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### 6. Governance, Leadership and Management

#### 6.1 Institutional Vision and Leadership

**Keywords:** NEP implementation, sustained institutional growth, decentralization, institutional governance and organization Chart

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*Gatya Prasad*  
20/2/24  
PRINCIPAL

## **Vision and Mission of Institution**

### **Vision**

Empower Women; Impact the World. Empowering girl students through professional education integrated with values and character to make an impact in the World.

### **Mission**

Providing quality engineering education for girl students to make them competent and confident to succeed in professional practice and advanced learning. Establish state-of-art-facilities and resources to facilitate world class education.

Integrating qualities like humanity, social values, ethics, leadership in order to encourage contribution to society.

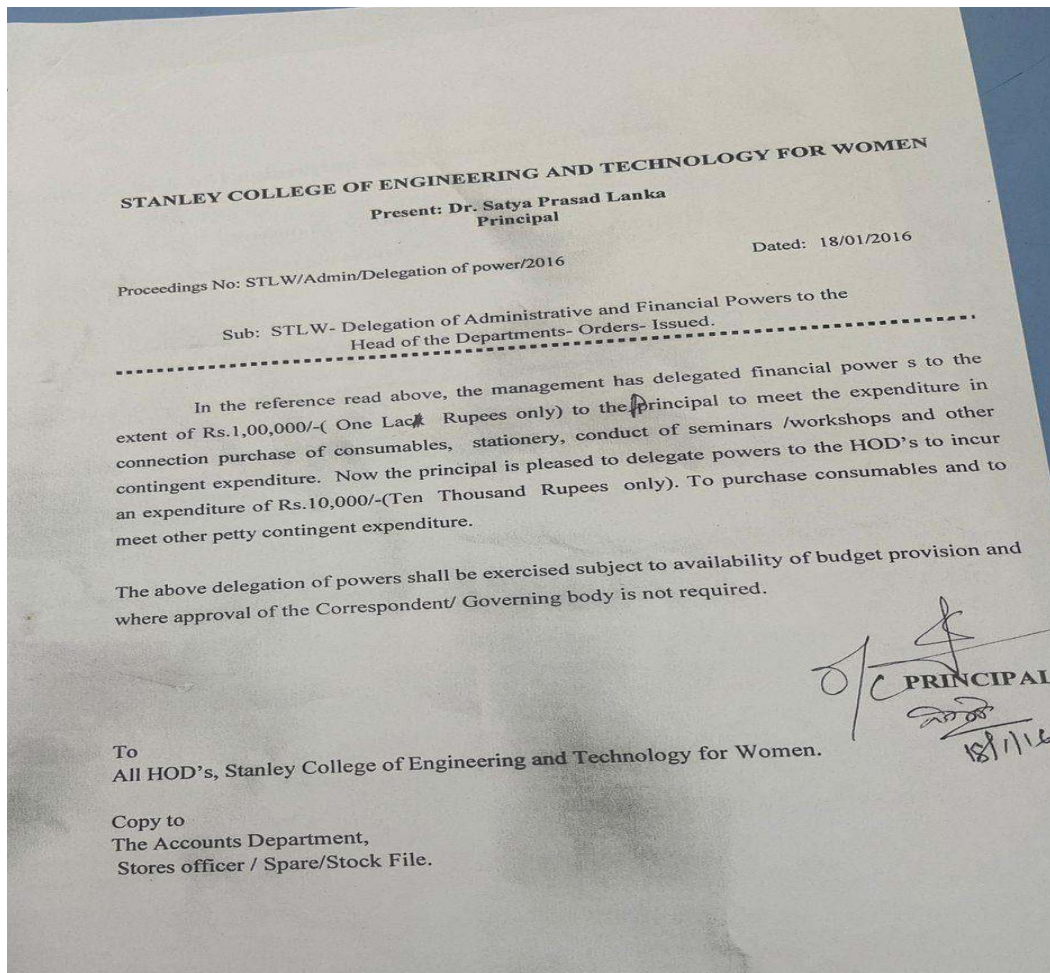
## 6. Governance, Leadership and Management

### 6.1 Institutional Vision and Leadership

#### 6.1.1

The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

### Decentralization: Delegation of Powers



## HODs Financial Freedom(Imprest Amount)



### Stanley College of Engineering & Technology for Women (Autonomous)

(Approved by AICTE and Affiliated to Osmania University, UG Disciplines -CSE, ECE, EEE & IT  
Accredited by NBA, NAAC with 'A' Grade)  
Chapel Road, Abids, Hyderabad-001 Ph. No 040-23234880, 23244880

Procs No: STLW/Imprest/ 2023

Dated: 25-04-2023.

Sub: STLW- Sanction of imprest amount to Dr. Dr.N.Nagasekhara  
Reddy, Head of EEE Department-Orders- Issued

Ref: Application dated 24.04.2023 from Dr. Dr.N.Nagasekhara  
Reddy, Head of EEE Department

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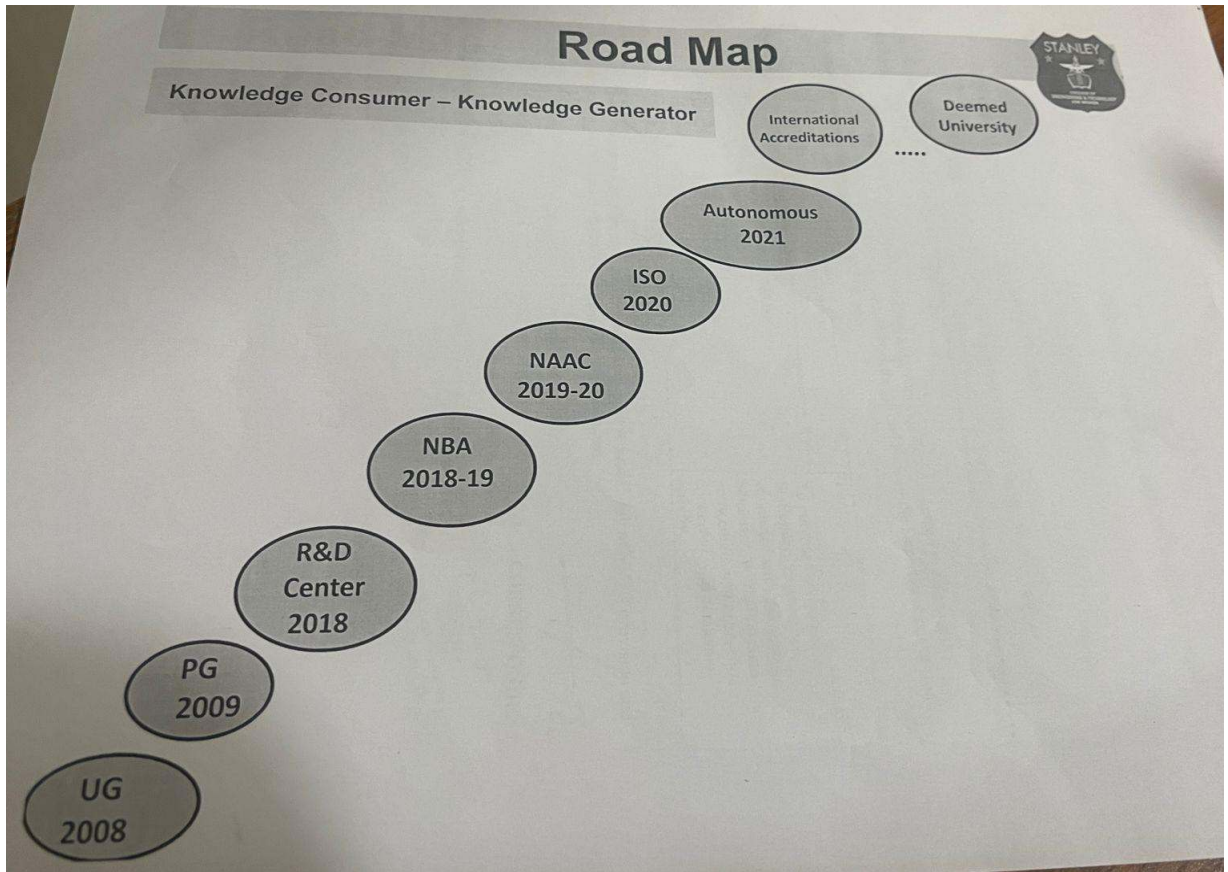
In the reference cited, Dr. Dr.N.Nagasekhara Reddy, Head of EEE Department has stated that in the month of November, 2022 an amount of Rs. 10000/- was sanctioned towards imprest amount and he incurred an amount 10359/- towards petty expenditure in the department. Now, requested to reimburse the excess amount and also to sanction imprest amount of Rs. 10000/- to meet petty expenditure in the Department.

In the circumstances stated above, sanction is accorded to release an amount of Rs 10359/- (Rupees Ten thousand Three hundred and Fifty Nine only) towards imprest to meet petty expenditure in the Department on submission of bills towards settlement of imprest amount sanctioned in the Month of November to March, 2023. The Accounts section is requested to release the amount. He shall submit detailed bills for the expenditure incurred to accounts section for recoupment.

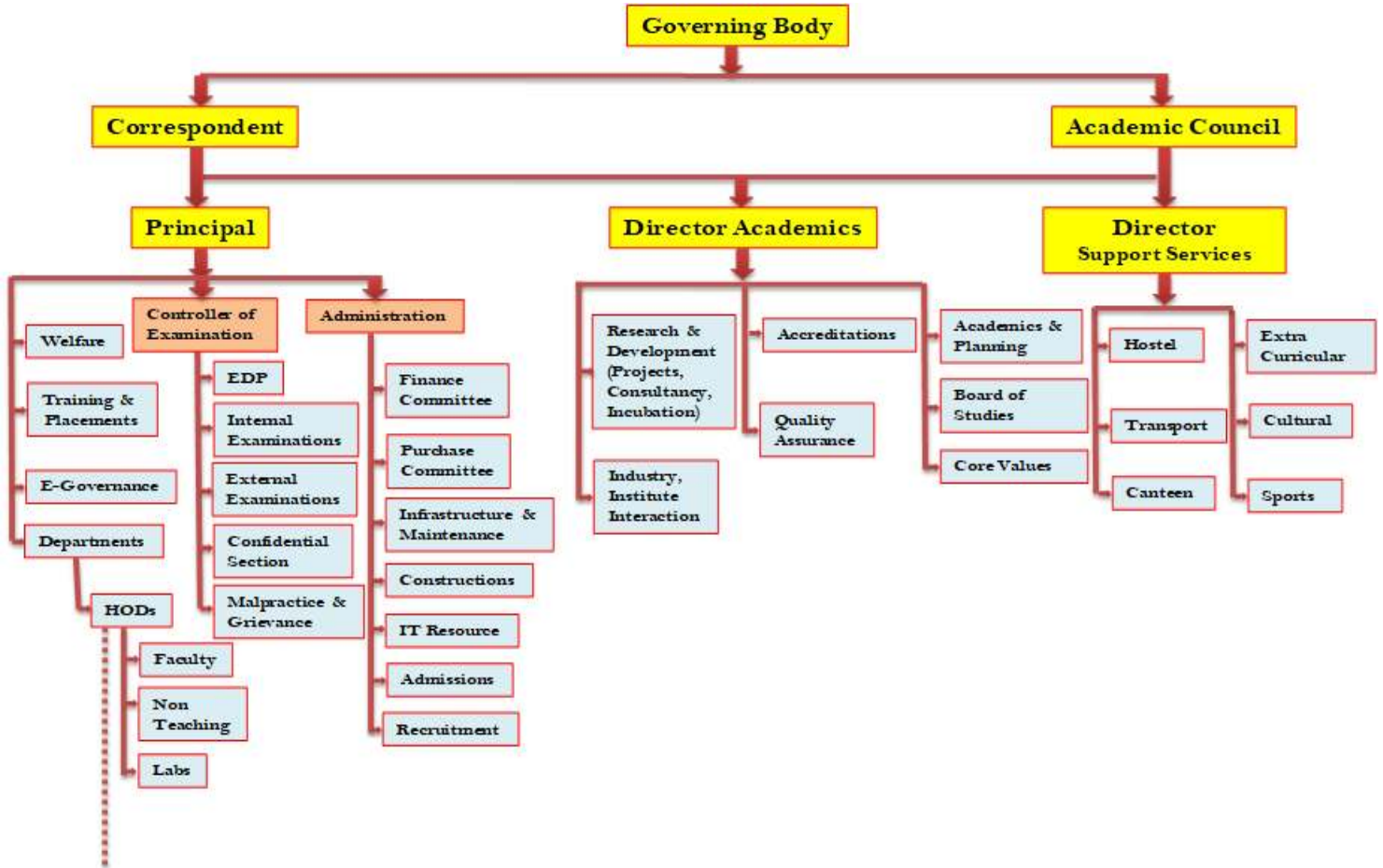
  
PRINCIPAL

To  
Dr. Dr.N.Nagasekhara Reddy, Head of EEE Department.  
Accounts Section for taking further action

# ROADMAP



# Organizational Chart





# Stanley College of Engineering & Technology for Women

(Autonomous)

## Governing Body - Members

S.No	Name & Address	Category	Designation in Board
1	<b>Bishop M A Daniel</b> , Chairman, Stanley College of Engg & Tech for Women & Methodist College of Engineering & Technolgy.	Management	Chairman
2	<b>Prof. S. Ramachandram</b> , Vice-Chancellor, Anurag University, Hyderabad. Former Vice-Chancellor, Osmania University, Hyderabad.	Eminent Educationist	Chief Advisor & Member
3	<b>Prof.Yudhvir Singh</b> , Dept. of Computer Science & Engineering, University of Engineering & Technology, Kurukshetra University	UGC Nominee	Member
4	<b>Prof.P.Chandra Sekhar</b> Vice-Principal, & Professor in ECE Department, Osmania University.	State Government Nominee	Member
5	<b>Prof.P.Raja Sekhar</b> , Dept.of Civil Engineering, OU	Affiliated University Nominee	Member
6	<b>Ms. Bhanudas Gupta</b> , Head, APAC, Sales Force,	Industry/ Educationist	Member
7	<b>Smt.K. Ramadevi</b> President, ALEAP	Industry /Entrepreneur ALEAP	Member
8	<b>Sri.K. Krishna Rao</b> , Correspondent, Stanley College of Engg and Tech for Women (Autonomous) & CEO of Sapala Organics Pvt.Ltd,Hyd.	Management	Member
9	<b>Mr.William R Kumar</b> <i>Asst.General Secretary, Methodist Church in India</i>	Educationist	Member
10	<b>Sri.R.Pradeep Reddy</b> , Chairman, Indur College of Engineering & Technology. & Director, Stanley College of Engg and Tech for Women (Autonomous)	Management	Member
11	<b>Sri.T.Rakesh Reddy</b> , Director, Indur College of Engineering & Technology. & Stanley College of Engg and Tech for Women(Autonomous)	Management	Member
12	<b>Dr. A. Vinaya Babu</b> , Dean-Academics & Professor in CSE Stanley College of Engg and Tech for Women (Autonomous)	Management	Member
13	<b>Dr. V. Anuradha</b> , Professor in English, & HOD, H&S Department, Stanley College of Engg and Tech for Women (Autonomous)	Teacher of college	Member
14	<b>Dr.B.V.Ramana Murthy</b> , Vice-Principal & Professor in CSE Department, Stanley College of Engg and Tech for Women (Autonomous)	Teacher	Member
15	<b>Dr. Satya Prasad Lanka</b> , Principal, Stanley College of Engg and Tech for Women (Autonomous)	Principal	Member Secretary

(Dr.SATYA PRASAD LANKA)  
Member Secretary

**Minutes of the 19<sup>th</sup> Governing Body Meeting of Stanley College of Engineering & Technology for Women, Hyderabad Held On 30-7-2022 in the Seminar Hall of the Institution.**

**Members Present:**

1. Hon'ble Bishop M.A.Daniel,
2. Prof. S. Ramachandram,
3. Prof. Yudhvir Singh,
4. Prof P. Chandra Sekhar,
5. Prof. P. Rajasekhar,
6. Sri. K. Krishna Rao.
7. Mr. William R. Kumar,
8. Mr.R. Pradeep Reddy.
9. Mr. T. Rakesh Reddy,
10. Dr. A. Vinaya Babu.
11. Mrs. Rama Devi (Online)
12. Dr. Bhanudas Gupta (Online)
13. Dr. B.V. Ramana Murthy,
14. Dr. V. Anuradha,
15. Prof. M. Kumar, Dean, Engg (OU) Spl Invitee
16. Dr. Satya Prasad Lanka,

The Principal has requested Bishop M.A. Daniel, to chair the proceedings of the Governing Body meeting.

Bishop M.A. Daniel welcomed the members and presented the institution growth from the date of establishment in the year 2008-09. He prayed for well being of the institution.

The Chairman requested Principal and member Convener to take up agenda.

1. To Confirm the minutes of 18<sup>th</sup> Governing body meeting held on 14-8-2021 and action taken report thereon.

**Resolution:** It resolved to approve the minutes of 18<sup>th</sup> Governing Body Meeting held on 14-8-2021 and action taken report thereon



1. a The Principal, has proposed for induction of Sri William R. Kumar, Asst General Secretary, Methodist Church in India as member of Governing Body of the institution

**Resolution:** It is resolved by Governing Body to induct of Mr. William R. Kumar, Asst General Secretary, Methodist Church in India as member of Governing Body of the institution

## **2. Approvals AICTE, OU and TS State Government**

The Governing Body peruses the Extension of Approval of AICTE for the Academic year, 2022-23 and sanction of New Course BE-CSE(AI&ML) with 60 intakes with which the total intake is 660.

**Resolution:** It is resolved to approve the intake sanctioned by AICTE and advised the Principal to initiate action for getting affiliation from OU for the New Course CSE -AI&ML -60 seats also to initiate action to include the course for allotment of candidates by the Convener, EAMCET-2022.

## **3. NBA Tier- II Accreditation:**

**Resolution:** It is resolved to ratify the action taken by the Principal in having submitted the compliance report for further Extension of Accreditation by NBA. The Governing Body advised the Principal to pursue with the authorities for grant of Accreditation academic is fast approaching

## **4. Tuition Fee Fixation for the Block period from 2022-23 to 2024-25.**

**Resolution.** The Governing Body authorized the administration to implement Revised tuition fees as recommended TSAFRC from the academic Year 2022-23 subject to acceptance recommendations by State Government of Telangana.

## 5. Admissions for the Academic Year 2021-22 and 2022-23

**Resolution.** It is resolved to approve the admissions made during the academic Year 2021-22. But expressed concern over poor percentage of admissions in EEE Branch. Further, advised that Principal and Head of Department to study give Recommendation to improve the percentage of admissions in EEE Branch

6. To Consider and approve the Final audited Accounts for the year 2020-21, tentative final Accounts for the 2021-22 and also budget estimates for the Academic year 2022-23

**Resolution:** The Governing Body Resolved to consider the recommendations Finance Committee and approved the Final audited Accounts for the year 2020-21, tentative final Accounts for the 2021-22 and also Budget Estimates for the Academic year 2022-23.

It is also resolved to advise the Principal to Conduct Finance Committee meeting at least twice in a year i.e. in the month of March and October in every year.

The Governing body authorized the Principal to Procure 60 new systems, upgrading systems, Establishment of Antenna lab in ECE Department, Provision of Rs. 10.00 for Research and Development As provision is made in Budget Estimates for the year 2022-23.

7. To Consider and approve the Minutes of Academic Council meeting held on 28-7-2022 finalize and regard to syllabi for 3<sup>rd</sup> and 4<sup>th</sup> Semesters of BE Program and introduction of Minor Degree.

**Resolution a.** The Governing Body resolved to considered the recommendation of Academic Council and approved the almanac, syllabus of 3<sup>rd</sup> and 4<sup>th</sup> Semester of BE Program.

- b. The Governing Body resolved to approve the recommendation of Academic Council for introducing "Minor Degree" Program from the Academic year 2022-23 onwards guidelines for Minor / Honor Degree Program to be implemented from IV sem of Autonomous curriculum with immediately effect.

**8. To consider the Results of final year students of 2018-22 batch**

**Resolution:** It is resolved to approve the Pass Percentage report placed before the Governing Body

**9. Training and Placements:**

**Resolution:** a. The governing Body resolved to ratify the action of Principal In having renewed the MOU with M/s Talentio Services India Pvt. Limited for the year 2022-23  
b. It is resolved to appreciate the services of Training and Placement cell, Principal and Correspondent for their efforts in securing 1014 Placements for the 2021 -22 batch pass out students.

**10. Strengthening of Laboratories**

**Resolution :** The Governing body authorized the Principal to Procure 60 new systems, for upgrading the existing systems, Establishment of Antenna lab in ECE Department, take up Research and Development as necessary provision is made in Budget Estimates for the year 2022-23

**11. Recruitment:**

**Resolution :** The Governing Body resolved to approve the action of Correspondent having issued advertisements for recruitment faculty and advised to complete the process of recruitment before commencement of next academic year and to ensure FSR is maintained as per AICTE/University norms.

**12. Procurement of Pre-print material for Answer Scripts and marks memos etc,**

**Resolution :** It is resolved to authorize the principal to procure Pre-Print Stationery from security Press ensuring confidentiality duly following procedure.

The Principal has invited suggestions from the members of Governing Body particularly for the standards growth in academics.

- a. Prof. S. Ramachandram, VC, Anurag University, has suggested the following.
  - i. To establish specialized labs with industry collaboration.
  - ii. To recruit expertise faculty
  - iii. To establish skill development centers
  - iv. To motivate the faculty to take up research by providing seed money
  - v. To analyze the syllabus before and after grant of autonomy and its advantages in research and employability.
  - vi. To visit premier institutions to improve institutes environment.
  
- b. Prof. Yudhvir Singh, Professor in Computer Science, Kurukshetra University (UGC Nominee)
  - i. Advised to design the syllabus in consonance with objectives and modalities envisaged New National Educational Policy.
  - ii. To motivate the faculty to be proactive in teaching and learning.
  - iii. To establish advanced labs.
  
- c. Prof. P. Chandra Sekhar, Vice. Principal OU College of Engineering (Government Nominee)
  - i. To participate in the activities of Professional bodies
  - ii. To start student chapters of Professional bodies.
  - iii. To motivate faculty in participate IEEE Training to trainers Program
  - iv. Establishment of IOT Lab, MCMP Lab.
  - v. Net working with other Premier institution
  
- d. Prof. P. Raja Sekhar, Head, Department of Civil Engg- OU (University Nominee)
  - i. To Explore the possibility to start School of Excellence in all disciplines.
  - ii. To take action to develop PG Programs with qualitative progression.
  - iii. To motivate final year students to prepare and submit qualitative project reports
  - iv. To motivate students to in publication of articles in prominent Journals
  - v. To strengthen Laboratories.

e. Prof. M. Kumar, Dean, Faculty of Engineering, OU. (Spl Invitee).

- i. To motivate the faculty to attend FDPs in emerging areas of Science and Technology to acquaint and update knowledge in emerging areas of Technology.
- ii. To establish innovative labs as proposed by Prof. S. Ramachandram, VC, Anurag University.

The Principal assured that all the suggestions of members Governing Body will be taken into consideration which would help for the academic growth of the institution.

The Principal has informed the Governing Body, that one of our institution faculty member Mrs. B. Gnanaprasuna, Asst. Professor in CSE has been suffering from Kidney problem and advised by doctors to undergo Kidney Transplantation, which involves a huge expenditure of Rs. 15.00 lakhs. The management generously contributed an amount of Rs. 4.30 lakhs under the Head "Staff Welfare" further the staff have contributed 5.12 lakhs and Alumini 1.5 lakhs.

**Resolution:** The Governing body resolved to ratify the contribution of Rs. 4.00 lakhs by the management under the Head "Staff Welfare"

Dr. V. Anuradha, Professor in English and HOD, H&S Department proposed vote of thanks to all and the conclude the meeting.



*Satya Prasad Lanka*

**(Dr. Satya Prasad Lanka)**

Principal and Member Secretary  
Stanley College of Engg & Tech for Women

**PRINCIPAL**

STANLEY COLLEGE OF ENGINEERING AND  
TECHNOLOGY FOR WOMEN (AUTONOMOUS)  
Chapel Road, Abids, Hyderabad, Telangana.



## Stanley College of Engineering & Technology for Women (Autonomous)

### NOTICE

The 2<sup>nd</sup> Academic Council Meeting of the Stanley College of engineering & Technology for Women (Autonomous) will be held at the college campus on **28.07.2022** at **11 AM**.

The following members are requested to make convenient to attend the meeting.

S.No	Name	Designation	Designation in the council
1	Dr. Satya Prasad Lanka	Principal, Stanley College of Engg & Tech for women (Autonomous)	Chairperson
2	Prof.M. Kumar	Dean, Faculty of Engineering, OU (Osmania University Nominee)	Member
3	Prof.P.V.Sudha	Dean, Faculty of Informatics, OU (Osmania University Nominee)	Member
4	Prof.A.Bala Kishan	Dean, Faculty of Science, OU (Osmania University Nominee)	Member
5	Mrs. Bhanudas Gupta	Head APAC, Sales Force (Industry representative)	Member
6	Dr.Ch. Sri Nagesh	Principal, Training –Infosys (Industry representative)	Member
7	Prof. Sri Ram Venkatesh	Principal, Department Mechanical Engineering, OU, Hyderabad.	Member
8	Prof .S.Viswanatha Raju	Professor in CSE Department, JNTUCEJ, Nachupally, Jagtial.	Member
9	Prof. Sameen Fathima	Professor & former Principal, OUCE, Hyderabad. Registrar, Anurag University.	Member
10	Dr. B.V.Ramana Murthy	Vice – Principal & Professor, Department of CSE, Stanley College of Engg & Tech for women (Autonomous)	Member
11	Dr. Y.V.S.S. Pragathi	Professor & HOD, Department of CSE (Nominated by Principal)	Member
12	Dr.V. Anuradha ,	Professor in English, & HOD, Department of H & S, Stanley College of Engg & Tech for women (Autonomous)	Member
13	Dr.K.Vaidehi	Professor & HOD, Department of CME & AI & DS, Stanley College of Engg & Tech for women (Autonomous)	Member
14	Dr.A. Kanaka Durga,	Director – Audit & Associate Professor, Department of IT, Stanley College of Engg & Tech for women (Autonomous)	Member
15	Dr.N.Nagasekhara Reddy	Associate Professor & HOD, Department of EEE, Stanley College of Engg & Tech for women (Autonomous)	Member
16	Dr.Y. Padma,	Professor & HOD, Department of MBA, Stanley College of Engg & Tech for women (Autonomous)	Member
17	Dr. Kedar Nath Sahu	Professor & HOD, Department of ECE, Stanley College of Engg & Tech for women (Autonomous)	Member
18	Mrs. M. Sharada	Associate Professor, Department of H & S, Stanley College of Engg & Tech for women (Autonomous)	Member
19	Dr.B.Srinivasu	Professor & HOD, Department of IT, Stanley College of Engg & Tech for women (Autonomous)	Member
20	Dr.A.Vinaya Babu	Dean - Academics, Stanley College of Engg & Tech for women (Autonomous)	Member Secretary



*Alyk*  
(Dr.A.VINAYA BABU)  
Member Secretary

**PROOF OF OUR FACULTY ATTENDING NEP ORIENTATION AND  
SENSITIZATION PROGRAMME**



सत्यमेव जयते  
Government of India

 MALAVIYA MISSION  
TEACHER  
TRAINING PROGRAMME



ज्ञान-विज्ञान विमुक्तये  
University Grants Commission

## CERTIFICATE OF PARTICIPATION

### NEP 2020 ORIENTATION & SENSITIZATION PROGRAMME

This is to certify that **Dr.K.Vaidehi** from Stanley College of Engineering and Technology for Women has completed the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by Coimbatore Institute of Technology (CIT) from 04/12/2023 to 13/12/2023.

  
Dr.V.Manikandan

Coordinator (MM-TTC), CIT





Dr.A.Rajeswari

Principal, CIT





UNIVERSITY GRANTS COMMISSION  
MALAVIYA MISSION TEACHER TRAINING CENTRE  
(UGC-MMTTC)



OSMANIA UNIVERSITY  
(NAAC With A+)  
HYDERABAD, TELANGANA STATE

UGC-Sponsored Online NEP Orientation &  
Sensitization Programme

*Certificate*

This is to certify that

**Dr. K. Prahlada Rao**

Associate professor, Stanley College of Engineering and Technology for Women, participated in "Online NEP Orientation & Sensitization Programme" organized by UGC-Malaviya Mission Teacher Training Centre, Osmania University, Hyderabad, Telangana from 6.11.2023 to 15.11.2023 and obtained grade 'A+'

Prof. Smita C. Pawar  
Director

Vice-Chancellor  
Osmania University





UNIVERSITY GRANTS COMMISSION  
MALAVIYA MISSION TEACHER TRAINING CENTRE  
(UGC-MMTTC)



OSMANIA UNIVERSITY  
(NAAC With A+)  
HYDERABAD, TELANGANA STATE




UGC-Sponsored Online NEP Orientation &  
Sensitization Programme

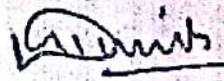
*Certificate*

This is to certify that

Mrs. Thatipamula Nagalaxmi

Assistant Professor, Department of Electronics & Communication Engineering, Stanley College of Engineering and Technology for Women, Abids, Hyderabad, Telangana participated in "Online NEP Orientation & Sensitization Programme" organized by UGC-Malaviya Mission Teacher Training Centre, Osmania University, Hyderabad, Telangana from 6.11.2023 to 15.11.2023 and obtained grade 'A+'

  
Prof. Smila C. Yawar  
Director

  
Vice-Chancellor  
Osmania University





**MALAVIYA MISSION  
TEACHER  
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University Grants Commission

**OSMANIA UNIVERSITY  
(NAAC With A+)  
HYDERABAD, TELANGANA STATE**



**Certificate of Participation  
NEP 2020 Orientation & Sensitization Programme**

This is to certify that

**Mrs. B. Vijayalaxmi**

Assistant Professor, Department of Engineering, Stanley College of Engineering and Technology for Women, Hyderabad, Telangana has completed the Online NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) organized by MMTTC, Osmania University, Hyderabad, Telangana from 5.12.2023 to 14.12.2023.

**Prof. Smita C. Pawar  
Director**





**MALAVIYA MISSION  
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**OSMANIA UNIVERSITY  
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HYDERABAD, TELANGANA STATE**



**Certificate of Participation  
NEP 2020 Orientation & Sensitization Programme**

This is to certify that

**Mrs. B. Pallavi**

Assistant Professor, Department of Engineering, Stanley College Of Engineering And Technology For Women, Hyderabad, Telangana has completed the Online NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) organized by MMTTC, Osmania University, Hyderabad, Telangana from 5.12.2023 to 14.12.2023.

**Prof. Smita C. Pawar  
Director**





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University Grants Commission

## CERTIFICATE OF PARTICIPATION


NEP 2020 ORIENTATION & SENSITIZATION PROGRAMME

This is to certify that **Dr.D.Shravani** from Stanley College of Engineering and Technology for women has completed the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by Coimbatore Institute of Technology (CIT) from 04/12/2023 to 13/12/2023.

  
Dr.V.Manikandan

Coordinator (MM-TTC), CIT



  
Dr.A.Rajeswari  
Principal, CIT



UNIVERSITY GRANTS COMMISSION  
MALAVIYA MISSION TEACHER TRAINING CENTRE  
(UGC-MMTTC)



OSMANIA UNIVERSITY  
(NAAC With A+)  
HYDERABAD, TELANGANA STATE



**UGC-Sponsored Online NEP Orientation &  
Sensitization Programme**

*Certificate*

This is to certify that

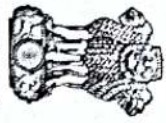
**Dr. Guntha Karthik**

Associate Professor, Department of Electronics and Communication Engineering, Stanley College of Engineering and Technology for Women(Autonomous), Hyderabad, Telangana participated in "Online NEP Orientation & Sensitization Programme" organized by UGC-Malaviya Mission Teacher Training Centre, Osmania University, Hyderabad, Telangana from 12.10.2023 to 21.10.2023 and obtained grade A<sup>+</sup>

Prof. Smita C. Pawar  
Director

Vice-Chancellor  
Osmania University





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Government of India

**MALAVIYA MISSION**  
**TEACHER**  
**TRAINING PROGRAMME**



श्री-रामा विद्या  
University Grants Commission

**CERTIFICATE OF PARTICIPATION**

**NEP 2020 ORIENTATION & SENSITIZATION PROGRAMME**

This is to certify that **Dr Y V S Sai Pragathi** from Stanley College of Engineering and Technology for women has completed the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by Coimbatore Institute of Technology (CIT) from 04/12/2023 to 13/12/2023.

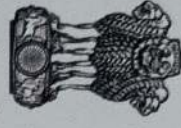
Dr.V.Manikandan

Coordinator (MM-TTC), CIT



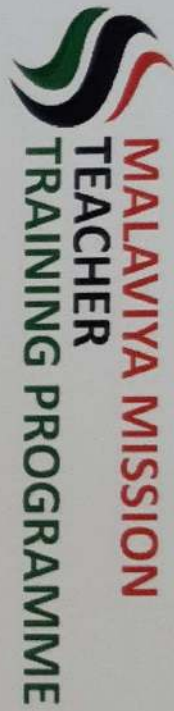
Dr.A.Rajeswari

Principal, CIT



सत्यमेव जयते

Government of India

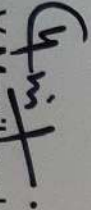


ज्ञान-विज्ञान विभूषणे  
University Grants Commission

## CERTIFICATE OF PARTICIPATION

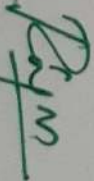
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This is to certify that **Dr Y V S Sai Pragathi** from Stanley College of Engineering and Technology for women has completed the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by Coimbatore Institute of Technology (CIT) from 04/12/2023 to 13/12/2023.

  
Dr. V. Manikandan

Coordinator (MM-TTC), CIT



  
Dr. A. Rajeswari

Principal, CIT