

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.

The institute is proactively taking efforts in providing an inclusive environment. The initiatives are to promote better education, economic upliftment of the needy, and set communal harmony. This initiative was taken to exhibit harmony towards technical events. Each department organized Project expo where the students exhibited their projects that meet the society needs and requirements. Students of various departments showcased different models to show their talents. Stanley has always been at the forefront of sensitizing students to the cultural, regional, linguistic, communal, and socio-economic diversities of the state and the nation. College celebrates cultural and regional festivals like Yoga day, Bathukamma, Women's day, Teachers day etc. to teach tolerance and harmony to the students. The Gender Equality Policy focuses on equal access, opportunities, and rights for women and men. Policy for the Differently abled ensures that every single member of the department is aware of the care to be shown to the differently abled people. By providing a barrier-free environment, needed facilities, and human and technological assistance, the department takes continuous efforts to make the students feel included in every part of the activity of the college. There are different grievance redressal cells in the institute like Student grievance redressal cell, Women grievance redressal cell which deal with grievances without considering anyone's racial or cultural background. Stanley has code of ethics for students and a separate code of ethics for teachers and other employees which has to be followed by each one of them irrespective of their cultural, regional, linguistic, communal socioeconomic and other diversities. College organizes extension activities. The extension activities are targeted towards enabling a holistic environment for student development. The course Indian Constitution is made mandatory to all B.E students across disciplines. Graduation Day is conducted, where the convocation address is delivered to inspire and motivate the students for future journey. Students who hail from economically weaker families are supported with fee concession. Every year it is a customary in our college to celebrate Freshers Day. The main motive of this day is to welcome new students in a friendly atmosphere and to encourage their creative impulses to boost their confidence. It is the day where seniors and juniors finally bond and unite to celebrate being part of the college.