

## Criteria: 5

### 5.2: Student Progression

#### 5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

2022-2023

Dept of CME

### PLACEMENTS



#### Letter of Intent (LOI)

Superset ID: 2834991

Date: November 25, 2022

Dear Ayesha Siddiqua,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources

# kyndryl

*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Ayesha Siddiqua,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective October 18, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

# HIGHER STUDIES

I-20, Certificate of Eligibility for Nonimmigrant Student Status  
OMB NO. 1653-0038

Department of Homeland Security  
U.S. Immigration and Customs Enforcement

**SEVIS ID: N0034167194**

<p><b>SURNAME/PRIMARY NAME</b> Bandapelly</p> <p><b>PREFERRED NAME</b> Aishwarya Bandapelly</p> <p><b>COUNTRY OF BIRTH</b> INDIA</p> <p><b>CITY OF BIRTH</b> Nizamabad</p> <p><b>FORM ISSUE REASON</b> INITIAL ATTENDANCE</p>	<p><b>GIVEN NAME</b> Aishwarya</p> <p><b>PASSPORT NAME</b></p> <p><b>COUNTRY OF CITIZENSHIP</b> INDIA</p> <p><b>DATE OF BIRTH</b> 27 MAY 2001</p> <p><b>ADMISSION NUMBER</b></p>	<p><b>Class of Admission</b></p> <h1 style="font-size: 2em; margin: 0;">F-1</h1> <p><b>ACADEMIC AND LANGUAGE</b></p>
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<p><b>SCHOOL INFORMATION</b></p> <p><b>SCHOOL NAME</b> The University of Texas at Arlington The University of Texas at Arlington</p> <p><b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Marissa Hightower Admission Counselor</p>	<p><b>SCHOOL ADDRESS</b> c/o Office of International Education, UTX Box 19078, 1022 UTA Blvd, Arlington, TX 76019</p> <p><b>SCHOOL CODE AND APPROVAL DATE</b> DAL314P0000000 21 JANUARY 2023</p>
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<p><b>PROGRAM OF STUDY</b></p> <p><b>EDUCATION LEVEL</b> MASTER'S</p> <p><b>PROGRAM ENGLISH PROFICIENCY</b> Required</p> <p><b>START OF CLASSES</b> 21 AUGUST 2023</p>	<p><b>MAJOR 1</b> Computer and Information Sciences, General 11.0101</p> <p><b>ENGLISH PROFICIENCY NOTES</b> Student is proficient</p> <p><b>PROGRAM START/END DATE</b> 21 AUGUST 2023 - 31 DECEMBER 2025</p>	<p><b>MAJOR 2</b> None 00.0000</p> <p><b>EARLIEST ADMISSION DATE</b> 22 JULY 2023</p>
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<p><b>FINANCIALS</b></p> <p><b>ESTIMATED AVERAGE COSTS FOR 9 MONTHS</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Tuition and Fees</td> <td style="width: 10%; text-align: right;">\$ 24,474</td> <td style="width: 50%;">STUDENT'S FUNDING FOR 9 MONTHS</td> <td style="width: 10%; text-align: right;">\$ 9</td> </tr> <tr> <td>Living Expenses</td> <td style="text-align: right;">\$ 16,756</td> <td>Personal Funds</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Expenses of Dependents (D)</td> <td style="text-align: right;">\$ 0</td> <td>Funds From This School</td> <td style="text-align: right;">\$ 41,230</td> </tr> <tr> <td>Other</td> <td style="text-align: right;">\$</td> <td>Family Funds</td> <td style="text-align: right;">\$</td> </tr> <tr> <td><b>TOTAL</b></td> <td style="text-align: right;"><b>\$ 41,230</b></td> <td>On-Campus Employment</td> <td style="text-align: right;">\$ 41,230</td> </tr> <tr> <td></td> <td></td> <td><b>TOTAL</b></td> <td style="text-align: right;"><b>\$ 41,230</b></td> </tr> </table>	Tuition and Fees	\$ 24,474	STUDENT'S FUNDING FOR 9 MONTHS	\$ 9	Living Expenses	\$ 16,756	Personal Funds	\$	Expenses of Dependents (D)	\$ 0	Funds From This School	\$ 41,230	Other	\$	Family Funds	\$	<b>TOTAL</b>	<b>\$ 41,230</b>	On-Campus Employment	\$ 41,230			<b>TOTAL</b>	<b>\$ 41,230</b>	<p><b>REMARKS</b></p> <p>Tuition/fees are subject to change. Students may only enter the U.S. up to 30 days prior to the program start date listed above. The last date of arrival is September 5th, 2023. Student must attend on-campus orientation prior to registration.</p>
Tuition and Fees	\$ 24,474	STUDENT'S FUNDING FOR 9 MONTHS	\$ 9																						
Living Expenses	\$ 16,756	Personal Funds	\$																						
Expenses of Dependents (D)	\$ 0	Funds From This School	\$ 41,230																						
Other	\$	Family Funds	\$																						
<b>TOTAL</b>	<b>\$ 41,230</b>	On-Campus Employment	\$ 41,230																						
		<b>TOTAL</b>	<b>\$ 41,230</b>																						

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

<b>SIGNATURE OF:</b> Marissa Hightower, Admission Counselor	<b>DATE ISSUED</b> 28 March 2023	<b>PLACE ISSUED</b> Arlington, TX
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**STUDENT ATTESTATION**

I have read and agree to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

<b>SIGNATURE OF:</b> Aishwarya Bandapelly	<b>DATE</b> 14/07/23
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<b>NAME OF PARENT OR GUARDIAN</b>	<b>SIGNATURE</b>	<b>ADDRESS (city/state or province/country)</b>	<b>DATE</b>
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Page 1 of 3

ICE Form I-20 (04/30/2021)

SEVIS ID: N0034409202

SURNAME/PRIMARY NAME Baddam	GIVEN NAME Spoorthi reddy	Class of Admission <b>F-1</b> ACADEMIC ACADEMIC LANGUAGE
PREFERRED NAME Spoorthi reddy Baddam	PASSPORT NAME	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH Nizamabad	DATE OF BIRTH 01 JULY 2001	
FORM ISSUE REASON INITIAL ATTENDANCE	ADMISSION NUMBER	

<b>SCHOOL INFORMATION</b>	<b>SCHOOL ADDRESS</b> 1101 Innovation Parkway, LEES SUMMIT, MO 64086
SCHOOL NAME UNIVERSITY OF CENTRAL MISSOURI Missouri Innovation Campus	SCHOOL CODE AND APPROVAL DATE KAN214F00100001 17 JANUARY 2003
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL April Cochran International Student Advisor	

<b>PROGRAM OF STUDY</b>	<b>MAJOR 1</b> Computer and Information Systems Security/Auditing/Information Assurance 11.1003	<b>MAJOR 2</b> None 00.0000
EDUCATION LEVEL MASTER'S	ENGLISH PROFICIENCY Student is proficient	EARLIEST ADMISSION DATE 15 JULY 2023
PROGRAM ENGLISH PROFICIENCY Required	PROGRAM START/END DATE 14 AUGUST 2023 - 31 MAY 2025	
START OF CLASSES 14 AUGUST 2023		

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 9,962	Personal Funds	\$ 0
Living Expenses	\$ 10,206	Funds From This School	\$ 22,680
Expenses of Dependents (0)	\$ 0	Family	\$
Health Insurance and additional Program	\$ 2,512	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 22,680</b>	<b>TOTAL</b>	<b>\$ 22,680</b>

**REMARKS**  
Mandatory orientation for enrollment begins August 7, 2023.

**SCHOOL ATTESTATION**  
I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

DATE ISSUED: 16 May 2023 PLACE ISSUED: LEES SUMMIT, MO

SIGNATURE OF: April Cochran, International Student Advisor

**STUDENT ATTESTATION**  
I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

*Spoorthi* DATE: 14/07/2023

SIGNATURE OF: Spoorthi reddy Baddam

NAME OF PARENT OR GUARDIAN: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_ ADDRESS (city/state or province/country): \_\_\_\_\_ DATE: \_\_\_\_\_

Department of Homeland Security  
U.S. Immigration and Customs Enforcement

I-20, Certificate of Eligibility for Nonimmigrant Student Status  
OMB NO. 1653-0038

SEVIS ID: N0034191493

<b>SURNAME/PRIMARY NAME</b> Raghukula	<b>GIVEN NAME</b> Hasmitha	<b>Class of Admission</b>  <b>F-1</b>  <b>ACADEMIC AND LANGUAGE</b>
<b>PREFERRED NAME</b> Hasmitha Raghukula	<b>PASSPORT NAME</b>	
<b>COUNTRY OF BIRTH</b> INDIA	<b>COUNTRY OF CITIZENSHIP</b> INDIA	
<b>CITY OF BIRTH</b> Hyderabad	<b>DATE OF BIRTH</b> 11 OCTOBER 2001	
<b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>ADMISSION NUMBER</b>	

<b>SCHOOL INFORMATION</b>	<b>SCHOOL ADDRESS</b> c/o Office of International Education, UTA Box 19028, 1022 UTA Blvd, Arlington, TX 76019
<b>SCHOOL NAME</b> The University of Texas at Arlington The University of Texas at Arlington	<b>SCHOOL CODE AND APPROVAL DATE</b> DAL214F00806000 21 JANUARY 2003
<b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Kathleen Knight Admission Specialist II	

<b>PROGRAM OF STUDY</b>	<b>MAJOR 1</b>	<b>MAJOR 2</b>
<b>EDUCATION LEVEL</b> MASTER'S	Business Statistics 52.1302	None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 22 JULY 2023
<b>START OF CLASSES</b> 21 AUGUST 2023	<b>PROGRAM START/END DATE</b> 21 AUGUST 2023 - 31 DECEMBER 2025	

FINANCIALS		STUDENT'S FUNDING FOR: 9 MONTHS	
<b>ESTIMATED AVERAGE COSTS FOR: 9 MONTHS</b>			
Tuition and Fees	\$ 24,474	Personal Funds	\$ 0
Living Expenses	\$ 16,756	Funds From This School	\$
Expenses of Dependents (0)	\$ 0	Family Funds	\$ 41,230
Other	\$	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 41,230</b>	<b>TOTAL</b>	<b>\$ 41,230</b>

**REMARKS**  
Tuition/fees are subject to change. Students may only enter the U.S. up to 30 days prior to the program start date listed above. The last date of arrival is September 5th, 2023. Student must attend on-campus orientation prior to registration.

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am designated school official of the above named school and am authorized to issue this form.

X Kathleen Knight Digitally signed by Kathleen Knight  
Date: 2023.02.31 09:02:22 -0500 **DATE ISSUED** 31 March 2023 **PLACE ISSUED** Arlington, TX

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

X R. Hasmitha 11/1/23  
**SIGNATURE OF:** Hasmitha Raghukula **DATE**

**NAME OF PARENT OR GUARDIAN** **SIGNATURE** **ADDRESS (city/state or province/country)** **DATE**

**Dept of CSE**  
**PLACEMENTS**



**Mu Sigma**

**Date: September 30, 2022**

**Sardarni Basantpreet Kaur**  
**Candidate ID:C20231061**  
**Stanley Group of Colleges**

**Dear Sardarni,**

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

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**Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066  
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)  
CIN: U74140KA2005PTC036309



PRIVATE AND CONFIDENTIAL

February 23, 2023

Reshmika Dhannarapu

H.No: 16-11-16/6/A/2, Plot no 114 Sripuram Colony, Musarambagh, Malakpet  
Hyderabad, Telangana, India - 500036

Dear Reshmika,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Associate Technical Support Engineer with salesforce.com India Pvt. Ltd. ("**Salesforce**" or "**Company**"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on August 07, 2023, and you will report to Ismail Shaik. This is a Full time position.

This offer of regular employment is contingent on your successful completion of your graduation/post graduation from your current studies. If the above condition is not fulfilled this offer is automatically rescinded.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements associated with client site visits, work or travel)

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

**Date: 04/05/2023**

**Jahnvi Gandla**

**C11865565**

**1-4-27/72/77, 1st floor, Padmashali colony, Hyderabad**

**6301952788**

Dear **Jahnvi Gandla**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Apr-2023

1

Candidate's Signature *Gy. Jahnvi*



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date: 04/04/2023

Navya Maddiboina

C11865911

13-1-472 Anasuya Nilayam,Doodhkhana,Manghalat,Hyderabad

9347188183

Dear Navya Maddiboina,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Apr-2023

1

Candidate's Signature \_\_\_\_\_

Reference Id: 3247a90b-a38f-42d2-b56e-b4ac90b463f9\_1  
Signed By: MAHESH VASUDEO ZURALE



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222859605/Hyderabad**  
**Date: 24/11/2022**

Ms. Ankitha Gotivada  
Flat No F1Srinagar Colony,  
Yellareddyguda,  
Hyderabad-500073,  
Telangana.  
Tel# -

Dear Ankitha Gotivada,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222859605**

1

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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HIGHER STUDIES



MINER CARD

Pujitha Ganamukula  
Student



**Carnegie Mellon University**

**Sai Deepa Reddy Vaddi**  
*Graduate Student*

svaddi  
6392 8689 4182 1414  
814885064

**Expires: 05/15/2025**



**International Student Services**

108 W. South St.

Ward Edwards 1800

Warrensburg, MO 64093

Office 660-543-4092

[intladmit@ucmo.edu](mailto:intladmit@ucmo.edu)

Dear Akshatha Sai,

Congratulations and welcome to the University of Central Missouri! We are excited to offer you admission to the MS Cybersecurity & Information Assurance program for the Fall 2023 semester.

Please continue to check your email. You may receive additional information from the program coordinator regarding your admission. In addition, you will receive more information regarding our online international orientation process.

If you are a new student, you should receive an email within 24 hours of admission with your network ID and instructions on accessing MyCentral. If you do not receive an email, and it is not in your Spam folder, please contact [tsc@ucmo.edu](mailto:tsc@ucmo.edu). If you are a returning student, you will not receive that email as you have already been assigned a network ID. If you need assistance retrieving your network ID, please contact our office.

Please let us know if you have any questions about your next steps. For specific questions about the program or which courses to enroll in, please contact the program directly.

Sincerely,

**International Student Services**

University of Central Missouri

**Reminder:** You will not be able to enroll in classes until we receive all of your final official transcripts (evaluations) from all college/post-secondary institutions attended (including provisional certificates and/or diplomas for international students) that meet the [GPA requirements](#) of the University.

ISLAND DOLLAR  
LANDER CARD

6279110125860971

**STUDENT**

**Goda Sreya Mamidala**



TEXAS A&M  
UNIVERSITY  
CORPUS  
CHRISTI

Dept of ECE  
PLACEMENTS

19-04



Strictly Private and Confidential

Date: 05/31/2023

Alampally Akaanksha

C11986594

2-85 Bhavani Nagar colony Peerancheruvushalom homes

6374241061

Dear Alampally Akaanksha,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

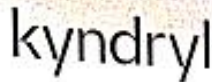
- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 May-2023

1

Candidate's Signature \_\_\_\_\_



19-14

May 8, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Gandia Jaya Sr.e

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

#### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, it is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed onboarding forms & Originals (iv) Aadhaar number (if you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - o Voter ID card
  - o Driving Licence
  - o Aadhaar Card
  - o Senior Secondary result/certificate with DOB and photo (for University hires only)

2

IN KYN\_11 593079BR\_8828559

19-24



Strictly Private and Confidential

Date: 06/13/2023

Kankanala Bhavani  
C11998272  
Plot No.80, Suryavamsi colony-2, DVK Road, Nalgonda  
9390137164

Dear Kankanala Bhavani,  
Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate  
Management Level - 12  
Job Family Group - Software Engineering



- Please refer to:
- Annexure I for the compensation and benefits details.
  - Annexure II for documentation to be submitted by you.
  - Annexure III Terms of Employment
  - Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

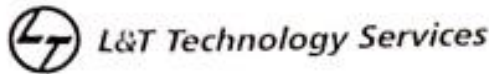
Version 11.0 Jun-2023

Candidate's Signature \_\_\_\_\_

Reference Id: fd908b47-9287-4319-9611-35427785d211\_1  
Signed By: MAHESH VASUDEO ZURALE



19-37



Ref: LTTS/HR/ET/2023-24/1501

Date: 9th May 2023

Name: Sathelli Shruthi

**Letter of Intent**

Dear Sathelli Shruthi,

Greeting from L&T Technology Services Ltd.!

We are pleased to share with you this Letter of Intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Letter of Intent is strictly between you and the Company. Please treat this Letter of Intent and the contents here as personal and confidential.

This Letter of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>).
- Having secured 80% aggregate in Engineering Graduation
- Have successfully cleared the LTTS – Step In program with the required benchmark score
- Found medically fit by the Company authorized doctors.
- Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course
- Should not have any active backlogs at the time of onboarding

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Letter of Intent without any notice.

This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the classroom / on the job training to our satisfaction, your appointment automatically stands cancelled.

During your employment with LTTS, you will be paid a Total Compensation of INR 4,00,020/- per annum. A detailed compensation sheet will be shared along with the appointment letter.

19-58



Mu Sigma

Date: September 30, 2022

Shaik Hadiya  
Candidate ID:C20231042  
Stanley Group of Colleges

Dear Shaik,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, we invite you to undertake this journey with us.

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### Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066  
T: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com  
N: U74140KA2005PTC036309

19-40

# kyndryl

April 17, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear SRIKARI SAYI RWAR

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

## Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. July 24, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, it is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID-19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed onboarding forms & Originals (iv) Aadhaar number (if you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
  - Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation
  - Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs:
    - Voter ID card
    - Driving Licence
    - Aadhaar Card
    - Senior Secondary result/certificate with DOB and photo (for University hires only)

2

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19-42

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222855949/Hyderabad**  
**Date: 24/11/2022**

Ms. Bindu Thineti  
1-51/1, Vill ; Kondapur, Man:Musthabad.Kondapur,  
Kondapur,  
Rajanna Sircilla-505303,  
Telangana.  
Tel# -7093368702

Dear Bindu Thineti,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20222855949

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Mumbai Office: Nariman Building, 9th Floor, Nariman Point, Mumbai 400 021

**HIGHER STUDIES**



**Dept of EEE**  
**PLACEMENTS**



**Name: Manaswitha Bheemreddy**  
**Role: Associate Engineer**

I have read, understood and agree to the terms and conditions as set forth in this letter.

\_\_\_\_\_  
Signature

**ANNEXURE 1**

<b>Name: Manaswitha Bheemreddy</b>		<b>Date:</b>
<b>Level:</b>		
<b>Components</b>	<b>Monthly</b>	<b>Annual</b>
Basic Salary	20000	240000
House Rent Allowance	8000	96000
Flexi/Special Allowance	19238	230856
<b>Monthly Gross</b>	<b>47238</b>	<b>566856</b>
Company's Cont to PF	1800	21600
Company's Cont to Gratuity	962	11544
<b>Fixed Pay</b>	<b>50000</b>	<b>600000</b>
Annual Variable Pay		0
<b>Total CTC</b>		<b>600000</b>

- **ACE Bonus (INR): INR 4,00,000**
  - **First Payout** – INR 1,00,000 at the end of 2nd year service
  - **Second Payout** – INR 1,00,000 at the end of 3rd year service
  - **Third Payout** – Up to INR 2,00,000 at the end of 4th year service based on performance



To,

**Name :** Kathi Bhavya

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Kathi Bhavya,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
  - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment



## TERMS & CONDITIONS

### Joining Date:

- We are pleased offer you the position of Trainee Decision Scientist with **Mu Sigma Business Solutions Private Limited** ('Company'). Your exact Date of Joining will be communicated on a later date.

### Compensation:

- Once you execute the contract of employment and come on rolls of the Company on the communicated employment start date, your Cost to Company as mentioned in the Annexure 1.

### Medical Insurance:

- In addition to the above, you will also be eligible for Medical Insurance covering hospitalization expenses of up to **INR 300,000** for you and up to three of your dependents defined as per Company medical insurance scheme.
- Critical Illness benefit cover: This will be in the form of a one-time payment of sum insured as per the company policy. This payment will be made only on the first instance of critical illness in the lifetime of the employee. This is applicable only for the employee.

### General:

- This letter shall be a mere invitation to offer ("Offer Letter") and the acceptance of this Offer Letter is not to be considered as a binding contract guaranteeing employment for any specific duration. The Company reserves the right to vary or alter the terms and conditions of this Offer Letter and the right to revoke this Offer Letter without cause and without notice period of such revocation up to any time.
- You will be required to submit documents such as educational certificates, ID proof / Address proof, Aadhaar card, photographs. PAN etc. in due course and execute agreements, which includes standard non-disclosure and inventions assignment agreements and appointment letter/contract of employment between you and the Company.
- You may write to us at [campus\\_india@mu-sigma.com](mailto:campus_india@mu-sigma.com) for any queries regarding this offer.

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### **Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)

CIN: U74140KA2005PTC036309

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## DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: angelsowseelaya@gmail.com <angelsowseelaya@gmail.com>

Fri, Oct 14, 2022 at 13:08



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear P,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra', with a horizontal line underneath.

**Lokendra Sethi**



# HIGHER STUDIES

Department of Homeland Security  
U.S. Immigration and Customs Enforcement

I-20, Certificate of Eligibility for Nonimmigrant Student Status  
OMB NO. 1653-0038

**SEVIS ID: N0034624829**

<b>SURNAME/PRIMARY NAME</b> VEERAMALLA  <b>PREFERRED NAME</b> Sindhupriya Veeramalla  <b>COUNTRY OF BIRTH</b> INDIA  <b>CITY OF BIRTH</b> Warangal, Telangana  <b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>GIVEN NAME</b> Sindhupriya  <b>PASSPORT NAME</b> VEERAMALLA SINDHUPRIYA  <b>COUNTRY OF CITIZENSHIP</b> INDIA  <b>DATE OF BIRTH</b> 17 MAY 2001  <b>ADMISSION NUMBER</b>	<b>Class of Admission</b>  <h1 style="font-size: 2em; margin: 0;">F-1</h1>  <b>ACADEMIC AND LANGUAGE</b>
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**SCHOOL INFORMATION**

<b>SCHOOL NAME</b> Long Island University LIU Brooklyn  <b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Steve Chin Director of International Students	<b>SCHOOL ADDRESS</b> 1 University Plaza, Brooklyn, NY 11201  <b>SCHOOL CODE AND APPROVAL DATE</b> NYC214F01742004 29 JANUARY 2003
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**PROGRAM OF STUDY**

<b>EDUCATION LEVEL</b> MASTER'S  <b>PROGRAM ENGLISH PROFICIENCY</b> Required  <b>START OF CLASSES</b> 06 SEPTEMBER 2023	<b>MAJOR 1</b> Artificial Intelligence 11.0102  <b>ENGLISH PROFICIENCY NOTES</b> Student is proficient  <b>PROGRAM START/END DATE</b> 06 SEPTEMBER 2023 - 30 JUNE 2025	<b>MAJOR 2</b> None 00.0000  <b>EARLIEST ADMISSION DATE</b> 07 AUGUST 2023
--	---	--

**FINANCIALS**

ESTIMATED AVERAGE COSTS FOR: 12 MONTHS		STUDENT'S FUNDING FOR: 12 MONTHS	
Tuition and Fees	\$ 21,298	Personal Funds	\$ 0
Living Expenses	\$ 19,854	Funds From This School	\$
Expenses of Dependents (0)	\$	Sponsor - Family and Studygroup	\$ 68,160
Books, Supplies and Health Insurance	\$ 5,895	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 47,047</b>	<b>TOTAL</b>	<b>\$ 68,160</b>

**REMARKS**

LIU#100818360 Health Insurance is mandatory.  
Funding Source: Sponsor \$62,160.00; Studygroup: \$6,000.00

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

Steve Chin **DATE ISSUED** 13 June 2023 **PLACE ISSUED** Brooklyn, NY

**SIGNATURE OF:** Steve Chin, Director of International Students **DATE ISSUED** 13 June 2023 **PLACE ISSUED** Brooklyn, NY

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

**SIGNATURE OF:** Sindhupriya VEERAMALLA **DATE** \_\_\_\_\_

**NAME OF PARENT OR GUARDIAN** \_\_\_\_\_ **SIGNATURE** \_\_\_\_\_ **ADDRESS (city/state or province/country)** \_\_\_\_\_ **DATE** \_\_\_\_\_

**Dept of IT**  
**PLACEMENTS**



Moukthika Mandapaka  
A-206 Vertex Pleasant, Brindavan Colony, Nizampet Road, Kukatpally  
Hyderabad India 500085

Dear Moukthika,

Welcome to Hewlett Packard Enterprise! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you at Hewlett Packard India Software Operation Pvt. Ltd. of Hewlett Packard Enterprise ("HPE" or the "Company"). Your date of appointment is effective from your date of joining, which shall be on 14/08/2023.

Your appointment at Hewlett Packard India Software Operation Pvt. Ltd. is on the following terms and conditions:

**1 Remuneration (Mainstream employees only)**

Your annual total gross remuneration will be made up of the following components

**1.1 Basic Salary**

You will be eligible for a Basic Salary. The amount towards the basic salary is mentioned in Annexure (I) against "(A) Basic Salary".

**Variable Pay Bonus (VPB)**

In addition to your salary, you will be eligible to participate in one of the Company's variable pay plans (all of which are subject to modification from time to time), as determined by the Company's management. Variable pay bonuses are discretionary and based on business and individual results, therefore the fact that you may have received such a payment at any one time does not mean that you have any right to receive further payments in the future. Employees may participate in only one variable pay plan at a time.

**1.2. Allowances and Benefits Plan (ABP):**

You will be eligible to receive benefits under the Allowances and Benefits Plan of the Company and the maximum cost to Company in providing such benefits shall not exceed the amount as mentioned in Annexure (I) against "(B) Allowances and Benefits Plan". A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

FOR Company



Sailesh A J Menezes  
Senior Director – Human Resources

FOR Employee

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## Letter of Intent (LOI)

Superset ID: 2924239

Date: November 25, 2022

Dear Hrudya Phaniharam,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
**Vice President - Human Resources**





*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Hrudya Phaniharam,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



11-Jan-2023

Candidate ID: 24168929

**Ryala Akshitha**  
**B.E. Information Technology**  
**Stanley College of Engineering and Technology for Women, Hyderabad**

Dear **Ryala Akshitha**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

**Please also note that:**

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222891239/Hyderabad**  
**Date: 24/11/2022**

Ms. Navya Sri Nunna  
Sp Girls Hostel, Chapel Road, Abids,  
Beside Sujatha School,  
Hyderabad-500001,  
Telangana.  
Tel# -

Dear Navya Sri Nunna,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222891239**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

# HIGHER STUDIES

Department of Homeland Security  
U.S. Immigration and Customs Enforcement

I-20, Certificate of Eligibility for Nonimmigrant Student Status  
OMB NO. 1653-0038

**SEVIS ID: N0034211302**

<b>SURNAME/PRIMARY NAME</b> Dronavalli  <b>PREFERRED NAME</b> Darvika Dronavalli  <b>COUNTRY OF BIRTH</b> INDIA  <b>CITY OF BIRTH</b> Hyderabad  <b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>GIVEN NAME</b> Darvika  <b>PASSPORT NAME</b>   <b>COUNTRY OF CITIZENSHIP</b> INDIA  <b>DATE OF BIRTH</b> 03 APRIL 2001  <b>ADMISSION NUMBER</b>	<b>Class of Admission</b>  <h1 style="font-size: 2em; margin: 0;">F-1</h1>  <b>ACADEMIC AND LANGUAGE</b>
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<b>SCHOOL INFORMATION</b>  <b>SCHOOL NAME</b> University of North Texas University of North Texas  <b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Timothy Schmidt Assistant Director of Intl Student Services	<b>SCHOOL ADDRESS</b> 1155 Union Circle #311067, Denton, TX 76203  <b>SCHOOL CODE AND APPROVAL DATE</b> DAL214F00610000 21 JANUARY 2003
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<b>PROGRAM OF STUDY</b>		
<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Computer and Information Sciences, General 11.0101	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 19 JULY 2023
<b>START OF CLASSES</b> 21 AUGUST 2023	<b>PROGRAM START/END DATE</b> 18 AUGUST 2023 - 12 DECEMBER 2025	

<b>FINANCIALS</b>	
<b>ESTIMATED AVERAGE COSTS FOR: 9 MONTHS</b> Tuition and Fees \$ 17,334 Living Expenses \$ 15,308 Expenses of Dependents (0) \$ Books, Insurance \$ 4,122 <b>TOTAL \$ 36,764</b>	<b>STUDENT'S FUNDING FOR: 9 MONTHS</b> Personal Funds \$ 36,000 Funds From This School \$ Family Funds \$ 764 On-Campus Employment \$ <b>TOTAL \$ 36,764</b>

<b>REMARKS</b>
Tuition/fees subject to change.

<b>SCHOOL ATTESTATION</b>		
I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.		
x Timothy Schmidt <small>Digitally signed by Timothy Schmidt Date: 2023.04.04 17:53:54 -0500</small>	<b>DATE ISSUED</b> 04 April 2023	<b>PLACE ISSUED</b> Denton, TX
<b>SIGNATURE OF:</b> Timothy Schmidt, Assistant Director of Intl Student Services		

<b>STUDENT ATTESTATION</b>			
I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.			
X SIGNATURE OF: Darvika Dronavalli	DATE		
NAME OF PARENT OR GUARDIAN	SIGNATURE	ADDRESS (city/state or province/country)	DATE

SEVIS ID: N0034055212

<b>SURNAME/PRIMARY NAME</b> Padigela	<b>GIVEN NAME</b> Sahithi	<b>Class of Admission</b>  <b>F-1</b>  <b>ACADEMIC AND LANGUAGE</b>
<b>PREFERRED NAME</b> Sahithi Padigela	<b>PASSPORT NAME</b>	
<b>COUNTRY OF BIRTH</b> INDIA	<b>COUNTRY OF CITIZENSHIP</b> INDIA	
<b>CITY OF BIRTH</b> Yellareddy	<b>DATE OF BIRTH</b> 30 NOVEMBER 2000	
<b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>ADMISSION NUMBER</b>	

**SCHOOL INFORMATION**

<b>SCHOOL NAME</b> University of North Texas University of North Texas	<b>SCHOOL ADDRESS</b> 1155 Union Circle #311067, Denton, TX 76203
<b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Adriana Paola Santiago Rivera Senior Immigration Advisor	<b>SCHOOL CODE AND APPROVAL DATE</b> DAL214F00610000 21 JANUARY 2003

**PROGRAM OF STUDY**

<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Computer and Information Sciences, General 11.0101	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 19 JULY 2023
<b>START OF CLASSES</b> 21 AUGUST 2023	<b>PROGRAM START/END DATE</b> 18 AUGUST 2023 - 12 DECEMBER 2025	

**FINANCIALS**

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 17,334	Personal Funds	\$ 0
Living Expenses	\$ 15,308	Funds From This School	\$
Expenses of Dependents (0)	\$	Family Funds	\$ 36,764
Books, Insurance	\$ 4,122	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 36,764</b>	<b>TOTAL</b>	<b>\$ 36,764</b>

**REMARKS**

Tuition/fees subject to change.

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

**x Adriana Santiago Rivera** Digitally signed by Adriana Santiago Rivera  
Date: 2023.03.06 13:57:48 -0600      **DATE ISSUED**      **PLACE ISSUED**

**SIGNATURE OF:** Adriana Paola Santiago Rivera, Senior      06 March 2023      Denton, TX  
Immigration Advisor

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

**X**

**SIGNATURE OF:** Sahithi Padigela      **DATE**

**NAME OF PARENT OR GUARDIAN**      **X**      **SIGNATURE**      **ADDRESS (city/state or province/country)**      **DATE**



SEVIS ID: N0034257587

<b>SURNAME/PRIMARY NAME</b> Pendyala	<b>GIVEN NAME</b> Meghana	<b>Class of Admission</b>  <b>F-1</b>  <b>ACADEMIC AND LANGUAGE</b>
<b>PREFERRED NAME</b> Meghana Pendyala	<b>PASSPORT NAME</b>	
<b>COUNTRY OF BIRTH</b> INDIA	<b>COUNTRY OF CITIZENSHIP</b> INDIA	
<b>CITY OF BIRTH</b> Hyderabad	<b>DATE OF BIRTH</b> 22 JULY 2002	
<b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>ADMISSION NUMBER</b>	

**SCHOOL INFORMATION**

<b>SCHOOL NAME</b> University at Albany, State University of NY University at Albany, State Univ. of NY	<b>SCHOOL ADDRESS</b> 1400 Washington Avenue, Albany, NY 12222
<b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Soha Acosta Graduate International Admissions Counselor	<b>SCHOOL CODE AND APPROVAL DATE</b> BUF214F10162000 30 JANUARY 2003

**PROGRAM OF STUDY**

<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Computer and Information Sciences, General 11.0101	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 14 JULY 2023
<b>START OF CLASSES</b> 21 AUGUST 2023	<b>PROGRAM START/END DATE</b> 13 AUGUST 2023 - 31 DECEMBER 2025	

**FINANCIALS**

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 21,030	Personal Funds	\$ 0
Living Expenses	\$ 8,450	Dean's Merit Scholarship	\$ 5,000
Expenses of Dependents (0)	\$	Educational Loan	\$ 49,229
Books, clothing, personal, recreation,	\$ 2,400	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 31,880</b>	<b>TOTAL</b>	<b>\$ 54,229</b>

**REMARKS**

Mandatory New International Student Orientation begins 08/13/2023. See [https://www.albany.edu/iss/new\\_students.php](https://www.albany.edu/iss/new_students.php) for more information. Fees are subject to change.

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

<input checked="" type="checkbox"/>	<b>DATE ISSUED</b> 12 April 2023	<b>PLACE ISSUED</b> Albany, NY
<b>SIGNATURE OF:</b> Soha Acosta, Graduate International Admissions Counselor		

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

<input checked="" type="checkbox"/>	<b>SIGNATURE OF:</b> Meghana Pendyala	<b>DATE</b>
<b>NAME OF PARENT OR GUARDIAN</b>	<input checked="" type="checkbox"/> <b>SIGNATURE</b>	<b>ADDRESS (city/state or province/country)</b> <b>DATE</b>

SEVIS ID: N0034213816

<b>SURNAME/PRIMARY NAME</b> Zainab	<b>GIVEN NAME</b> Sharia	<b>Class of Admission</b>  <b>F-1</b>  <b>ACADEMIC AND LANGUAGE</b>
<b>PREFERRED NAME</b> Sharia Zainab	<b>PASSPORT NAME</b>	
<b>COUNTRY OF BIRTH</b> INDIA	<b>COUNTRY OF CITIZENSHIP</b> INDIA	
<b>CITY OF BIRTH</b> Hyderabad	<b>DATE OF BIRTH</b> 19 SEPTEMBER 2001	
<b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>ADMISSION NUMBER</b>	

**SCHOOL INFORMATION**

<b>SCHOOL NAME</b> DePaul University DePaul University - Loop	<b>SCHOOL ADDRESS</b> 1 East Jackson Boulevard, DePaul Center, Suite 9300, Chicago, IL 60604
<b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Tobiloba Adeleye International Records Coordinator	<b>SCHOOL CODE AND APPROVAL DATE</b> CHI214F01118000 21 DECEMBER 2002

**PROGRAM OF STUDY**

<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Computer Programming/Programmer, General 11.0201	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 07 AUGUST 2023
<b>START OF CLASSES</b> 06 SEPTEMBER 2023	<b>PROGRAM START/END DATE</b> 06 SEPTEMBER 2023 - 06 SEPTEMBER 2026	

**FINANCIALS**

ESTIMATED AVERAGE COSTS FOR: 10 MONTHS		STUDENT'S FUNDING FOR: 10 MONTHS	
Tuition and Fees	\$ 28,800	Personal Funds	\$ 7,300
Living Expenses	\$ 18,500	Graduate Presidential Scholarship	\$ 6,000
Expenses of Dependents (0)	\$ 0	Family Funds	\$ 34,000
Other	\$	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 47,300</b>	<b>TOTAL</b>	<b>\$ 47,300</b>

**REMARKS**

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

**SIGNATURE OF:** Tobiloba Adeleye, International Records Coordinator  
**DATE ISSUED:** 05 April 2023  
**PLACE ISSUED:** Chicago, IL

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

**SIGNATURE OF:** Sharia Zainab  
**DATE:**

**NAME OF PARENT OR GUARDIAN:** \_\_\_\_\_ **SIGNATURE:** \_\_\_\_\_ **ADDRESS (city/state or province/country):** \_\_\_\_\_ **DATE:** \_\_\_\_\_



Dear Arisha Suhel

Congratulations on your admission to the University of Florida and welcome to the Master of Science in Information Systems and Operations Management program. Your admission is for the Information Technology concentration in the Fall 2023 semester.

The admissions committee was impressed with your academic background, and personal achievements. Our talented students, distinguished faculty, and dedicated staff will provide you with many challenging and rewarding opportunities that will benefit you in the future.

Please review the important details below to accept your admission.

Sincerely,

*Natasha Plunkett*

Natasha N. Plunkett  
Director of Academic Advising  
Master of Science in Information Systems & Operations Management

## Accept Your Admission

To ensure your place in the incoming class, you must complete the following items no later than April 18th.

1. Complete the [admissions response form](#)
  - After we receive your admissions response form, we will invoice you for the **mandatory** \$350 Professional Development fee through <https://one.uf.edu/>. You will receive an email from the MSISOM program with payment instructions.
2. Pay the \$350 professional development fee (non-refundable) on <https://one.uf.edu/>

After we receive your admissions response form **and** professional development fee of \$350, the MSISOM office will email you further instructions about preparing for the program.

**SEVIS ID: N0034300972**

<b>SURNAME/PRIMARY NAME</b> Kothapalli	<b>GIVEN NAME</b> Shirisha	<b>Class of Admission</b>  <h1 style="font-size: 2em; margin: 0;">F-1</h1> <b>ACADEMIC AND LANGUAGE</b>
<b>PREFERRED NAME</b> Shirisha Kothapalli	<b>PASSPORT NAME</b>	
<b>COUNTRY OF BIRTH</b> INDIA	<b>COUNTRY OF CITIZENSHIP</b> INDIA	
<b>CITY OF BIRTH</b> Shadnagar, Telangana	<b>DATE OF BIRTH</b> 29 OCTOBER 2000	
<b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>ADMISSION NUMBER</b>	

<b>SCHOOL INFORMATION</b>	
<b>SCHOOL NAME</b> Eastern Illinois University Eastern Illinois University	<b>SCHOOL ADDRESS</b> 600 Lincoln Avenue, Charleston, IL 61920
<b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Lori Click Program Assistant	<b>SCHOOL CODE AND APPROVAL DATE</b> CHI214F00410000 29 JANUARY 2003

<b>PROGRAM OF STUDY</b>		
<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Computer/Computer Systems Technology/Technician 15.1202	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 22 JULY 2023
<b>START OF CLASSES</b> 21 AUGUST 2023	<b>PROGRAM START/END DATE</b> 21 AUGUST 2023 - 15 DECEMBER 2025	

<b>FINANCIALS</b>	
<b>ESTIMATED AVERAGE COSTS FOR: 9 MONTHS</b>	<b>STUDENT'S FUNDING FOR: 9 MONTHS</b>
Tuition and Fees \$ 17,876	Personal Funds \$ 0
Living Expenses \$ 10,430	Funds From This School \$ 0
Expenses of Dependents (0) \$ 0	Father \$ 52,099
Other \$ 0	On-Campus Employment \$ 0
<b>TOTAL \$ 28,306</b>	<b>TOTAL \$ 52,099</b>

**REMARKS**  
Estimated expenses are based on enrollment in nine hours each semester. Fall 2023 classes begin August 21, 2023. Students with initial I-20 cannot enter the United States more than 30 days prior to this date. Students are required to attend mandatory orientation August 15-17, 2023. During these dates our emergency number is 217-276-0888. After these dates call University Police Department at 217-581-3213 for emergencies. Immunization records must be submitted prior to or upon arrival to campus.

**SCHOOL ATTESTATION**  
I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

<input checked="" type="checkbox"/> Lori Click <small>Digitally signed by Lori Click Date: 2023.04.19 11:05:37 -0500</small>	<b>DATE ISSUED</b> 19 April 2023	<b>PLACE ISSUED</b> Charleston, IL
<b>SIGNATURE OF:</b> Lori Click, Program Assistant		

**STUDENT ATTESTATION**  
I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

<input checked="" type="checkbox"/>		
<b>SIGNATURE OF:</b> Shirisha Kothapalli	<b>DATE</b>	
	<input checked="" type="checkbox"/>	
<b>NAME OF PARENT OR GUARDIAN</b>	<b>SIGNATURE</b>	<b>ADDRESS (city/state or province/country) DATE</b>

Dept of MBA  
PLACEMENTS



Ms. Affia Sultana  
1-11-293/97/1  
Bhagavanthapur,  
Begumpet, Hyd.

Date: April 07, 2023

Offer Letter

Dear Ms. Affia,

This has a reference to your interaction with us on February 28, 2023. It is our pleasure to offer you employment with CSS India Center Pvt. Ltd. (CSSI) in the position of Software Trainee commencing on July 03, 2023. Your position will carry a Cost to the Company of salary/compensation of Rs. 4,20,000 (Rupees Four Lakhs and Twenty thousand only) per annum, subject to deduction for taxes and other withholdings required by law or company policies.

This offer is contingent upon successful completion of your graduation with 60% of aggregate without any backlogs on or before your Date of Joining. You must report with valid proof of education completion by your DOJ.

The benefit offerings and employee contribution to payment for benefit plans are subject to change at the company's discretion.

Please sign below and return copy of the letter as an acknowledgement within 24 hours of receiving the letter, after that, this letter stands null and void. This offer of employment is conditioned upon satisfactory background and professional reference checks, and you're acknowledging and signing this offer letter.

You are required to work from office during the probation period.

On your joining day, we will require you to submit the various document for our records as mentioned in the list enclosed.

- Copy of Degree / PG / Diploma Certificates (whichever applicable)
  - Copy of Mark Sheets
  - Copy of SSLC / ICSE / Birth Certificate as proof of your age
  - Copy of Experience Certificate(s) from previous Employer(s)
  - Original Relieving and Experience Letter from previous employer
  - Bank statement of your salary account (for last three months)
  - Last 3 months' pay-slips or salary certificates
  - Form 16 or Taxable Income Statement duly certified by previous employer (statement showing deductions & taxable income with break-up)
  - Copy of your recent passport size photographs (White Background)
  - Passport copy, if available
  - Technical Certification document copy (If any)
  - ID, Address proof copies
- Note: Please bring all educational certificates and marks sheets in original for verification.

We welcome you to the CSSI family and look forward to a long and mutually beneficial association. I hereby declare that I have read the above and willfully agree to submit the above-mentioned documents on the day of joining the company.

For CSS India Center Pvt. Ltd.

*Yeswanth Gadepalli*  
Mr. Yeswanth Gadepalli  
Director - Operations

I have read, understood and accepted the terms & conditions set forth above:

Ms. Affia Sultana  
Date: April 07, 2023

Date: April 07, 2023

**Ms. Thakur Akshata Singh**  
5-9-171/k,  
Kubera Nilayam apartment,  
Chapel Road, Abids, Hyd - 500001

## Offer Letter

Dear Ms. Akshata,

This has a reference to your interaction with us on **February 28, 2023**. It is our pleasure to offer you employment with **CSS India Center Pvt. Ltd. (CSSI)** in the position of **Software Trainee** commencing on **July 03, 2023**. Your position will carry a Cost to the Company of salary/compensation of **Rs. 4,20,000 (Rupees Four Lakhs and Twenty thousand only)** per annum, subject to deduction for taxes and other withholdings required by law or company policies.

This offer is contingent upon successful completion of your graduation with 60% of aggregate without any backlogs on or before your Date of Joining. You must report with valid proof of education completion by your DOJ.

The benefit offerings and employee contribution to payment for benefit plans are subject to change at the company's discretion.

Please sign below and return copy of the letter as an acknowledgement within 24 hours of receiving the letter, after that, this letter stands null and void. This offer of employment is conditioned upon satisfactory background and professional reference checks, and you're acknowledging and signing this offer letter.

You are required to work from office during the probation period.

On your joining day, we will require you to submit the various document for our records as mentioned in the list enclosed.

- (a) Copy of Degree / PG / Diploma Certificates (whichever applicable)
- (b) Copy of Mark Sheets
- (c) Copy of SSLC / ICSE / Birth Certificate as proof of your age
- (d) Copy of Experience Certificate(s) from previous Employer(s)
- (e) Original Relieving and Experience Letter from previous employer
- (f) Bank statement of your salary account (for last three months)
- (g) Last 3 months' pay-slips or salary certificates
- (h) Form 16 or Taxable Income Statement duly certified by previous employer (statement showing deductions & taxable income with break-up)
- (i) Copy of your recent passport size photographs (White Background)
- (j) Passport copy, if available
- (k) Technical Certification document copy (If any)
- (l) ID, Address proof copies

**Note:** Please bring all educational certificates and marks sheets in original for verification.

**We welcome you to the CSSI family and look forward to a long and mutually beneficial association. I hereby declare that I have read the above and willfully agree to submit the above-mentioned documents on the day of joining the company.**

For CSS India Center Pvt. Ltd.

*Gyanawati Reddy*

I have read, understood and accepted the terms & conditions set forth above:

Dear Majeed,

Offer Letter

Congratulations!

It gives us immense pleasure to offer you a position at ValueLabs *THE GOLD STEVIE® Award Winner for 'Employer of the years 2021 & 2022'*.

At ValueLabs, we work to create a warm, loving, and innovative work environment that inspires every employee to reach their potential. We are sure that you will find that our culture of recognizing and encouraging talent will compliment your journey and allow you to reach great heights.

We look forward to welcome you by **December 07, 2022!**

You will join us with a designation of **Management Trainee** at a compensation **INR 450000 (INR four lakhs fifty thousand only)** per annum. We also provide our employees with an industry-first biannual appraisal program that gets you two hikes a year.

Please return the signed copy of this letter to confirm your acceptance within 3 working days.

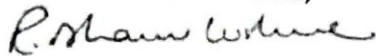
Attached with this offer are details of your compensation structure and the benefits you will be offered as a part of the ValueLabs family.

We look forward to having you onboard soon, and invite you to join the interactive connects during the interim period to learn of our culture and ethics, build trust in each other and pave the way for enriching experiences at ValueLabs.

Kindly reach out to your recruitment partner in case you require any further clarifications.

Yours sincerely,

for ValueLabs Services Pvt Ltd,



Bhanu Kishore Rampalli  
President

**ValueLabs LLP**

Plot # 41, Hitech City, Phase 2, Madhapur, Hyderabad - 500081  
Ph: +91-40-6623-9000 | Fax: +91-40-6623-9100 | [www.valuelabs.com](http://www.valuelabs.com)

Ms. Bellapu Malvika  
 3-3-801,  
 General Bazar, Secunderabad,  
 Hyderabad - 500003

Date: April 07, 2023



**Offer Letter**

Dear Ms. Malvika

This has a reference to your interaction with us on February 28, 2023. It is our pleasure to offer you employment with CSS India Center Pvt. Ltd. (CSSI) in the position of Software Trainee commencing on July 03, 2023. Your position will carry a Cost to the Company of salary/compensation of Rs. 4,20,000 (Rupees Four Lakhs and Twenty thousand only) per annum, subject to deduction for taxes and other withholdings required by law or company policies.

This offer is contingent upon successful completion of your graduation with 60% of aggregate without any backlogs on or before your Date of Joining. You must report with valid proof of education completion by your DOJ.

The benefit offerings and employee contribution to payment for benefit plans are subject to change at the company's discretion.

Please sign below and return copy of the letter as an acknowledgement within 24 hours of receiving the letter, after that, this letter stands null and void. This offer of employment is conditioned upon satisfactory background and professional reference checks, and you're acknowledging and signing this offer letter.

You are required to work from office during the probation period.

On your joining day, we will require you to submit the various document for our records as mentioned in the list enclosed.

- (a) Copy of Degree / PG / Diploma Certificates (whichever applicable)
- (b) Copy of Mark Sheets
- (c) Copy of SSLC / ICSE / Birth Certificate as proof of your age
- (d) Copy of Experience Certificate(s) from previous Employer(s)
- (e) Original Relieving and Experience Letter from previous employer
- (f) Bank statement of your salary account (for last three months)
- (g) Last 3 months' pay-slips or salary certificates
- (h) Form 16 or Taxable Income Statement duly certified by previous employer (statement showing deductions & taxable income with break-up)
- (i) Copy of your recent passport size photographs (White Background)
- (j) Passport copy, if available
- (k) Technical Certification document copy (If any)
- (l) ID, Address proof copies

Note: Please bring all educational certificates and marks sheets in original for verification.

We welcome you to the CSSI family and look forward to a long and mutually beneficial association. I hereby declare that I have read the above and willfully agree to submit the above-mentioned documents on the day of joining the company.

For CSS India Center Pvt. Ltd.

I have read, understood and accepted the terms & conditions set forth above:

*Gadepalli*

# 1-58/9/3/33, 31, 35/403, 4th Floor GNR's RVINSIG (H), image Garden Road, Madhapur, Hyderabad - 500081.

Mr. Yeswanth Gadepalli  
 Director - Operations

Ms. Bellapu Malvika  
 Date: April 07, 2023



**2021-2022**  
**Dept of CSE**  
**PLACEMENTS**



**Temenos Offer**

**February 4, 2022 (MM/DD/YYYY)**

Dear **Neelima Devi A**  
**H.NO:8-3-169/705, H F Nagar,**  
**Borabanda, Hyderabad - 500018**

It gives us immense pleasure in inviting you to join Temenos India (P) Ltd as one of its valuable members. We believe that organizations grow and flourish fuelled by the enthusiasm and energy of the people, who are willing to invest in to the future. We are sure that with your joining, we will be adding to our organization's strengths of competence, commitment and customer orientation.

1. Position: **Software Engineer**

2. Band: **A**

3. Job Family: **Technical**

4. Location & Department: You will be posted any location based on the resource requirement at the time of your joining and allotted to a role in development/Testing/Support teams, as per the decision of management. Please note that all such roles enjoy equal premium and diversified career paths. We will communicate Location, role and Department details, after your successful completion of Induction Training.

5. Salary: Please refer to the annexure attached with the offer document for Salary Emoluments.

6. Date of joining: **March 14, 2022 (MM/DD/YYYY)**

7. Probation: There will be a standard six months probationary period at the end of which the probationary period will automatically terminate unless intimated to you otherwise. Please note that the offer of employment and end of probation is subject to your successful completion of the stated qualifying degree and submission of supporting documents. All such supporting documents must be submitted to the HR department on or before **31st August 2022**. You will also be required to produce the original degree certificates for verification purposes. In addition to these terms, your performance during the probation period would be reviewed, before a decision is made to confirm your services.

8. Termination: One month notice during probationary period and three months notice after probation must be given should either party wish to terminate employment. However, any misdemeanor or misconduct will justify immediate dismissal without notice or compensation.

**ANNEXURE I - Salary Structure**

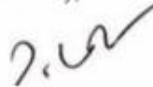
Your salary structure would be as indicated below:

<b>Salary Components</b>	<b>INR Per Annum</b>
<b>A - Gross Salary</b>	
Basic	275,000.00
HRA	110,000.00
Basket of Allowance	165,000.00
<b>Total (A)</b>	<b>550,000.00</b>
<b>B - Other benefits</b>	
Employer's contribution to Provident Fund (12% on Basic) as per law	33,000.00
Contribution to Gratuity as per law	13,221.00
Superannuation*	27,500.00
Insurance Benefit	7,500.00
<b>C - Short Term incentive*</b>	
Short Term incentive*	As per applicable Short Term Incentive(STI) plan
<b>Total Compensation (A+B)</b>	<b>631,221.00</b>

\* **Short Term Incentive (STI):** The percentage of STI eligibility is based on the Band. The actual STI payment is subject to company performance and individual performance.

Please note that the payment of variable compensation is based on the sole discretion of the management. In case of disputes, management reserves the right to make a final decision.

Yours sincerely,



**T. Sethu Rathinam**  
Vice President – Human Resources

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

**Date: 04/28/2022**

**Rohitha Kondabathini**

**C10988452**

**12-10-587/51,Opposite Medibavi Garden(Shaka ground), Warasiguda, Sitaphalmandi, Secunderabad , Telangana  
6304615184**

Dear **Rohitha Kondabathini**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Advanced App Engineering Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



ttec.com

By signing this Offer Letter, you agree to undergo a background verification process that includes verification of your employment credentials, education, permanent and current address verification. In this context, you agree to share with TTEC as well as its representatives, all such personal information that it may require in this regard, and also agree to TTEC and its representatives collecting and storing such personal information and transferring the same, whether in India or abroad.

This Offer Letter's validity is contingent on the outcome of the background check being positive. Please sign and return the duplicate copy of this Offer Letter as your acceptance of our offer.

We look forward to working with you.

Sincerely,  
Authorized Signatory

**Amol Gupta**  
Vice President, Technology Consulting  
Digital - Segment  
TTEC Digital Analytics India LLP

I accept the above offer and will join on or before June 08, 2022  
**Jahnvi Gaddi**

**address**  
TTEC Digital Analytics India LLP, 10th Floor, Unit No 1001,  
North Wing, Skyview 20, Divija Commercial Proper P LSEZ,  
Survey 83/1, Serilingampally Mandal, Hyderabad,  
Telangana, 500081, India

**contact**  
ttec.com

## OFFER LETTER

## STRICTLY PRIVATE AND CONFIDENTIAL

June 07, 2022

To,  
**Gaddi Jahnavi**H.No 17-7-355, Brahmanwadi, yakutpura  
Charminar, Hyderabad 500023  
9381172425

Sub: Offer Letter

Dear Jahnavi Gaddi,

We are pleased to make you an offer for the position of 'System Software Associate Programmer' at **TTEC Digital Analytics India LLP - Hyderabad ('TTEC')** with a start date of **June 08, 2022**, on the following terms of employment.

**Annual Fixed Salary:** Your total salary package including base salary, bonus and allowances will be **Rs. 6,00,000 (Six Lakhs)** per annum as further described in Appendix A to this Offer Letter. All mandatory taxes and withholdings will be deducted at source from your compensation.

Additionally, TTEC encourages and rewards employees who truly reach for amazing. As part of this effort, you are eligible to participate in a discretionary rewards program offered by TTEC from time to time. Currently, TTEC offers the **Extra Mile Award ('EMA')** program for the employees who complete 6 (six) months' probation period. Please note that this program may change periodically. An EMA reward will be paid in accordance with Company policy and based on your individual contributions and Company's overall performance, which will be dispersed on a quarterly basis.

**Paid Time Off:** you will be initially entitled to annual paid time off in accordance with TTEC's Employee Handbook and applicable law and regulations. Your paid time off shall be adjusted in accordance with applicable law.

**Supplemental Benefits:** Supplemental benefits, including Group Life, Group Accident and Medi-claim insurance will be provided to you as an employee of Company. Under the Medi-claim plan you may enrol your spouse and up to 4 children. The cost of the coverage will be paid for by TTEC. TTEC also complies with statutory requirements including the Provident Fund as per the PF Act and Gratuity as per the Payment of the Gratuity Act.

address  
TTEC Digital Analytics India LLP, 10th Floor, Unit No 1001,  
North Wing, Skyview 20, Divija Commercial Proper P LSEZ,  
Survey 83/1, Serilingampally Mandal, Hyderabad,  
Telangana, 500081, India

contact  
ttec.com

**APPENDIX – A**

Name	Jahnvi Gaddi	
Business Unit	Genesys Interaction Experience	
Title	System Software Associate Programmer	
Level Code	P1	
Salary Head	Monthly	Annual
<b>Fixed Salary – broken down as follows</b>		
Basic	₹ 18,192	₹ 218,304
HRA	₹ 9,096	₹ 109,152
Meal Allowance	₹ 1,250	₹ 15,000
Professional Allowance	₹ 16,942	₹ 203,304
<b>Total Fixed Annual Salary</b>	<b>₹ 45,480</b>	<b>₹ 545,760</b>
Employer Contribution to Provident Fund	₹ 2,183	₹ 26,196
Internet Allowance	₹ 1,200	₹ 14,400
<b>Total Gross Annual Salary</b>	<b>₹ 48,863</b>	<b>₹ 586,356</b>
Extra Mile Award @ 2.5%	₹ 1,137	₹ 13,644
<b>Total Cost to Company</b>	<b>₹ 50,000</b>	<b>₹ 600,000</b>

**\*Note: EMA is a discretionary reward and will be paid based on your and Company's overall performance.**

address  
 TTEC Digital Analytics India LLP, 10th Floor, Unit No 1001,  
 North Wing, Skyview 20, Divija Commercial Proper P LSEZ,  
 Survey 83/1, Serilingampally Mandal, Hyderabad,  
 Telangana, 500081, India

contact  
 ttec.com



Dear Poorvi Lakkadi,

Congratulations! It is our pleasure to offer you admission to the Master of Science in Computer Science for the Fall 2022 semester in the College of Engineering and Computing.

**Please complete the following two items as soon as possible:**

1. Accept, Decline or Request to Move your application to another term  
In order to do so, please click here. This is a necessary step to enroll or withdraw from the university and, if you wish to enroll, to be eligible to register for courses. If you confirm your enrollment, within 24-48 hours you will receive an official notification from our office with instructions on registering for your courses.
2. Visit our mandatory, New Student Checklist.

*Below are additional items you'll need to know as you begin here at Mason:*

- Your Mason ID or G-Number is G01389351 Please keep track of this and use it whenever you contact the university, either by phone, email, or in-person.
- Your academic advising contact is Dr. Robert Pettit ([rpettit@gmu.edu](mailto:rpettit@gmu.edu)).
- Your tuition classification is Out of State International for F or J1 visa.
- The date of your formal offer of admission is May 4, 2022.

Funding decisions for Graduate Assistantships and Teaching Assistantships are not made by Graduate Admissions. If selected for either position, you will be notified by your graduate department, outlining any academic requirements of your acceptance and status of assistantship funding.

Each student is responsible for knowing Mason's rules, regulations, requirements, administrative and academic policies. Visit our [catalog](#) for our full list of policies.

Reminder: An earned baccalaureate degree from a regionally accredited institution of higher education, or international equivalent, verified from official transcripts is a requirement for all graduate students. If you have not yet submitted your official, final transcript, please ensure you do so prior to the last day to drop courses in your first semester.

On behalf of our faculty and staff, please accept our best wishes on your academic endeavors.

A handwritten signature in black ink that reads "Alan Byrd Sr." in a cursive script.

Alan Byrd, Ph.D.  
Dean of Admissions  
George Mason University

**SEVIS ID: N0033369138**

<b>SURNAME/PRIMARY NAME</b> Banala	<b>GIVEN NAME</b> Rithika Reddy	<b>Class of Admission</b>  <b>F-1</b>  <b>ACADEMIC AND LANGUAGE</b>
<b>PREFERRED NAME</b> Rithika Reddy Banala	<b>PASSPORT NAME</b>	
<b>COUNTRY OF BIRTH</b> INDIA	<b>COUNTRY OF CITIZENSHIP</b> INDIA	
<b>CITY OF BIRTH</b> Hyderabad	<b>DATE OF BIRTH</b> 22 APRIL 2001	
<b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>ADMISSION NUMBER</b>	

**SCHOOL INFORMATION**

<b>SCHOOL NAME</b> Fairleigh Dickinson University Metropolitan Campus	<b>SCHOOL ADDRESS</b> International Student Services, 1000 River Road T-IS1-01, Teaneck, NJ 07666
<b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Gayathri Attiken University Director of International Enrollment	<b>SCHOOL CODE AND APPROVAL DATE</b> NEW214F00010000 27 JANUARY 2003

**PROGRAM OF STUDY**

<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Computer and Information Sciences, General 11.0101	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 25 JULY 2022
<b>START OF CLASSES</b> 29 AUGUST 2022	<b>PROGRAM START/END DATE</b> 24 AUGUST 2022 - 01 JUNE 2024	

**FINANCIALS**

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 17,819	Personal Funds	\$ 36,819
Living Expenses	\$ 14,500	Funds From This School	\$
Expenses of Dependents (0)	\$	Funds From Another Source	\$
Medical Insurance	\$ 4,500	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 36,819</b>	<b>TOTAL</b>	<b>\$ 36,819</b>

**REMARKS**

The University is using a hybrid plan of in-person and remote classes in the Fall 2022 semester. The student's degree program is not entirely online. The student will be required to take the minimum number of online classes to make normal progress in the degree program. All F-1 students are required to purchase University Medical Insurance.

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

X Gayathri **DATE ISSUED** 24 June 2022 **PLACE ISSUED** Teaneck, NJ

**SIGNATURE OF:** Gayathri Attiken, University Director of International Enrollment

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

X

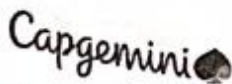
**SIGNATURE OF:** Rithika Reddy Banala **DATE**

X

**NAME OF PARENT OR GUARDIAN** **SIGNATURE** **ADDRESS (city/state or province/country)** **DATE**



**Dept of ECE**  
**PLACEMENTS**



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India  
Tel: +91 22 7144 4253 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Amsam Sahithi  
160618735004  
ECE-A

**Superset ID: 1478994**

**Letter of Intent ("LOI")**

Dear Amsam Sahithi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



18-5009

20/1/2022  
Hyderabad, Telangana

Madhuri Bn  
7780742025  
bnmadhuri0507@gmail.com

Sub: "Employment with TuringMinds.ai"

Dear Madhuri Bn,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,000 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 620,000 (Six Lakh Twenty Thousand Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer. Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial  
Janardhana Hills, Gachibowli  
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 25/1/2022. Your employment as Data Scientist will start from 30/1/2022. We look forward to having you onboard.

Sincerely,

Salram Chavali  
Associate Director - Human Resources

I, Madhuri Bn, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: \_\_\_\_\_

Date: \_\_\_\_\_

Full Name: Madhuri Bn

18-5010



## **Temenos Offer**

**January 27, 2022 (MM/DD/YYYY)**

Dear **Bharani Racharla**  
**1-8-167/3,Road no:6**  
**Ganeshpuri Clny Hyderabad**

It gives us immense pleasure in inviting you to join Temenos India (P) Ltd as one of its valuable members. We believe that organizations grow and flourish fuelled by the enthusiasm and energy of the people, who are willing to invest in to the future. We are sure that with your joining, we will be adding to our organization's strengths of competence, commitment and customer orientation.

1.Position: **Software Engineer**

2.Band: **A**

3.Job Family: **Technical**

4.Location & Department: You will be posted any location based on the resource requirement at the time of your joining and allotted to a role in development/Testing/Support teams, as per the decision of management. Please note that all such roles enjoy equal premium and diversified career paths. We will communicate Location, role and Department details, after your successful completion of Induction Training.

5.Salary: Please refer to the annexure attached with the offer document for Salary Emoluments.

6.Date of joining: **February 17, 2022 (MM/DD/YYYY)**

7.Probation: There will be a standard six months probationary period at the end of which the probationary period will automatically terminate unless intimated to you otherwise. Please note that the offer of employment and end of probation is subject to your successful completion of the stated qualifying degree and submission of supporting documents. All such supporting documents must be submitted to the HR department on or before **31st August 2022**. You will also be required to produce the original degree certificates for verification purposes. In addition to these terms, your performance during the probation period would be reviewed, before a decision is made to confirm your services.

8.Termination: One month notice during probationary period and three months notice after probation must be given should either party wish to terminate employment. However, any misdemeanour or misconduct will justify immediate dismissal without notice or compensation.



18-5014

Ref: LTTS/HR/ET/2022-23/11828

Date: 08<sup>th</sup> February 2022

Name: Chintakayala Mounika

Letter of Intent

Dear Chintakayala Mounika

Greeting from L&T Technology Services Ltd!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Letter of Intent is strictly between you and the Company. Please treat this Letter of Intent and the contents here as personal and confidential.

This Letter of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>).
- Having secured 60% aggregate in Engineering Graduation
- Found medically fit by the Company authorized doctors.
- **Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.**
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Letter of Intent without any notice.

This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

**During your employment with LTTS, you will be paid a Total Compensation of INR 4,00,000/- per annum. A detailed compensation sheet will be shared along with the appointment letter.**

During your period of Training cum Employment, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.



IS-20

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218199813/Hyderabad**  
**Date: 14/11/2021**

Ms. Swetha Dorepally  
10-153Thimmapur,  
Gandhi Statue,  
Rangareddy-509325,  
Telangana.  
Tel# 91-9885986969

Dear Swetha Dorepally,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20218199813**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office: Nirmaal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



November 24, 2021

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Eerani Lakshmi Prasanna,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

18-5024



January 22, 2022

**APPOINTMENT LETTER**

Dear Bhavana Gowlikar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

**2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

**3. Other Benefits:**

You will be eligible for:



18-26

21/1/2022  
Hyderabad, Telangana

G. Srija  
6303263931  
snjagangmalla1401@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear G. Srija,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,000 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 620,000 (Six Lakh Twenty Thousand Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer. Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial  
Janardhana Hills, Gachibowli  
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 26/1/2022. Your employment as Data Scientist will start from 30/1/2022. We look forward to having you onboard.

Sincerely,

Sairam Chavali  
Associate Director - Human Resources

I, G. Srija, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: \_\_\_\_\_

Date: \_\_\_\_\_

Full Name: G. Srija



10-28



January 28, 2022

**APPOINTMENT LETTER**

Dear Copu Bhoomika,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

**2. Compensation:**

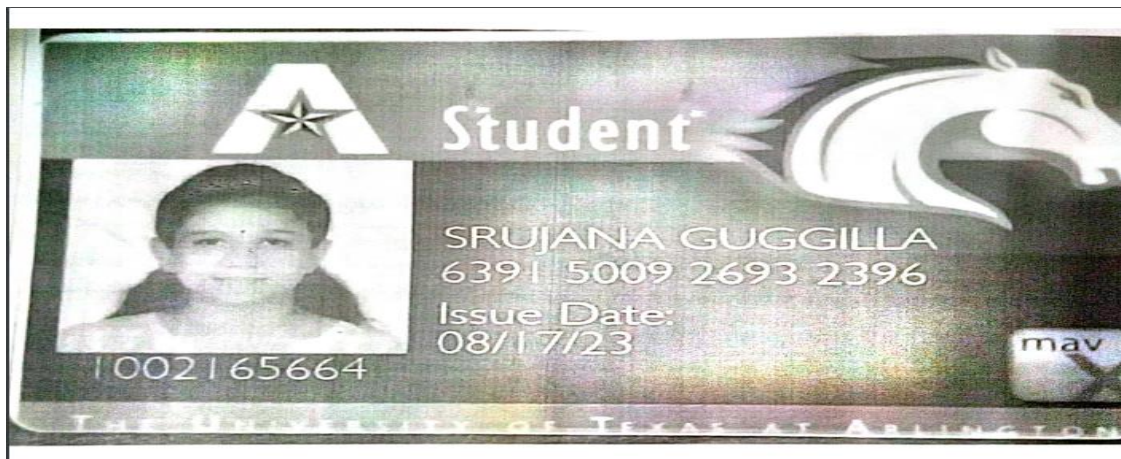
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

**3. Other Benefits:**

You will also be eligible for:

**HIGHER STUDIES**



**Dept of EEE**  
**PLACEMENTS**



Re: Campus Recruitment - Letter of Intent (LOI)

Dear V Sai Aishwarya,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.
2. Your designation at the time of joining would be **Associate Professional**.
3. Your total annual Cost to Company (CTC) would be amounting to INR 4,00,000/- (Rupees Four Lakhs only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

21/1/2022  
Hyderabad, Telangana

V Swathi Bhargavi  
6374928461  
swathibhargavi2804@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear V. Swathi Bhargavi,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,000 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

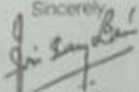
On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of **INR 620,000 (Six Lakh Twenty Thousand Only)**. The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer. Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial  
Janardhana Hills, Gachibowli  
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 26/1/2022. Your employment as Data Scientist will start from 30/1/2022. We look forward to having you onboard.

Sincerely,



Sairam Chavali  
Associate Director - Human Resources

I, V. Swathi Bhargavi, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: \_\_\_\_\_

Date: \_\_\_\_\_

Full Name: V. Swathi Bhargavi



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218143516/Hyderabad**  
**Date: 14/11/2021**

Ms. Apoorva Nalam  
1-9-60Rdno-4,Vidyuthnagar,  
Near Vidyuthnagar Community Hall,  
Chaitanyapuri Colony-500060,  
Telangana  
Tel# 91-9390799428

Dear Apoorva Nalam,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20218143516**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Chaitanyapuri, Plot 1, Somajiguda Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 754 3430 Fax: 91 40 754 3432 Website: www.tcs.com  
Registered Office: Narayana, Post Bag, 500 025, Madhavaram, Chennai 600 021  
TCS Careers Site: [www.tcs.com](http://www.tcs.com) Email: [careers@tcs.com](mailto:careers@tcs.com)



23-Apr-2022

Dear Kotte Kavya Sri,  
B.E., Electrical & Electronics Engineering  
Stanley College of Engineering and Technology for Women, Hyderabad

Candidate ID - 19814561

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. In addition, there will be an one time skill bonus of INR **25,000/-** given based on your skill proficiency. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

**Name: Alankrutha Kothur****Letter of Intent**

Dear Alankrutha Kothur

Greeting from L&amp;T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Letter of Intent is strictly between you and the Company. Please treat this Letter of Intent and the contents here as personal and confidential.

This Letter of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>). • Having secured 60% aggregate in Engineering Graduation
- Found medically fit by the Company authorized doctors.
- **Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.**
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Letter of Intent without any notice.

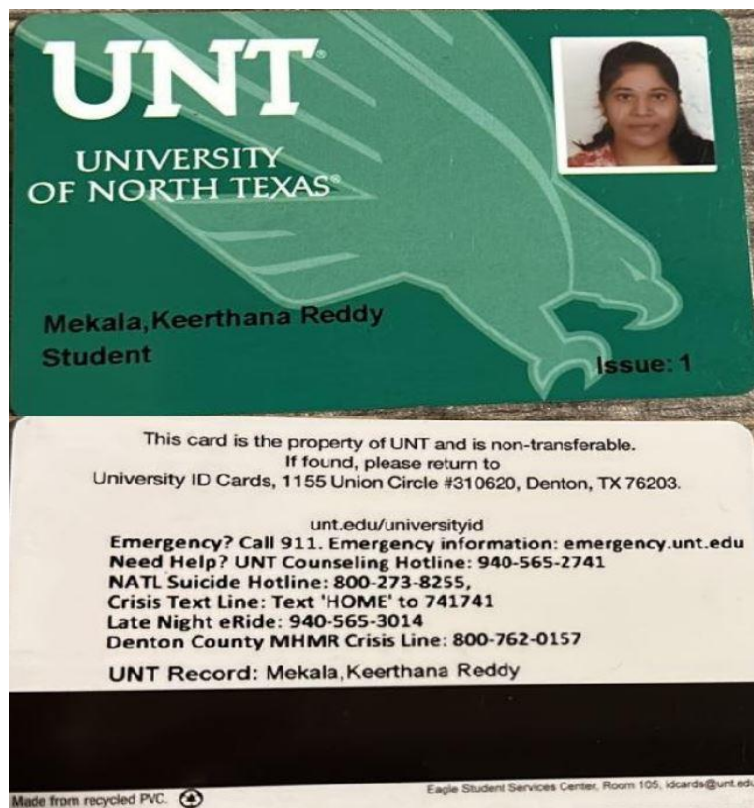
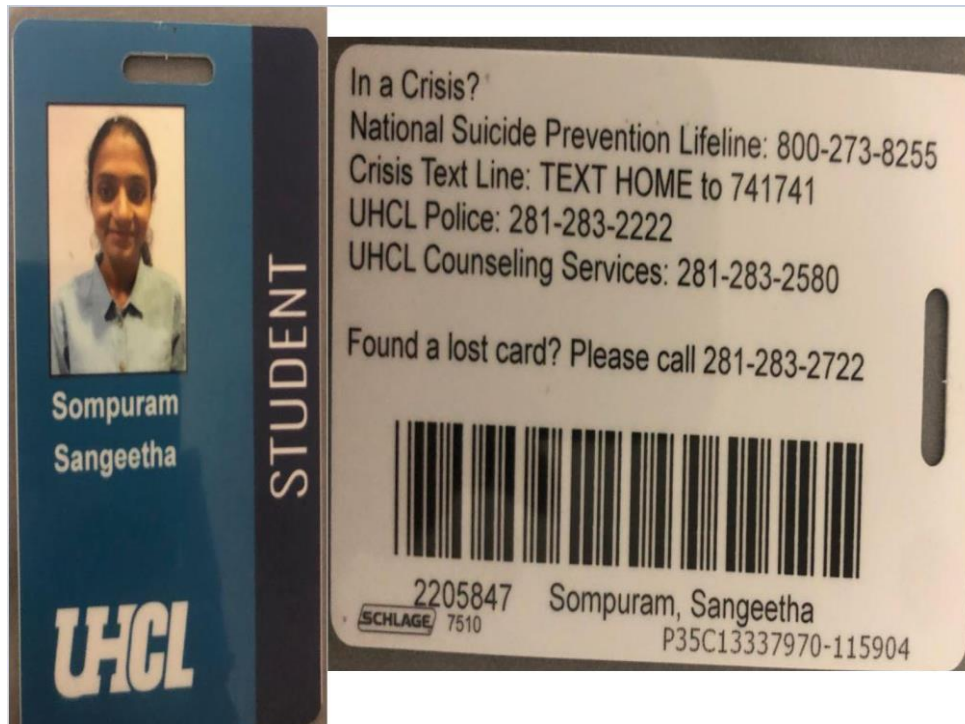
This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

**During your employment with LTTS, you will be paid a Total Compensation of INR 4,00,000/- per annum. A detailed compensation sheet will be shared along with the appointment letter.**

During your period of Training cum Employment, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.

## HIGHER STUDIES





## TELANGANA STATE COUNCIL OF HIGHER EDUCATION

TSICET - 2022

Hall Ticket No. 2227213186  
Name BANGARI MANASA  
Gender FEMALE (F)

Roll No. 4466  
Father's Name BANGARI PRAKASH  
Central Region BC\_A/OU

### PROVISIONAL ALLOTMENT ORDER (First Phase)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH) etc and the candidate has been allotted a seat in

**OU COLLEGE FOR WOMEN SELF FINANCE (OUKWSF), KOTI, HYD**  
in **MASTER OF BUSINESS ADMINISTRATION (MBA)**, under **BC\_A\_GIRLS\_OU** category.

Tuition Fee fixed for the college/course is Rs. 35000 /-.

Tuition fee to be paid by the candidate is Rs. 35000 /-.

Telangana Green Fund contribution is Rs. 100 /-.

Total Fee to be paid is Rs. 35100 /-

(Including other fee wherever applicable)

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the total fee.

The candidate and parents are hereby informed that the Tuition Fee mentioned above is for the previous block period. The Tuition Fee for the block period 2022-23 to 2024-25 is subject to issue of necessary orders from the Government from time to time and Hon'ble High Court orders, if any.

#### Instructions to Candidates:

1. Download the allotment order. Pay Tuition Fee through online payment (Credit Card/Debit Card/Net Banking).
  2. Candidates / Parents are advised to make Tuition Fee Payment from their own Bank Accounts. In case of refunds, if any, the amount will be remitted back through online into the same Bank Account from which the payment was made.
  3. Candidates / Parents are advised to verify the amount limit of Credit Card / Debit Card / Net Banking before making Tuition Fee payment.
  4. **Payment through online (Net Banking/Credit Card/Debit Card)** : On allotment order click on **Pay Fee Button** you will be directed to Payment Gateway. Make the payment accordingly duly entering the details as per the payment mode selected. Take the print out after payment on which Online Order ID Number will appear.
  5. **Self Reporting System**: Logon to website <https://tsicet.nic.in> - Click on **Self Reporting System** - Details of the Candidates along with Order ID will appear - Verify Order ID Number - Click on **Submit button** - **Joining Report** will appear - Take the printout, on which Hall Ticket Number, Rank, Name, Father Name, Allotted College, Branch and Admission Number are available. This activity is mandatory so as to confirm your admission.
  6. Make the Payment on or before **21-10-2022**. In case of failure to pay the amount on or before **21-10-2022** and not reporting through self reporting system, this provisional allotment order automatically stands cancelled and candidate has no claim on the provisional allotment now made.
  7. The candidate has to report at the allotted college from **28-10-2022** to **31-10-2022** and handover a set of Xerox copies of certificates and original Transfer Certificate (TC), after final phase of counselling. Not reporting at the allotted college from **28-10-2022** to **31-10-2022**, this provisional allotment order automatically stands cancelled. For details and updations see the website <https://tsicet.nic.in> periodically.
  8. After payment of Tuition Fee, if the candidate cancels the provisionally allotted seat through online on or before **21/10/2022** full Tuition Fee paid will be refunded. Further details on forfeiture of Tuition Fee are placed in the website <https://tsicet.nic.in> in detailed notification.
  9. Candidates who are satisfied with the present allotment and paid the Tuition Fee through online and self reported through website need not exercise options in final phase of counselling.
  10. All the eligible candidates can participate in final phase of counselling, for change of college / course, if desired.
  11. The candidate can participate in final phase of counselling without paying Tuition Fee in first phase, but the provisional allotment made in first phase automatically stands cancelled and candidate has no claim on the provisional allotment now made.
  12. The Sports and NCC quota seats earmarked are not considered for allotment in first phase of counselling. All the candidates claiming reservation under NCC / Sports shall exercise options in final phase of counselling so as to consider their candidature for allotment under NCC / Sports quota as per the priorities awarded by the Departments concerned.
  13. **Cancellation of Provisionally Allotted Seat**: Logon to <https://tsicet.nic.in> website - click on online cancellation of allotted seat - verify the details of college and course - click on **I Agree** - **Submit** button. Your provisionally allotted seat stands cancelled and will not be permitted to participate in next round of counselling, if any.
- Note:** Candidates are informed to verify the transaction limit and validity of Credit /Debit Card before proceeding for payment. Candidates are informed to pay Tuition Fee from their own account or parents account. In case of refund, if any, will be remitted to the same account.



CONVENOR  
TSICET - ADMISSIONS 2022

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\*



Ignore if the amount shown against Tuition Fee is already paid.

Printed as on Dt: 20-10-2022

20-10-2022, 12:59 pm





**Provisional Allotment Order (Phase II)**

Acknowledgement No: 15786

Date :31-10-2022 11:54:02

**CANDIDATE DETAILS**

**BASIC INFO**

HTNO	592098817	Test Name	Electrical Engineering
Test Code	EE	Rank	150
Name	D S R SHAWAN	Father's Name	D V A S RAO PHASAD
Mother's Name	D SHREESHA	Gender	F
Date of Birth	29/12/2000	Email ID	dtstgpr8162@gmail.com
Mobile No	738260706	Alternate Mobile No	9440234074



**EDUCATION INFO**

SSE HTNO	1803112711	SAC Year of Pass	2016
Inter HTNO	1864219068	Inter Year of Pass	2018

**QUALIFYING EXAMINATION INFO**

Qualifying Degree	BE / BTech (REGULAR)	Specification	ELECTRICAL AND ELECTRONICS ENGINEERING
Marks in Qualifying Degree	7.35	Max. Marks in Qualifying Degree	10

**Other Info**

LOCAL REGION	OU	RESERVATION CATEGORY	
MINORITY	Non-Minority	EWS	NO
Parental Income	Higher - No Certificate		

**Provisional Allotment Details**

Allotted College	INTHILIPWESINS - JYOTHI UNIVERSITY COLLEGE OF ENGINEERING HYDERABAD/DEKATRALLY	Course	POWER ELECTRONICS
College Year	UNN	Payment Type	SNS
Under Allotment Category	SNS_OPEN_OU_GEN	Allotment	Phase II

Course Fee Rs	50000.00 /-
Previously Paid Fee	50000.00 /-
Green Fund	100 /- (Paid)
Total Amount paid Rs	.00 /-

**Instructions to candidates**

- The candidates and parents are hereby informed that whatever the tuition fee is revised for the block period 2022-23 to 24-25 shall be applicable for the batch of students allotted or admitted for the academic year 2022-2023. Further, the difference of the tuition fee if any whatever being paid now and to be paid due to revision shall be payable.
- In case the candidate wishes to cancel their admission, they are required to approach the Principal of the college concerned with a request letter.
- If the candidate cancels his/her admission, tuition fee will be refunded as following:
  - After first phase full tuition fee will be refunded.
  - 50% of the amount will be refunded after final phase.
- The students claim for Reimbursement of Tuition Fee (RTF) will be considered subject to verification and eligibility criteria prescribed by Government of Telangana/Andhra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement the candidate shall have to pay the total fee.
- Student who secured admission through GATE/GPAT are not eligible for fee reimbursement
- Tuition fee fixed is Semester fee for M.Tech./M.Pharm. and Annual fee for Pharm.D.
- The Claim for refund of tuition fee paid to the convener due to cancellation of seat / submission of income certificate / difference of tuition fee etc. has to be done on or before 31.03.2023.

Sd/-  
CONVENER  
TS PGEC / PGCET 2022

**Dept of IT**  
**PLACEMENTS**



**18-Jan-2022**

Nandini Bagari  
B.E. Information Technology  
Stanley College of Engineering and Technology for Women, Hyderabad

**Dear Nandini Bagari,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



26-Nov-2021

**Govindkar Aishwarya**

**Reg: Offer of employment**

Dear **Govindkar**,

We are pleased to offer you the position of **Associate Software Engineer** at **Legato Health Technologies LLP**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 425,000 (Four Lakh Twenty Five Thousand Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A. This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Twenty Five Thousand Rupees Only)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same.

You will be on probation with Legato for a period of Six (6) months from the date of commencement of your employment. Post the probation period you will automatically be deemed to be confirmed, if your performance during the Probation Period is considered satisfactory by Legato. The decision for confirmation or termination post the probation period will be final by the company.

During the Probation Period, you and Legato shall both have the right to unilaterally terminate your employment upon providing two (2) weeks' prior written notice or payment in lieu thereof.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Legato will commence from your effective date of joining in **July 2022**. The exact date of onboarding will be communicated to you a month prior to your joining date. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

**Mosur K Saisekar**  
Country Head  
Legato Health Technologies LLP

**Govindkar Aishwarya**  
Date:

Legato Health Technologies LLP | [www.legatohealth.com](http://www.legatohealth.com)

**Bengaluru:**

Head Office: Manyata Embassy Business Park, Floors 5-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru, Karnataka - 560045 | Ph: 080-6152-9000 | GSTIN: 29AAHFL3010G2ZL

RGA Tech Park, Floor 8-11, Block-4, Chikkakannelli Village, Sarjapur Main Road, Bengaluru, Karnataka - 560035 | GSTIN: 29AAHFL3010G2ZL

**Hyderabad:**

Floors 8-9 of T1 and Floors 8-10 of T2, Laxmi Infobahn, Kokapet Village, Gandipet Mandal, Ranga Reddy Dist., Telangana - 500075 | Ph: 040-6817-0000 | GSTIN: 36AAHFL3010G12R

Floors 4-6 of T9, Laxmi Infobahn, Kokapet Village, Gandipet Mandal, Ranga Reddy, Telangana - 500075 | GSTIN: 36AAHFL3010G12R

LLPIN: AAL-0928 | PAN: AAHFL3010G



## **APPOINTMENT LETTER**

February 5, 2022

Dear Sankeerthana Karem,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### **3. Other Benefits:**

You will also be eligible for:



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206825120/Hyderabad**  
**Date: 14/11/2021**

Ms. Sowmya Reddy Kovvuru  
H.No:16-11-19/2/1, Vijetha EmeraldSaleem Nagar, Malakpet,  
Kgh Hospital,  
Hyderabad-500036,  
Telangana.  
Tel# 91-8639014312

Dear Sowmya Reddy Kovvuru,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20206825120**

1

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**  
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



22/1/2022  
Hyderabad, Telangana

**Swetha Andhi**  
8008195246  
swethaandhi@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear Swetha Andhi,

Congratulations! You have been selected as "**Data Scientist**" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,000 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of **INR 620,000 (Six Lakh Twenty Thousand Only)**. The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer. Please note that your Location of work is going to be

**Wing A, 2nd Floor, Jyothi Imperial  
Janardhana Hills, Gachibowli  
Hyderabad - 500032**

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 27/1/2022. Your employment as Data Scientist will start from 30/1/2022. We look forward to having you onboard.

Sincerely

Sairam Chavali  
Associate Director – Human Resources

I, Swetha Andhi, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: \_\_\_\_\_

Date: \_\_\_\_\_

Full Name: Swetha Andhi

[Back](#) | [Print](#) | [Sign Out](#)



**PRIVATE AND CONFIDENTIAL**

February 21, 2022

Sowmya Reddy Sowmya Kovvuru

16-11-18/2, Saleem Nagar Colony, Malakpet Extension  
Old Malakpet, Hyderabad

Dear Sowmya Reddy,

**LETTER OF APPOINTMENT**

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

**Position**

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Consumer Banking & Core Engines of Company at India. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

**TOTAL COMPENSATION**

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "**Annexure A**" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

**(b) Variable Bonus**

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

**Benefits**

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

**Probation**

Your probationary service period is 3 months starting from (and including) the date on which you commence your employment with the Company. Confirmation of your appointment is subject to satisfactory work performance and conduct during the probationary service period. Unless you are notified otherwise, your appointment will be confirmed automatically.

**Resignation and Notice Period**

On confirmation of your appointment with the Company, you will continue to be employed by us until either you or we terminate your employment by giving notice period as applicable enumerated in the table below, however, it will be at Company's discretion. We may, in lieu of notice, also terminate your employment by paying you (Subject to paragraph 12 (d) & 12 (g) in appendix 2) or such proportionate amount according to any unexpected portion of such notice.

The notice period for termination of your employment with the Company is dependent on your corporate rank as follows:

Corporate Rank	Notice Period	
	During Probation	After Probation
All DAH2 Staff	1 month	2 months

# HIGHER STUDIES

Department of Homeland Security  
U.S. Immigration and Customs Enforcement

I-20, Certificate of Eligibility for Nonimmigrant Student Status  
OMB NO. 1653-0038

**SEVIS ID: N0033330296**

<b>SURNAME/PRIMARY NAME</b> Muddagouni  <b>PREFERRED NAME</b> Sai Anmol Muddagouni  <b>COUNTRY OF BIRTH</b> INDIA  <b>CITY OF BIRTH</b> Sanath Nagar  <b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>GIVEN NAME</b> Sai Anmol  <b>PASSPORT NAME</b>   <b>COUNTRY OF CITIZENSHIP</b> INDIA  <b>DATE OF BIRTH</b> 13 JANUARY 2001  <b>ADMISSION NUMBER</b>	<b>Class of Admission</b>  <div style="font-size: 2em; font-weight: bold; margin: 10px 0;">F-1</div> <b>ACADEMIC AND LANGUAGE</b>
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<b>SCHOOL INFORMATION</b>	
<b>SCHOOL NAME</b> University of North Texas University of North Texas  <b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Justin Permenter ISSS Advisor	<b>SCHOOL ADDRESS</b> 1155 Union Circle #311067, Denton, TX 76203  <b>SCHOOL CODE AND APPROVAL DATE</b> DAL214F00610000 21 JANUARY 2003

<b>PROGRAM OF STUDY</b>		
<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Computer and Information Sciences, General 11.0101	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 27 JULY 2022
<b>START OF CLASSES</b> 29 AUGUST 2022	<b>PROGRAM START/END DATE</b> 26 AUGUST 2022 - 13 DECEMBER 2024	

<b>FINANCIALS</b>	
<b>ESTIMATED AVERAGE COSTS FOR: 9 MONTHS</b>	<b>STUDENT'S FUNDING FOR: 9 MONTHS</b>
Tuition and Fees	\$ 17,334
Living Expenses	\$ 13,967
Expenses of Dependents (0)	\$
Books, Insurance	\$ 4,122
<b>TOTAL</b>	<b>\$ 35,423</b>
	Personal Funds \$ 0
	Funds From This School \$
	Family Funds \$ 35,423
	On-Campus Employment \$
	<b>TOTAL \$ 35,423</b>

<b>REMARKS</b>
Tuition/fees subject to change.

<b>SCHOOL ATTESTATION</b>		
I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.		
X Justin Permenter <small>Digitally signed by Justin Permenter Date: 2022.06.15 15:39:22 -0500</small>	<b>DATE ISSUED</b>	<b>PLACE ISSUED</b>
SIGNATURE OF: Justin Permenter, ISSS Advisor	15 June 2022	Denton, TX

<b>STUDENT ATTESTATION</b>			
I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. <b>Parent or guardian, and student, must sign if student is under 18.</b>			
X SIGNATURE OF: Sai Anmol Muddagouni		<b>DATE</b>	
X NAME OF PARENT OR GUARDIAN		<b>ADDRESS (city/state or province/country)</b>	
<b>SIGNATURE</b>		<b>DATE</b>	



**SEVIS ID: N0032792694**

<b>SURNAME/PRIMARY NAME</b> Etakota	<b>GIVEN NAME</b> Sai Vaishnavi	<b>Class of Admission</b>  <b>F-1</b>  <b>ACADEMIC AND LANGUAGE</b>
<b>PREFERRED NAME</b> Sai Vaishnavi Etakota	<b>PASSPORT NAME</b>	
<b>COUNTRY OF BIRTH</b> INDIA	<b>COUNTRY OF CITIZENSHIP</b> INDIA	
<b>CITY OF BIRTH</b>	<b>DATE OF BIRTH</b> 14 NOVEMBER 2000	
<b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>ADMISSION NUMBER</b>	

**SCHOOL INFORMATION**

<b>SCHOOL NAME</b> Lewis University Lewis University-Main Campus	<b>SCHOOL ADDRESS</b> International Student Services Office, One University Parkway, Romeoville, IL 60446
<b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Katherine Shim Designated School Official	<b>SCHOOL CODE AND APPROVAL DATE</b> CHI214F11210000 08 JANUARY 2003

**PROGRAM OF STUDY**

<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Data Science, General 30.7001	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 09 JULY 2022
<b>START OF CLASSES</b> 15 AUGUST 2022	<b>PROGRAM START/END DATE</b> 08 AUGUST 2022 - 29 JULY 2024	

**FINANCIALS**

ESTIMATED AVERAGE COSTS FOR: 12 MONTHS		STUDENT'S FUNDING FOR: 12 MONTHS	
Tuition and Fees	\$ 16,200	Personal Funds	\$ 0
Living Expenses	\$ 11,000	Funds From This School	\$
Expenses of Dependents (0)	\$ 0	Family	\$ 43,000
Health Insurance	\$ 1,800	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 29,000</b>	<b>TOTAL</b>	<b>\$ 43,000</b>

**REMARKS**

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

X Katherine Shim **DATE ISSUED** 09 March 2022 **PLACE ISSUED** Romeoville, IL  
SIGNATURE OF: Katherine Shim, Designated School Official

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

X  
SIGNATURE OF: Sai Vaishnavi Etakota **DATE**  
**NAME OF PARENT OR GUARDIAN** X **SIGNATURE** **ADDRESS (city/state or province/country)** **DATE**

**Dept of MBA**  
**PLACEMENTS**

**FACTSET ) SEE THE ADVANTAGE**

25/01/2022

**Priyanka Pramanick**

21-7-101 , Ghansi Bazar, Mama Jumla Phatak.  
Hyderabad Telangana-500002

**Offer of Employment**

Dear Priyanka

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Research Analyst** with effect from **27 January, 2022** . You will be based in our **India, Hyderabad, DVS, SEZ-3 - Orion B4,5; FL 8,10 (Hyderabad - Divyasree 2)** office. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

Your annual Cost to the Company is **INR 2,57,700** and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the **Annexure A**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure B**.

Please provide your response indicating your acceptance of our offer as per the terms and conditions mentioned in the Annexure-B within 2 working days of receipt of this letter, after which period this offer shall lapse automatically.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming market leaders. We assure you of our support for your professional development and growth.

Cognizant

Ref No: 17767562  
01-Sep-2021



Kotamreddy Ashlesha

Dear Kotamreddy,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 220,001**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **07-Sep-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,  
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu  
Global Head-Talent Acquisition

**2020-2021**  
**Dept of CSE**  
**PLACEMENTS**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206481285/Hyderabad**  
**Date: 11/01/2021**

Ms. Rincy Mariam Thomas  
H.No-A/5591st Phase-Allwyn Colony,  
Kukatpally,  
Hyderabad-500072,  
Telangana.  
Tel# 91-9381401765

Dear Rincy Mariam Thomas,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20206481285**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Letter of Intent

04 January 2021

MARIYA UNNISA  
Stanley College of Engineering & Technology for Women  
Hyderabad

Dear MARIYA UNNISA,

We are pleased to inform you that you have been provisionally short-listed for employment as "Premier Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.25000/-pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.5.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Prior to joining Hexaware and commencement of your training program, you are required to join the Early Intervention Program (EIP) to be conducted by Hexaversity and complete it successfully.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,  
For **HEXAWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

*Mariya Unnisa*  
04/01/2021

Mariya Unnisa  
Premier Software Engineer Trainee



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - 1E, 'W' Block, TTC Industrial Area, Malape,  
Navi Mumbai, 400730, Tel.: +91 22 6791 9555, Fax: +91 22 6791 9500  
©2011 | L72900VHLD32P1C060G02 URL: [www.hexaware.com](http://www.hexaware.com)

**DXC Technology || Offer Letter**  
2 messages

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: "gaddamsupriya1105@gmail.com" <gaddamsupriya1105@gmail.com>

Wed, Nov 25, 2020 at 11:57 PM



25 November 2020

**Supriya Gaddam**

Dear Supriya Gaddam,

We are pleased to extend to you an offer of employment with DXC Technology. This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable). If any of the above-mentioned conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to your other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,

Yours Sincerely,

*Lokendra Sethi*

Lokendra Sethi

Vice President - Human Resources

25 November 2020

Supriya Gaddam



To: Syeda Uzma Fatima

Congratulations, you are being offered a Fulltime role with Dell Technologies!

We are pleased to inform that you have been selected and shortlisted for the role of **Service Delivery Engineer 1 at I5 Grade**.

You will be based out of **Bangalore** location.

Your cost to company will be **INR 6,87,103** Lakhs per annum.

Post your confirmation, completion and clearance of graduation and after due internal approvals on your candidature a definitive formal letter of employment with compensation break-up and date of joining will be issued which will be the final offer from the Company.

Should you have any queries please feel free to contact: [UR\\_India@Dell.com](mailto:UR_India@Dell.com)

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information. We look forward to hearing back from you very soon!

Best Regards,

**Savneet Shergill**  
Senior Director - Talent Acquisition  
Dell Technologies

Dell International Services India Pvt. Ltd.  
Corporate Identification Number :U74999KA1996FTCO556B  
Registered Office : Divyashree Greens, Sy. Nos. 12/1,12/2A,13/1A, Challahatta Village,  
Varthur Hobli, Bangalore-560071.Main: +91-08028077000 Fax:+91-8041520030  
Dell.com

## HIGHER STUDIES



[lti.cs.cmu.edu](http://lti.cs.cmu.edu)

5000 Forbes Ave  
Pittsburgh, PA  
15213-3891  
p: 412.268.6591  
f: 412.268.6298

February 12, 2021

Meghana Mangipudi  
H.NO 8-3-976/43, Shalivahana Nagar  
Near Srinagar Colony  
Hyderabad 500073  
INDIA

Dear Meghana Mangipudi,

Congratulations! I am pleased to inform you that you have been accepted to the Master of Science in Artificial Intelligence and Innovation (MSAII) degree program in the Language Technologies Institute of the School of Computer Science at Carnegie Mellon University, starting with the Fall 2021 semester.

The MSAII program is designed to develop the mental flexibility and technical skills that are required to solve hard problems in any field that deals with complex systems. Our students acquire technical skills such as software development, big data analytics, machine learning, information retrieval, content management, text and data mining, and artificial intelligence techniques such as speech recognition, neural networks and deep learning.

For additional information regarding your admission to the MSAII program, please visit this link <https://msaii.cs.cmu.edu/additional-information-admitted-students>





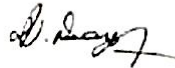
Graduate student tuition for the 2021-22 academic year is \$26,500 per semester. In addition to tuition, graduate students must pay several fees assessed by the university – the Port Authority fee, Technology fee and Activities fee. The program requires four semesters of study. An internship is required during the summer between the second and third semesters.

There are additional costs for the summer semester before you first arrive on campus. The required 6-unit 15-513 "Introduction to Computer Systems" course is delivered remotely and there will be a fee charged for this course. If you have sufficient background in Python, you may instead take 11-637, "Foundations of Computational Data Science," which is also 6 units. You must take, and pass, one or the other. We will notify you of the fee as soon as possible. This 6-unit tuition fee will be due by May 21, 2021. You may take the course Pass/No Pass (the equivalent of Pass/Fail). If you do not pass the course, you will be required to take it on campus after you arrive in addition to all your other courses.

Please note that international students choosing to accept our offer of admission to the MSAII program will also be required to submit all of the required paperwork to the Office of International Education through the MYOIE portal. You can find all of the relevant information here. (You cannot log in to this system until you've accepted your admission and been entered as a new student) <https://www.cmu.edu/oie/foreign-students/MyOIE/initial-instructions.html>

Carnegie Mellon University  
School of Computer Science



Test Paper Code and Name		CS-COMPUTER SCIENCE & INFORMATION TECHNOLOGY	
Hall Ticket No.	: 9303073633	 	
Candidate's Name	: SAMEEHA JALEEL		
Father's Name	: SYED JALEEL AHMED		
Community	: OC		
Date of Birth	: 30/06/1999		
Marks Obtained	43	Percentile	75.3405
Rank	507		
			
 CONVENER TS PGECET-2021			

Print



TS PGEC / PGCET 2021 Admissions  
Telangana State Council of Higher Education

**Provisional Allotment Order**

Acknowledgement No: 10557

Date :05-11-2021 16:33:03

Candidate Details	
HT.No : 9301070918	Rank : 711
Name : NUZHAT YASMEEN	Gender : F
Father's Name : LAYEEQ AHMED	Date of Birth : 08-11-1998
Parental Income : Lower	Mobile No. : 7842512124
Category : BC-E	Region : OU
SpecialCategory : NCC	Minority : Muslim

Provisional Allotment Details	
Alloted College : STILW10UCSEGREG - STANLEY COLLEGE OF ENGINEERING & TECHNOLOGY FOR WOMENH. NO. 5-78 TO 82, B-1-80 & 5-9-81, CHAPEL ROAD, FATEH MAIDAN, ABIDS	Course : COMPUTER SCIENCE AND ENGINEERING
College Type : AFF	Payment Type : REG
Under Alloted Category : REG_BCE_OU_FEMALE	Allotedin : Phase I

Course Fee Rs	: 28500.00 /-
Fee paid Rs	: .00 /-

**Instructions to candidates**

- In case the candidate wishes to cancel their admission, they are required to approach the Principal of the college concerned only with a request letter.
- If the candidate cancels his/her admission, tuition fee will be refunded as following:
  - After first phase full tuition fee will be refunded.
  - 50% of the amount will be refunded after final phase.
- Class work commences from 15th Nov, 2021.
- The students claim for Reimbursement of Tuition Fee (RTF) will be considered subject to verification and eligibility criteria prescribed by Government of Telangana/Andhra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement the candidate shall have to pay the total fee.
- Student who secured admission through GATE/GPAT are not eligible for fee reimbursement
- Tuition fee fixed is Semester fee for M.Tech./M.Pharm. and Annual fee for Pharm-D.

Sd/-  
CONVENER  
TS PGEC / PGCET 2021

**Dept of ECE**  
**PLACEMENTS**



17-500

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206513137/Hyderabad**  
**Date: 11/01/2021**

Ms. Adhira Vinod  
1-1-508/1,C-306,Balaji Indra Prasth, Gandhi Nagar, Hyderabad.,  
Gandhinagar,  
Hyderabad-500080,  
Telangana,  
Tel# -

Dear Adhira Vinod,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20206513137**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

TCS Campus: No.1, Software Green, Laxmi Nagar, Madhapur, Hyderabad-500 081 India  
Tel: 91 40 6047 2000 Fax: 91 40 6067 2222 Website: www.tcs.com  
Registered Office: Maratha Building, 5th Floor, Naraina Place, Mumbai 400 021  
TCS Career Services Line: 1800 209 3111 Email: careers@tcs.com

1

17-5013

29 August 2021

To : Chilukuri Niveditha  
 E-Mail : chilukuriniveditha@gmail.com  
 Mobile : 7995890410

Dear Niveditha,

We at NTT DATA Business Solutions Private Limited are pleased to offer you the position of Graduate Engineering Trainee. Your base location will be Hyderabad and you will report directly to Lead Consultant - Training based in Hyderabad, India. Your employment will begin on or before 7 October 2021. On the day of your joining you shall obtain your laptop / Desktop along with submission of your paperwork. Please note that your employment with us does not commence until the employment agreement is executed.

The terms and conditions of this offer are as follows:

- You are eligible for a total cash compensation of ₹ 4,00,000 (Four Lakhs rupees only) on an annual basis. Please note that in case if you choose to leave the organization, you are required to provide 90 days of advance notice. Please contact us with any questions on the compensation structure. Also, note that the fact that we have quoted your package in annualized terms does not guarantee a specific term of employment.
- Paid Time Off - Employees receive 24 days off each calendar year as per below.
  - 6 Casual Leaves, 6 Sick Leaves and 12 Privileged Leaves (PL's). PL's would be accrued quarterly on a Prorated basis.
- Holidays (Company recognized holidays as per Holiday calendar published and 2 Optional holidays).
- PF - Eligible to participate in PF plan effective first date of employment if applicable.

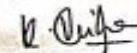
Please be advised:

- Required to provide documentation regarding your current compensation.
- NTT DATA Business Solutions Private Limited holds the right to change any policy mentioned in the employment agreement.
- Employment commencement is subject to successful background check. Also if at any point of time it comes to our notice that any information provided was wrong or falsified, NTT DATA Business Solutions Private Limited reserves the right to terminate the employment.
- In case you are Relocating to Hyderabad you will be eligible for a Relocation Reimbursement up to ₹ 25,000/- (Twenty Five Thousand) on submission of relevant bills.
- Employee will be based in Hyderabad, but the company may require him/her to work at other company locations and on customers sites both, inside or outside India. The company will seek to give him/her reasonable notice of extensive travel requirements. In case of long-term project, the specified base location might change.
- During the period of Employment, the Employee is required to travel in connection with the employee's duties and responsibilities. Since the Company provides services to clients across the globe, the employee shall be flexible to travel as per the requirements of the project(s) he/she has been assigned to. Employee acknowledges that his/her Position will require travel from time-to-time for Company's business. Employee agrees to work from client location as per the business requirement and will not show any resistance to travel, implied or displayed for whatsoever reasons would be observed as breach and may have serious impact on employment continuity.
- Your appointment is subject to background verification. The company shall conduct a third party background verification of your credentials and documents shared with the company. By accepting this offer letter, you hereby convey your consent to such background verification.

Niveditha, we look forward to you becoming part of the NTT DATA Business Solutions Private Limited. We wish you success in your career endeavors with us. Please do not hesitate to contact Praveen Medala/ Harshika Upadhyay Sahu for any questions or concerns.

Sincerely,  
 For NTT DATA Business Solutions Private Limited

Employee Signature, Date



Kalpana Penumatsa  
 Vice President - People function

Chilukuri Niveditha

The terms and conditions of this offer are valid until 30 August 2021. Please sign and return this offer letter to us within that time. If there isn't any communication within that time, the offer will automatically be rescinded.

17-5017  
**BE YOURSELF.  
MAKE A DIFFERENCE.**

Strictly Private and Confidential

Date: 03-Nov-2021

Samitha Erfa  
C10271228

3-5-171, sai girls hostel, near water tank, melkoti park lane, vittalwadi, narayanaguda

6302868324

Dear Samitha Erfa,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version: 3.0 (Oct 2021)

1

Coordinator's Signature

Reference Id: 6c2bd9f1-2bd8-402a-8f20-56cd5284b873\_1  
Created By: Mahesh Vasudeo Zurale



17-20

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206783093/Hyderabad**  
**Date: 11/03/2021**

Ms. Harini Gaddipati  
Mtg-20, Phase-4, T.V.Colony, Vanasthalipuram,  
Hanuman Temple,  
Hyderabad-500070,  
Telangana.  
Tel# 91-9849584001

Dear Harini Gaddipati,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20206783093

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Chennai Office: Plot 3, Southwest Express Layout, Madhavaram - Chennai-600 081, India

Tel: +91 44 2423 9292 Fax: +91 44 2423 9293 E-mail: [hr@tcs.com](mailto:hr@tcs.com) [www.tcs.com](http://www.tcs.com)

Registration Office: Mahatma Engineering, 10th Floor, Narayana, near, Madhavaram, Chennai-600 081, India

Tel: +91 44 2423 9292 Fax: +91 44 2423 9293 E-mail: [hr@tcs.com](mailto:hr@tcs.com) [www.tcs.com](http://www.tcs.com)

# Deloitte

**Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited**  
Opposite to Meenakshi Tech park,  
11th Floor,  
Survey No 41, Gachibowli Village,  
Ranga Reddy,  
Hyderabad, Telangana - 500012  
Tel: +91 010 67621000  
www.deloitte.com

17/28/2021

**Ms. Gantupalli Sridhara**  
H.No:2-3-193/3, Sankar Talkies Road  
Opposite IBS Bank,  
Khammam - 507003

Dear Gantupalli Sridhara

On behalf of Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an Intern-Analyst - Deloitte Risk and Financial Advisory for a period of One year and we are excited with the prospect of you joining our organization on August 16, 2021. The Deloitte U.S. India ("USI") Intern-Analyst - Deloitte Risk and Financial Advisory Training program is for a duration of One year beginning August 16, 2021 to August 12, 2022. At the end of this duration of Intern-Analyst - Deloitte Risk and Financial Advisory Training, you may be confirmed with an offer of employment as an Analyst, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in Annexure II.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work/training, at designated work space and location as may be decided by the company.

Your Intern-Analyst - Deloitte Risk and Financial Advisory training with Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited (the "Employer" or "Company") will be located in Hyderabad.

During this period, you will be receive an Annual stipend of Rs. 250000/-, divided and paid in twelve monthly installments after the deductions of TDS. You will receive a joining bonus of Rs. 75,000/- at the time of joining. On successful completion of training, you will be paid a training bonus of Rs. 75,000/- along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

Regd. Off. Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500012, Telangana, India.  
GST Reg No: 36AAACD9760C1ZQ CIN: U74120TG2004PTC013188



17-29

Strictly Private and Confidential

Date: 02-Feb-2021  
Soujanya Kancharapally  
C9139825  
F.No 207, AV Chandana Heights, canara nagar, Peerjadiguda  
9676222331

Dear Soujanya Kancharapally,  
Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions.

**Job Profile - Application Development Associate**  
**Management Level-12**  
**Job Family Group - Software Engineering**



Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" offered from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA or above, as well as satisfactory completion of verifications and/or background or reference checks, which may occur at any time prior to or after your effective start date.

**Pre-Onboard Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). This program further enhances and further details the training opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent. The training module for the program will be made available to you at least 3 months before onboarding to give you a reasonable time to learn at your pace and comfort and prepare for the ensuing assessments.

17/28/2021

Accenture Solutions

reference Id: e0d5c8c-a941-49cf-b774-ed900e43162\_1  
Innd By: Mahesh Vasudeo Zurale

17-5034

10/25/21 8:01 PM

https://wipro.com/forms/ProductsForms&action=showForm&view=html&form=offer\_letter\_template&user=205491044



**APPOINTMENT LETTER**

October 25, 2021

Dear Haneeha Motekani,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and streams. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the university/institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications, on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

**2. Compensation:**

You will be eligible for

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

https://wipro.com/forms/ProductsForms&action=showForm&view=html&form=offer\_letter\_template&user=205491044&form=003063&token=

1/11

3502

17-5034



November 4, 2021

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel: 91-80-49139999  
http://www-07.ibm.com/in/careers/

Dear ESWARI CHANDANA NALABOTHU

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as an Associate System Engineer, in band 06C, and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.

17-5042



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Date: 12-Jul-2021  
Mounika Pandi  
C9746170  
House no. 1-35-2, V.B.P Nagar, Rasoolpura, Hyderabad  
970002348  
Dear Mounika Pandi,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate  
Management Level - 12  
Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 55% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature



17-59

Offer: Computer Consultancy  
Ref: TCSL/DT20206474283/Hyderabad  
Date: 11/01/2021

Ms. Suma Bala Yelloj  
House No.1-8-661, Flat No.201, C Block, Pbr Estates Street No:1,  
Nallakunta Vegetable Market,  
Hyderabad-500044,  
Telangana,  
Tel# 91-8886380424

Dear Suma Bala Yelloj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20206474283

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited  
Deccanpark, No.1, Narayana Street, Apollo, Madhapur, Hyderabad-500 081 India  
Tel: 91 40 667 2000 Fax: 91 40 667 2222 Website: www.tcs.com  
Registered Office: Narayana Street, Apollo, Madhapur, Hyderabad-500 081  
TCS Careers Service Line: 1800 209 4113 Email: careers@tcs.com

1



HIGHER STUDIES

11-5303

**Dr. B.R. Ambedkar Institute of Management & Technology**  
1-8-1, BAGHLINGAMPALLY, HYDERABAD - 500 044.

**FEE RECEIPT**

No. 3322

Date 26/10/21

Student's Name B. Malathi

Class MBA Year 21-22 Roll No. New

PARTICULARS	Amount	
	Rs.	Ps.
Admission Fee online .....	1000	
Tuition Fee 12993508434 .....	25000	
Special Fee .....	/	
Library Fee .....	/	
O.U. Fee .....	/	
<b>TOTAL</b>	<b>26000</b>	

Rupees in words Twenty six thousand only/-

*[Signature]*  
Clerk - In Charge

11:37

14%



tsicet.nic.in/new/allotment



TAMIL NADU STATE COUNCIL OF HIGHER EDUCATION

## EDUCATIONAL ALLOTMENT ORDER

Tuition Fee fixed for the college/course is Rs. 50000 /- .  
Tuition fee now to be paid by the candidate is Rs. 23000 /- .

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the total fee.

**Instructions to Candidates:**

1. Download the allotment order. Pay Tuition Fee through online payment (Credit Card/Debit Card/Net Banking).
2. Candidates / Parents are advised to make Tuition Fee Payment from their own Bank Accounts. In case of refunds, if any, the amount will be remitted back through online into the same Bank Account from which the payment was made.
3. Candidates / Parents are advised to verify the amount limit of Credit Card / Debit Card / Net Banking before making Tuition Fee payment.
4. **Payment through online (Net Banking/Credit Card/Debit Card)** : On allotment order click on **Pay Fee Button** you will be directed to Payment Gateway. Make the payment accordingly duly entering the details as per the payment mode selected. Take the print out after payment on which Online Order ID Number will appear.
5. **Self Reporting System**: Logon to website <https://tsicet.nic.in> - Click on **Self Reporting System** - Details of the Candidates along with Order ID will

**Dept of EEE**  
**PLACEMENTS**



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 334557**

**Letter of Intent ("LOI")**

Dear Vaishnavi Shivareddypally,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining



WINSPARK INNOVATIONS LEARNING PVT LTD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

### Offer Letter

Date: 29/07/2021

**To**

**Vaishnavi Shivareddypally**

Employee Code: \_PS04891

Dear Vaishnavi,

**Sub: Offer Letter**

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **17 August 2021**. . You will be working from home and in the domestic process.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.



November 3, 2021

HRD/3T/1002358855/21-22

Ms. Srinivas Kiranmai Eedulakanti

17-2-628/4/1

Saidabad

Hyderabad-500059

India

Ph: +91-8522047827

Dear Srinivas Kiranmai,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**



This employment agreement (**Agreement**) is entered at Bengaluru, on 19 August 2021

**BY AND BETWEEN:**

- (1) TWILIO TECHNOLOGY INDIA PRIVATE LIMITED, a company incorporated under the provisions of the Companies Act, 2013, having its registered office at 1/1, Roshan Road, V.V Puram, Bengaluru, 560 004, India hereinafter referred to as the **Company** which expression shall, unless contrary to the context or meaning thereof be deemed to mean its successors in business and permitted assigns;

AND

- (2) **SRINIVAS KIRANMAI EEDULAKANTI (Employee)**, a citizen of *India*, with address at 17-2-628/4/1 vinayak Nagar saidabad Hyderabad.

The Company and the Employee are collectively referred to as the **Parties** and individually as the **Party**.

**1 APPOINTMENT**

- 1.1 The Employee shall commence employment with the Company on 6 September 2021 (**Effective Date**) as the Technical Support Engineer 1.
- 1.2 The Employee shall be bound by the terms and conditions laid down in the Agreement. The Employee will report to Samuel D. The Employee's designation and reporting relationship may undergo a change from time to time as may be determined by the Company.
- 1.3 The Company may require the Employee to undergo a medical examination from time to time and submit a medical report certifying the Employee's fitness in performing his/her duties and obligations under this Agreement.
- 1.4 The employment is conditional upon completion of a background check of the Employee. Should any information provided by the Employee be determined as false, or material information has been withheld during the recruitment process, it will be considered a breach of the Agreement and the Company may then terminate employment without providing any notice or pay in lieu thereof.



## VistexAsia-PacificPvt.Ltd.

(Formerly Vistex (India) Pvt.Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

HYDSDCH2021064

August 26, 2021

Ms. Eedulakanti Srinivas Kiranmai,  
Hyderabad

### Offer cum Appointment Letter

Dear Ms. Eedulakanti Srinivas Kiranmai,

#### **Congratulations!**

This letter is to confirm your appointment as **Associate Functional Consultant** with Vistex Asia-Pacific Private Ltd. You will be based out of our Hyderabad, India office.

Your reporting date at Vistex Asia-Pacific Pvt, Ltd. Hyderabad will be **September 1, 2021**.

Your annual Compensation will be **Rs. 402,000/- (Rupees Four Lakhs and Two Thousand Only)** as outlined in Annexure – A. This is subject to usual statutory and / or other taxes, which may be imposed from time to time by the Government, or any public body authorized to do so. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.


You are expected to serve us for a minimum period of three years and have to sign a contract for the same at the time of joining.

You shall be on probation for a period of Six months from the date of joining. The period of probation can be extended or reduced at the discretion of the Company. Based on your performance, you could be confirmed, terminated or probation extended for a further period. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company.


Your employment with us will be governed by the **Terms & Conditions as detailed in the Annexure -B**. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Firm as announced or amended from time to time. These amendments would be binding on you, immediately on its publication.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

HIGHER STUDIES



**ENERGY INSTITUTE, BENGALURU**  
Centre of Rajiv Gandhi Institute of Petroleum Technology, Jais, Amethi  
(An Institution of National Importance established under an Act of Parliament)  
NMIT Campus, Post Box No-6429, Yelahanka, Bengaluru - 560064



Name : **LEELA DEVI. V**  
DOB : **21/03/1999**  
Course : **M.Tech in Power & Energy System Engg**  
Roll.No : **203311013**  
Blood Group : **A-ve**  
Validity : **2020-2022**

*[Signature]*  
Authorized Signatory



**G. NANAYANAMMA**  
**INSTITUTE OF TECHNOLOGY & SCIENCE**  
AUTONOMOUS (FOR WOMEN)  
SHAIKPET, HYDERABAD-104, Ph: 23565648, fax: 23564187

**M ARCHANASAI**



H.T.No. : **20251D5405**  
Course : **M.TECH** Branch: **PEED**  
Father : **M RAJNARAYAN**  
DOB : **16-09-1998**  
Batch : **2020-2022**  
Blood Gp : **O'+**

*[Signature]*  
PRINCIPAL



**Dept of IT  
PLACEMENTS**

NTT DATA Business Solutions

**NTT DATA**  
Trusted Global Innovator

To : Ravali Macheti  
E-Mail : ravaligupta24@gmail.com  
Mobile : 8498933869

31 August 2021

Dear Ravali,

We at NTT DATA Business Solutions Private Limited are pleased to offer you the position of Graduate Engineering Trainee. Your base location will be Hyderabad and you will report directly to Lead Consultant - Training based in Hyderabad, India. Your employment will begin on or before 7 October 2021. On the day of your joining you shall obtain your laptop / Desktop along with submission of your paperwork. Please note that your employment with us does not commence until the employment agreement is executed.

**The terms and conditions of this offer are as follows:**

- You are eligible for a total cash compensation of ₹ 4,00,000 (Four Lakhs rupees only) on an annual basis. Please note that in case if you choose to leave the organization, you are required to provide 90 days of advance notice. Please contact us with any questions on the compensation structure. Also, note that the fact that we have quoted your package in annualized terms does not guarantee a specific term of employment.
- Paid Time Off - Employees receive 24 days off each calendar year as per below.
  - 6 Casual Leaves, 6 Sick Leaves and 12 Privileged Leaves (PL's). PL's would be accrued quarterly on a Prorated basis.
- Holidays (Company recognized holidays as per Holiday calendar published and 2 Optional holidays).
- PF - Eligible to participate in PF plan effective first date of employment if applicable.

**Please be advised:**

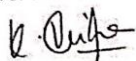
- Required to provide documentation regarding your current compensation.
- NTT DATA Business Solutions Private Limited holds the right to change any policy mentioned in the employment agreement.
- Employment commencement is subject to successful background check. Also if at any point of time it comes to our notice that any information provided was wrong or falsified, NTT DATA Business Solutions Private Limited reserves the right to terminate the employment.
- In case you are Relocating to Hyderabad you will be eligible for a Relocation Reimbursement up to ₹ 25,000/- (Twenty Five Thousand) on submission of relevant bills.
- Employee will be based in Hyderabad, but the company may require him/her to work at other company locations and on customers sites both, inside or outside India. The company will seek to give him/her reasonable notice of extensive travel requirements. In case of long-term project, the specified base location might change.
- During the period of Employment, the Employee is required to travel in connection with the employee's duties and responsibilities. Since the Company provides services to clients across the globe, the employee shall be flexible to travel as per the requirements of the project(s) he/she has been assigned to. Employee acknowledges that his/her Position will require travel from time-to-time for Company's business. Employee agrees to work from client location as per the business requirement and will not show any resistance to travel, implied or displayed for whatsoever reasons would be observed as breach and may have serious impact on employment continuity.
- Your appointment is subject to background verification. The company shall conduct a third party background verification of your credentials and documents shared with the company. By accepting this offer letter, you hereby convey your consent to such background verification.

Ravali, we look forward to you becoming part of the NTT DATA Business Solutions Private Limited. We wish you success in your career endeavors with us. Please do not hesitate to contact Praveen Medala/ Harshiika Upadhyay Sahu for any questions or concerns.

Sincerely,

For NTT DATA Business Solutions Private Limited

Employee Signature, Date



Kalpana Penumatsa  
Vice President - People function

Ravali Macheti

The terms and conditions of this offer are valid until 31 August 2021. Please sign and return this offer letter to us within that time. If there isn't any communication within that time, the offer will automatically be rescinded.

Scanned with CamScanner

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Ravali Macheti

Ravali

Date:14-Jul-2021

Ravali Macheti  
C9762707

H.No:2-13,Chippalpally(Vill),Mustabad(Mon),Rajanna Sircilla(Dist)  
8498933869

Dear Ravali Macheti,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 379889c4-d71e-468a-9f21-1cb52fb49624\_1  
Signed By: Mahesh Vasudeo Zurale

Scanned with CamScanner

Roll no: 15  
Pravalika

NTT DATA Global Delivery Services Private Limited  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000

NTT DATA  
Services

**Annexure A**

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

DocuSigned by:

*Urmimala Sarkar*

DD4046054131489  
**URMIMALA SARKAR**  
ASSOCIATE DIRECTOR – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **18-February-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

DocuSigned by:

*Neela Pravalika*

Signature: \_\_\_\_\_  
**Neela Pravalika**

Date: February 18, 2021 | 12:51 AM CST

Confidential



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217958139/Chennai**  
**Date: 30/11/2021**

Ms. Pavithra Byreddy  
3-6-190/2/A, Balaji Nilayam, Himayathnagar, HyderabadUrdugalli,  
Himayathnagar,  
Hyderabad-500029,  
Telangana.  
Tel# -

Dear Pavithra Byreddy,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20217958139

1

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Scanned with CamScanner



**ADP Private Limited**

ONE West Building, Survey NO. 88/AA and 88/E, Nanakramguda Village,  
Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500008  
Ph: +91 40 6757 0000  
adp.com

22 August, 2021

Ms. Prasanna Yerrolla  
2-2-56,  
Dubbawada, Metpally,  
Jagtial 505325.

Dear Prasanna,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

**Position:** Associate Functional Consultant  
**Grade:** G2 L1  
**Start date:** On or Before 23 August, 2021  
**Compensation:** Gross Compensation of INR 500,008 (Rupees Five Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.  
**Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.  
**Place of work:** Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

**Note:** Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh  
(Divisional Vice President & Head of HR)

Associate Signature: \_\_\_\_\_



## Offer Letter

Name: Naseeh Maviya  
Date: Wednesday, September 29, 2021

Dear Ms. Naseeh Maviya ,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

### 1. Employment Details:

Department: Business Development (51000000)  
Designation: Business Development Trainee - Sales  
Reporting Manager: Rahul Raj (TNL201605108)  
Reporting Time: 9:30 AM  
Joining Location: Byjus Bangalore - IBC Knowledge Park - Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road, Bengaluru-560029, Karnataka  
OJT Training Location: Byjus - Bangalore  
Role Location: IBC Knowledge Park, Bangalore

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, October 5, 2021. Your work location after conversion to the role of Business Development Associate would be IBC Knowledge Park, Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this

## HIGHER STUDIES

10:43 North Texas! Inbox

◀ Search

gradadmission 28 Oct  
to rishithavenkannagari

TOULOUSE GRADUATE SCHOOL UNT EST. 1890

**Student Name:** Rishitha Venkannagari  
**Student Id:** 11550856  
**Semester:** 2022 Sprng  
**Tuition:** Foreign Non Resident  
**Major (Program/Plan):** DTSC-MS

October 27, 2021

Dear Ms. Venkannagari,

Congratulations! You have been admitted to work toward the Data Science program. UNT provides an exciting place to pursue your graduate education and we are committed to your success. At UNT you will find the education and support you need to realize your goals and expand your horizons.

You are now eligible to register during your upcoming enrollment period. Please visit your student portal at [my.unt.edu](https://my.unt.edu) for important information about enrollment dates, registration and class schedules.  
**International students must consult with the International Advising Office for Registration Clearance.**

Your Certificate of Eligibility (only for F-1 and J-1 visa holders) will be issued by International Student and Scholar Services. If you have any questions concerning this form, please contact International Student and Scholar Services at 940-565-2195 or email them at [I2O@unt.edu](mailto:I2O@unt.edu).

I look forward to having you as a graduate student at the University of North Texas and becoming a part of the excitement of discovering real solutions, creating new opportunities and making a difference in the world. At UNT, we expect you to pursue academic excellence in a rigorous, yet caring environment. This [Graduate Student Success Manual](#) is designed to provide a wealth of information to facilitate your smooth and successful transition to UNT. Please contact us if you have any questions about making the most of your graduate education.

Sincerely,

**Victor Prybutok**  
Dr. Victor Prybutok,  
Vice Provost for Graduate Education and  
Dean of the Toulouse Graduate School

[Disclaimer](#) | [AA/EOE/ADA](#) | [Privacy Statement](#) | [Web Accessibility Policy](#)



New Jersey Institute of Technology  
University Heights  
Newark, NJ 07102-1982  
973.596.3300  
admissions@njit.edu

**University Admissions**

October 18, 2021

Sritha Reddy Reddy  
Migh 5-3-21&22,Fno 501,Bhargavi Homes Aphb  
Chny,Moula-Ali  
Hyderabad, Telangana 500040  
India

**NJIT ID:31573197**

Dear Sritha Reddy:

Congratulations! On behalf of the Admissions Committee at **New Jersey Institute of Technology**, it is my pleasure to offer you admission to the **Master of Science in Data Science - Computational Track** program for **Spring 2022**. For over 130 years, NJIT has provided students with a cutting-edge, technology-driven education. Today, we are one of the nation's top universities preparing students to be future leaders in technology.

To secure your place at NJIT, please go to [tuitiondeposit.njit.edu](https://tuitiondeposit.njit.edu) and submit your \$250 deposit no later than December 15, 2021. Please follow the instructions found in your acceptance folder for your next steps or visit [njit.edu/admitted](https://njit.edu/admitted).

The details of your admission are as follows:

NJIT ID: 31573197

Admission Conditions: None.

Classes begin on Tuesday, January 18, 2022.

We are confident that you have much to contribute to the NJIT community and are delighted to welcome you to this program. Please don't hesitate to contact us if you have any questions.

Once again, congratulations on your admission to NJIT!

Sincerely,

Stephen M. Eck  
Executive Director of University Admissions



**Dept of MBA**  
**PLACEMENTS**



**APPOINTMENT LETTER**

**8 April, 2021**

Dear **AALIYA PARVEEN,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

**1. Place of Employment and Timing:**

1. Your initial place of work will be at **IN-Hyderabad**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

**2. Compensation and Benefits:**

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 56000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

**3. Reimbursement of Expenses:**

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Date: 6<sup>th</sup> April 2021

To,

**Ms. Taruni Bala Durga Bhavani**  
W/O Taruni Venkata Durga Srinivas,  
12- 1-331/104, Flat No 201,Dattatreya Colony,  
Asifnagar, Hyderabad  
Telangana - 500028

Sub: Offer of Employment

Dear Bhavani,

Congratulations!

We are pleased to extend an offer of employment as **IT Recuriter** at Vigna Human Development Private Limited, pursuant to the discussions we have had during meetings, based on the following terms and conditions:

1. Your appointment will be effective from the date of joining, subject to the terms and conditions stated herein. The final Joining Date will be intimated to you shortly by the HR. If you do not confirm your acceptance per the directions listed below, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to [subiksha@starof.com](mailto:subiksha@starof.com) to communicate acceptance of the offer. Please note, if you do not send your acceptance to the email ID mentioned above within five (5) days of receipt of the offer, the offer will automatically stand withdrawn.
  - Report to the Company at Plot No. 490, 3<sup>rd</sup> Floor, Above UCO Bank, Road No. 10, Jubilee Hills, Hyderabad, Telangana- 500033 at 10:00 am on the Joining Date.
2. On the Joining Date, please bring (i) the original and one (1) photocopy of this offer letter duly signed and dated by you, (ii) 4 self-photographs of passport size, (iii) originals and one (1) set of photocopies of the following documents:
    - Education degree certificate and mark sheets for each academic year from 10<sup>th</sup> to the highest degree. Photocopies should include both front and back side of the certificate.
    - Internship letters/experience letter.
    - Proof of identity – Passport/ Driving license/ Voter ID/ Aadhaar card.
    - PAN Card.
    - Bank a/c details or a cancelled cheque

**2019-2020**  
**Dept of CSE**  
**PLACEMENTS**



**Offer letter**

Dear Meghana Bollepalli

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization as Trainee Engineer. Please find the details below Your Gross compensation will be Rs.300,000/- (Rupees Three Lakhs rupees Only) per year, including variable target performance bonus linked to your and company's performance. The bonus amount is paid as a one-time amount every year as per the organization's variable performance bonus payment cycle. In case the period of employment is less than one year at the time of bonus cycle, the amount will be computed on a pro-rata basis. Please refer to the attached offer letter for details.

In addition to the above, you will also be eligible for the following benefits as per the organization policy:

**Health Insurance:** You and your dependants will be covered as per the existing Mediclaim Insurance Policy provided by the Company.

**Personal Accident Insurance:** You will be covered under the Group Personal Accident Insurance Plan up to a maximum of Rs.10 Lakhs (Rupees Ten Lakhs Only) or three years gross compensation, whichever is less.

You are required to e-mail us your acceptance of this offer and compliance of the terms of offer and policies existing and modified from time to time. If this does not reach us within **2 days**, then this offer of employment is liable to be invalid. Please send us a soft-copy of your resume with your acceptance mail.

We have considered you as a fresher for the role you are being offered at Sukshi.

If you have any queries, please reach out to Mr.Sridhar .

For further queries / clarifications feel free to get back to us. We congratulate you on your appointment and wish you a long and successful career with Sukshi.

**Regards**

**Human Resource**

**06/07/2020**



Date: 30<sup>th</sup> Aug 2019

Dear G Savitri

On behalf of Regalix India Pvt. Ltd., it is my pleasure to confirm our offer of employment to you as 'Account Executive', in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited with the prospect of your joining our company.

We are pleased to appoint you on the following terms &

conditions: Designation	: Account
Executive	
Cost to Company	: Rs.3,00,000/- per annum (Rupees Three Lakh Only)
Proposed Compensation Break Up	: As Detailed in Annexure I

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your Initial Posting will be at **Hyderabad, India**. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishments/times will be notified to you in a transfer order. In the event of your not joining duty in accordance with such transfer order within eight days of the transfer date mentioned in the transfer order, you shall be deemed to have relinquished and resigned your employment and you shall cease to be in our employment.

Your appointment will be effective from the **date of joining** which shall be on or before **20<sup>th</sup> Jul, 2020**, failing which this appointment will stand automatically withdrawn.



## Offer letter

Dear Nellutla Maheshwari

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization as Trainee Engineer. Please find the details below. Your Gross compensation will be Rs.300,000/- (Rupees Three Lakhs rupees Only) per year, including variable target performance bonus linked to your and company's performance. The bonus amount is paid as a one-time amount every year as per the organization's variable performance bonus payment cycle. In case the period of employment is less than one year at the time of bonus cycle, the amount will be computed on a pro-rata basis. Please refer to the attached offer letter for details.

In addition to the above, you will also be eligible for the following benefits as per the organization policy:

**Health Insurance:** You and your dependants will be covered as per the existing Mediciam Insurance Policy provided by the Company.

**Personal Accident Insurance:** You will be covered under the Group Personal Accident Insurance Plan up to a maximum of Rs.10 Lakhs (Rupees Ten Lakhs Only) or three years gross compensation, whichever is less.

You are required to e-mail us your acceptance of this offer and compliance of the terms of offer and policies existing and modified from time to time. If this does not reach us within **2 days**, then this offer of employment is liable to be invalid. Please send us a soft-copy of your resume with your acceptance mail.

We have considered you as a fresher for the role you are being offered at Sukshi.

If you have any queries, please reach out to Mr.Sridhar .

For further queries / clarifications feel free to get back to us. We congratulate you on your appointment and wish you a long and successful career with Sukshi.

Regards

Human Resource

06/07/2020



## Vistex Asia-Pacific Pvt. Ltd.

Formerly: Vistex (India) Pvt. Ltd.  
Bold Vision. Brilliant Execution

HYDERABAD : 3rd Floor, DSR Corporate Center, 1-90/B/C/A/A,  
Patilka Nagar, Pict No.1&2, Madhapur, Hyderabad 500081  
• Telefax : 040-23114413

CIN: U72900MH2003PTC142888

Date: October 25, 2019

### Offer cum Appointment Letter

Dear Sanda Rachana,

This letter is to confirm your appointment as an **Associate Developer (Intern)** with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of Rs. 8,000/- for first 6 months' probation. On successful completion of training and final evaluation, you will be entitled for a salary of Rs. 30,000/- per month.

You are expected to serve us for a minimum period of **two years and six months** and must sign a contract for the same at the time of joining.

We expect you to report to work on **January 2, 2020**.

Your employment with us will be governed by the **Terms & Conditions as detailed in the Annexure – A**. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit. Regular employment will be confirmed on successful completion of training and pass the final evaluation test, subsequently.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director  
Chirag Shah



REGD OFF: Unit: C/ 11th Floor, Nirma Building, 241/242, Backbay Reclamation, Nariman Point, Mumbai - 21, India. Telefax: 91-22-22888888  
GERMANY: Vistex GmbH, Altonaer Strasse 31, D-63190, Waldorf, Germany. Tel: +49-6-227-73-1551  
USA: Vistex Inc., 2500 Barrington Road, Suite 550, Hoffman Estates, IL 60139, USA. Tel: 815-386-1551  
LATIN AMERICA: Vistex Latin America, P.O. Box 16171, Houston, TX 77216, USA. Tel: 713-865-1551



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195148079/Hyderabad**  
**Date: 13/09/2019**

Ms. Vaishnavi Akki  
19-1-86, Doodhbowli, Bahadurpura, Hyderabad Doodhbowli,  
Near Ganesh Temple,  
Hyderabad-500064,  
Telangana.  
Tel# -

Dear Vaishnavi Akki,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20195148079**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Career Serviceline: 1800 209 3111 Email: career@tcs.com

**HIGHER STUDIES**



**RIDA SHAHWAR**  
**HP21CSEN0200010**  
**M.Tech.-DSS**  
**2021-2023**  
**School of Technology**  
**Hyderabad**

*[Handwritten Signature]*  
Registrar



21

SEVIS ID: N0031365642

SURNAME/PRIMARY NAME Chintapalli	GIVEN NAME Venkata Sai Neha	<b>Class of Admission</b>  <b>F-1</b>  <b>ACADEMIC AND LANGUAGE</b>
PREFERRED NAME Venkata Sai Neha Chintapalli	PASSPORT NAME	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH Hyderabad	DATE OF BIRTH 17 DECEMBER 1998	
FORM ISSUE REASON INITIAL ATTENDANCE	ADMISSION NUMBER	

**SCHOOL INFORMATION**

SCHOOL NAME Wichita State University Wichita State University	SCHOOL ADDRESS 1845 Fairmount, Wichita, KS 67260
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL Jordan Oleson Graduate Admissions Coordinator	SCHOOL CODE AND APPROVAL DATE KAN214F00668000 24 JANUARY 2003

**PROGRAM OF STUDY**

EDUCATION LEVEL MASTER'S	MAJOR 1 Computer Science 11.0701	MAJOR 2 None 00.0000
PROGRAM ENGLISH PROFICIENCY Required	ENGLISH PROFICIENCY NOTES Student is proficient	EARLIEST ADMISSION DATE 27 DECEMBER 2020
START OF CLASSES 01 FEBRUARY 2021	PROGRAM START/END DATE 26 JANUARY 2021 - 15 DECEMBER 2022	

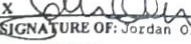
**FINANCIALS**

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 15,400	Personal Funds	\$ 0
Living Expenses	\$ 7,600	Global Select Scholarship	\$ 5,300
Expenses of Dependents (0)	\$ 0	Family	\$ 20,800
Books / Health Insurance	\$ 3,100	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 26,100</b>	<b>TOTAL</b>	<b>\$ 26,100</b>

**REMARKS**

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

<input checked="" type="checkbox"/> 	DATE ISSUED 18 August 2020	PLACE ISSUED Wichita, KS
SIGNATURE OF: Jordan Oleson, Graduate Admissions Coordinator		

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

<input checked="" type="checkbox"/>		
SIGNATURE OF: Venkata Sai Neha Chintapalli	DATE	
<input checked="" type="checkbox"/>		
NAME OF PARENT OR GUARDIAN	SIGNATURE	ADDRESS (city/state or province/country) DATE



TELANGANA STATE COUNCIL OF HIGHER EDUCATION  
TS PGEC / TS PGECET - 2020 Admissions

Joining Report

Date:11-12-2020 21:01:54

Acknowledgement No: 13440

H.T.No./Reg No. : 9109070503

Rank (PGECET) /  
Score (GATE/GPAT) : 189

Name: : NALKILA HAINDAVI

Gender : F

Father's Name: : NALKILA NAGARAJ

Cat / Region : BC-A / OU

I hereby report to the college **STANLEY COLLEGE OF ENGINEERING & TECHNOLOGY FOR WOMEN** in **COMPUTER SCIENCE AND ENGINEERING - [ REG ]** allotted during the first phase of counseling and submit my joining report herewith on \_\_\_\_\_(date).

**I am aware of the following :**

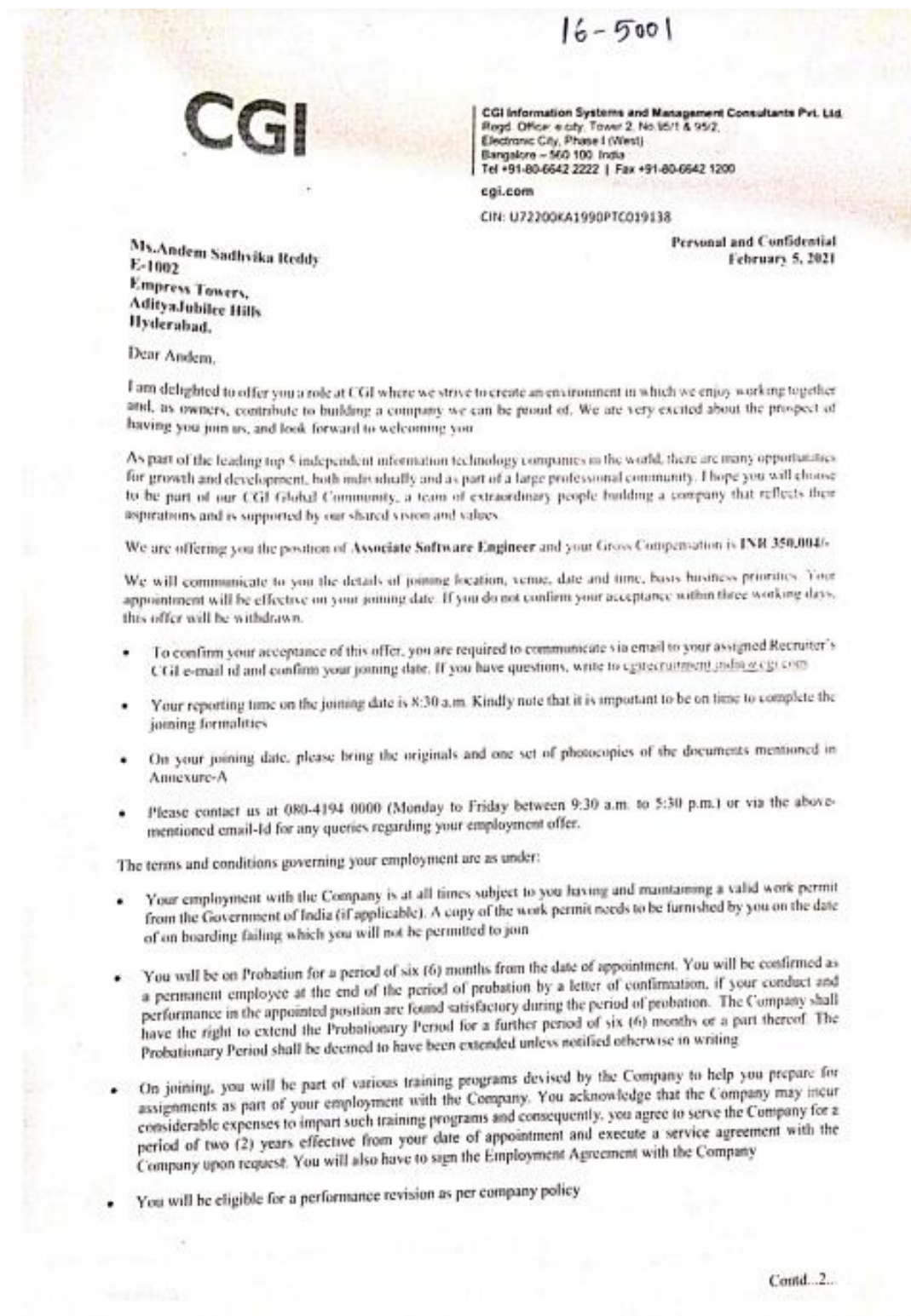
1. Candidates are required to Produce their Original Certificates for Physical Verification at the Allotted College along with the Fee Paid Challan and joining report.
2. My allotment order cancelled if all the original certificates are not produced at the allotted college for Physical Verification.
3. My allotment stands cancelled if not reported to the allotted college between 10<sup>th</sup> Dec., to 16<sup>th</sup> Dec., 2020
4. Class work commences from 16<sup>th</sup> Dec., 2020
5. Student who secured admission through **GATE/GPAT** are **not eligible for fee reimbursement**
6. My claim for Reimbursement of Tuition Fee (RTF) Will be considered subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of myself found not eligible for fee reimbursement, I will pay the total **Tuition fee..**
7. Tuition fee fixed is Semester fee for M.Tech./M.Pharm. and Annual fee for Pharm-D.

Signature of Candidate

Signature of Principal  
With office seal

**Dept of ECE**  
**PLACEMENTS**

We got 48.9% Placements. Out of which few are attached here:



BE YOURSELF,  
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 24-Feb-2020

Bhargavi Annam  
CS567533

H.No: 1-81, kodoor village, sirikonda mandal, Nizamabad district, Telangana State, pin code: 503165  
8466983795

Dear Bhargavi Annam,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Role - Application Development Associate  
Career level - Career level - 12  
Talent Segment - Software Engineering



Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 8.5 CGPA or above, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version: 5.0 Dec 2019

Candidate's Signature:

Reference Id: 4e9b5518-f928-4bcd-b0f6-25deef97b7df\_1  
Signed By: Mohan Sekhar

16-5007



Date: 06 Jan, 2020

## OFFER LETTER

Dear BASA MEENAKSHI

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 1 Nov, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three Lakhs Only) and performance-linked uncapped incentives (variable component) of INR 36,000/- (Rupees Thirty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or

Private & Confidential | Aliens Developers Private Limited



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Date: 06 Mar 2020

RAJITHA RANI CHINTHANIPU  
C8597696

B No 4-141, 1st street, vamsoor roadathappally mandalkhammam district  
5997044929

Dear RAJITHA RANI CHINTHANIPU,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. (Company) in our Advanced Technology Center, India as per the below terms and conditions.

Role - Application Development Associate

Career level - Career level - 12

Talent Segment - Software Engineering



Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA or above, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

**Pre-joiner Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under.

Version: 5.0 Dec 2019

Candidate's Signature

Reference Id: 67f1549c-33b6-484c-b876-7de02ba8f5ba\_1  
Signed By: Mahesh Vasudeo Zurale

16-5044



## APPOINTMENT LETTER

16 August 2021

Dear **Farkhath Nasreen**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Hyderabad**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

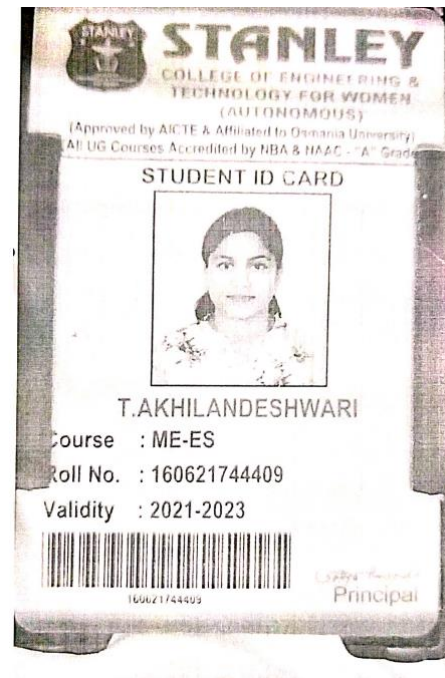
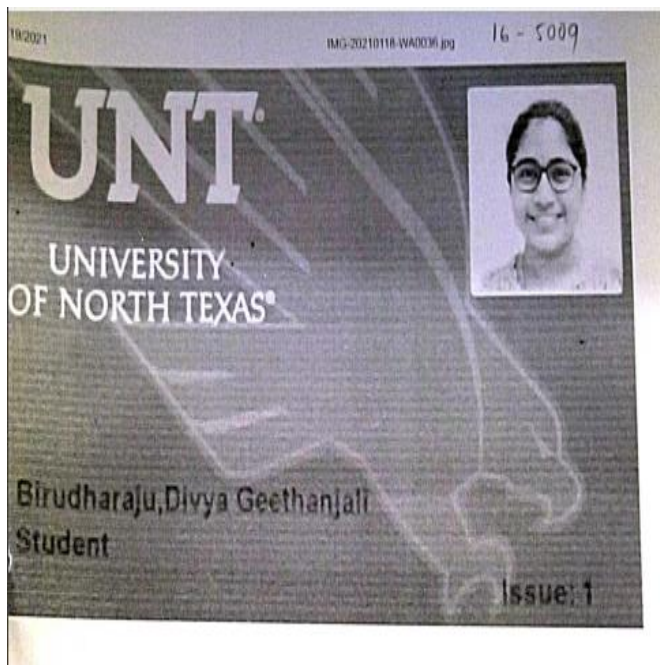
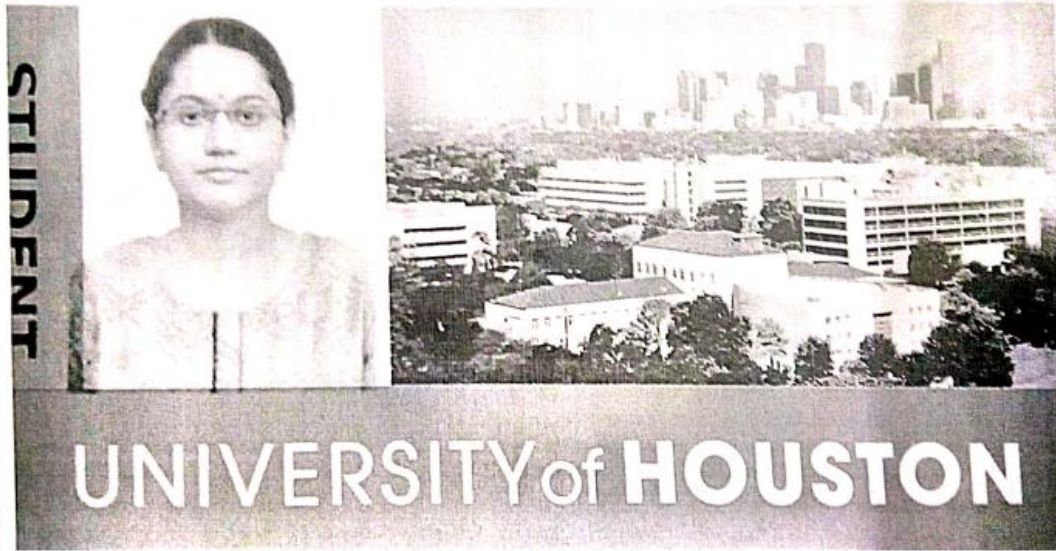
1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 60000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

HIGHER STUDIES

Ananya Nandikanti



**Dept of EEE**  
**PLACEMENTS**



Date: 06 Jan, 2020

**OFFER LETTER**

Dear JAKKA SAMATHA REDDY

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 1 Nov, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three Lakhs Only) and performance-linked uncapped incentives (variable component) of INR 36,000/- (Rupees Thirty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:24-Feb-2020

FATIMA AYMAN  
C8567549

plot no 31 , happy homes colony,upparpally, dairy farm, rajendranagar, hyderabad-500030  
9676762159

Dear FATIMA AYMAN,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career level – Career level - 12**

**Talent Segment - Software Engineering**



Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA or above, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Date: 06 Jan, 2020

## OFFER LETTER

Dear CHOPPAKATLA GAYATHRI

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 1 Nov, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three Lakhs Only) and performance-linked uncapped incentives (variable component) of INR 36,000/- (Rupees Thirty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or

Date: 30<sup>th</sup> Aug 2019

Dear ASHWINI

On behalf of Regalix India Pvt. Ltd., it is my pleasure to confirm our offer of employment to you as 'Account Executive', in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited with the prospect of your joining our company.

We are pleased to appoint you on the following terms &

conditions: Designation	: Account
Executive	
Cost to Company	: Rs.3,00,000/- per annum (Rupees Three Lakh Only)
Proposed Compensation Break Up	: As Detailed in Annexure I

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your Initial Posting will be at **Hyderabad, India**. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishments/times will be notified to you in a transfer order. In the event of your not joining duty in accordance with such transfer order within eight days of the transfer date mentioned in the transfer order, you shall be deemed to have relinquished and resigned your employment and you shall cease to be in our employment.

Your appointment will be effective from the **date of joining** which shall be on or before **20<sup>th</sup> Jul, 2020**, failing which this appointment will stand automatically withdrawn.

Date: 06 Jan, 2020

## OFFER LETTER

Dear ARAPALLY MOUNIKA

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before 1 Nov, 2019.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be INR 3,00,000/- (Rupees Three Lakhs Only) and performance-linked uncapped incentives (variable component) of INR 36,000/- (Rupees Thirty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or

**Dept of IT  
PLACEMENTS**



Tech Mahindra Limited  
Infocity, Hitech City Layout,  
Madhapur, Hyderabad 500081,  
India.

Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India.  
www.techmahindra.com  
CIN L64200MH1986PLC041370

**Annexure – B**

<b>Total Cost to Company (TCC) (Per Annum)</b>	<b>3,25,000</b>
<b>Components of Total Cost to Company</b>	<b>INR. (Per Annum)</b>
Basic (@30% of Total Fixed Pay)	85,037
HRA (@50% of Basic Pay)	42,519
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	10,204
<b>Flexible Components of TFP ^</b>	<b>1,21,695</b>
<b>Total Fixed Pay (Per Annum)</b>	<b>2,83,455</b>
Total Variable Pay (TVP) (Per Annum) (*)	31,496
<b>Total .....(A)</b>	<b>3,14,951</b>
<b>Additional Benefits .....(B)</b>	<b>10,049</b>
Gratuity	4,091
Insurance Premiums (towards GTLI, GMIP and GPAL)	5,958
<b>Total Cost to Company (Per Annum) -----(A) + (B)</b>	<b>3,25,000</b>
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Meal Card (Max INR. 2200 per month)	26,400
<b>Bonus / Statutory Bonus</b> , if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.	
(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
<b>Additional Benefits</b> : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) <b>Gratuity</b> : As per Payment of Gratuity Act	
ii) <b>Insurance</b>	
a) <b>Group Term Life Insurance (GTLI) Coverage</b> : You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of <b>INR 20 lakhs</b> to the beneficiary on the unfortunate death of the associate	
b) <b>Group Medical Coverage Plan (GMIP)</b> : You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of <b>INR 3 lakhs</b> (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be <b>INR 2 lakhs</b> .	
c) <b>Group Personal Accident Insurance (GPAL) coverage</b> : You would be enrolled under the Company's GPAL scheme with a cover of upto <b>INR 5 lakhs</b> payable in case of permanent disablement arising out of any unfortunate event of an accident.	



**Annexure – A**

<b>Total Cost to Company (TC<sup>®</sup>) (Per Annum)</b>	<b>260,000</b>
<b>Components of Total Cost to Company</b>	<b>Rs. (Per Annum)</b>
Basic (@30% of Total Fixed Pay)	67,712
HRA (@50% of Basic Pay)	33,856
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	8,125
<b>Flexible Components of TFP ^</b>	<b>92,013</b>
<b>Total Fixed Pay (Per Annum)</b>	<b>2,25,706</b>
Total Variable Pay (TVP) (Per Annum) (*)	25,079
<b>Total .....(A)</b>	<b>2,50,785</b>
<b>Additional Benefits .....(B)</b>	<b>9,215</b>
Gratuity	3,257
Insurance Premiums (towards GTLI, GMIP and GPAL)	5,958
<b>Total Cost to Company (Per Annum) -----(A) + (B)</b>	<b>2,60,000</b>
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Meal Card (Max Rs. 2200 per month)	26,400
<b>Bonus / Statutory Bonus</b> , if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.	
(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
<b>Additional Benefits</b> : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) <b>Gratuity</b> : As per Payment of Gratuity Act	
ii) <b>Insurance</b>	
a) <b>Group Term Life Insurance (GTLI) Coverage</b> : You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of <b>Rs. 20 lakhs</b> to the beneficiary on the unfortunate death of the associate	
b) <b>Group Medical Coverage Plan (GMIP)</b> : You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of <b>Rs. 3 lakhs</b> (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be <b>Rs. 2 lakhs</b> .	
c) <b>Group Personal Accident Insurance (GPAL) coverage</b> : You would be enrolled under the Company's GPAL scheme with a cover of upto <b>Rs. 5 lakhs</b> payable in case of permanent disablement arising out of any unfortunate event of an accident.	





Strictly Private and Confidential

Date:30-Jan-2020

Ayesha Shireen  
C8514248

H.no: 5-2-7/1Tirumala Nagar, Moulali  
9502166274

Dear Ayesha Shireen,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career level – Career level - 12**

**Talent Segment - Software Engineering**



Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA or above, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least three months before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version 5.0 Dec 2019

1

Candidate's Signature

Reference Id: d14e8a1f-f6e3-43e1-a1b1-3658a0345bea\_1  
Signed By: Mohan Sekhar

Dated: 9/11/19

16-005



Candidate ID : 582568

Dear Ms. Ayesha Anwaar

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to





16-012

Date: 1-Dec-20

Chavali Venkata Lakshmi Aparna

H.No 2-3-304, Street No.4,  
Hyderabad, Telangana - 500068

Dear Aparna,

*Congratulations and Welcome to Trianz.*

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at Novaark Digital Consulting Pvt. Ltd., (Trianz Group)

You will be designated as **Trainee Software Engineer (Grade-0)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure – I.

The offer will be valid till **02-Dec-2020**. If for any reason you are not in a position to join us on or before **02-Dec-2020** and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Chennai**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of Joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Novaark Digital Consulting Pvt. Ltd.

Handwritten signature of Sujit Sahoo in black ink.

Sujit Sahoo.  
Vice President - Human Capital

Candidate Name: Chavali Venkata Lakshmi Aparna

Signature:

Date:

*Refer to :*

ANNEXURE I- SALARY STACK-UP  
ANNEXURE II - TERMS AND CONDITIONS  
ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES  
ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING

**Novaark Digital Consulting Pvt. Ltd. (Trianz Group)**

Block B-6, 2nd Floor, Shriram The Gateway # 16, GST Road, Perungulathur, Chennai - 600 063

Ph: +91 44 3013 8000 | CIN: U72200KA2006PTC040015 | [www.trianz.com](http://www.trianz.com)

# HIGHER STUDIES

<b>SURNAME/PRIMARY NAME</b> Ciliveru <b>PREFERRED NAME</b> Vichitha Naina Ciliveru <b>COUNTRY OF BIRTH</b> INDIA <b>CITY OF BIRTH</b> Balasamudram <b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>GIVEN NAME</b> Vichitha Naina <b>PASSPORT NUMBER</b>  <b>COUNTRY OF CITIZENSHIP</b> INDIA <b>DATE OF BIRTH</b> 11 MAY 1999 <b>ADMISSION NUMBER</b>	<b>Class of Admission</b>  <div style="font-size: 2em; font-weight: bold; margin: 10px 0;">F-1</div> <b>ACADEMIC AID LAID GUAGE</b>
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<b>SCHOOL INFORMATION</b>	
<b>SCHOOL NAME</b> Cleveland State University Cleveland State University <b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Mary Brown Manager of International Student and Scholar Services	<b>SCHOOL ADDRESS</b> 2121 EUCLID AVE, BH 411, CLEVELAND, OH 44115  <b>SCHOOL CODE AND APPROVAL DATE</b> CLE214F00211000 27 DECEMBER 2002

<b>PROGRAM OF STUDY</b>		
<b>EDUCATION LEVEL</b> MASTER'S <b>PROGRAM ENGLISH PROFICIENCY</b> Required <b>START OF CLASSES</b> 21 AUGUST 2021	<b>MAJOR 1</b> Computer Science 11.0701 <b>ENGLISH PROFICIENCY NOTES</b> Student is proficient <b>PROGRAM START/END DATE</b> 17 AUGUST 2021 - 12 AUGUST 2023	<b>MAJOR 2</b> None 00.0000 <b>EARLIEST ADMISSION DATE</b> 18 JULY 2021

<b>FINANCIALS</b>	
<b>ESTIMATED AVERAGE COSTS FOR: 9 MONTHS</b>	<b>STUDENT'S FUNDS FOR: 9 MONTHS</b>
Tuition and Fees \$ 20,766	Personal Funds \$ 0
Living Expenses \$ 12,670	Funds From This School \$
Expenses of Dependents (0) \$	Family Funds \$ 40,235
Books, Supplies, Health Ins \$ 6,799	On-Campus Employment \$
<b>TOTAL \$ 40,235</b>	<b>TOTAL \$ 40,235</b>

<b>REMARKS</b>
CSU ID: 2824831

<b>SCHOOL ATTESTATION</b>		
I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.		
X <b>SIGNATURE OF:</b> Mary Brown, Manager of International Student and Scholar Services	<b>DATE ISSUED</b> 01 May 2021	<b>PLACE ISSUED</b> CLEVELAND, OH

<b>STUDENT ATTESTATION</b>			
I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. <b>Parent or guardian, and student, must sign if student is under 18.</b>			
X <b>SIGNATURE OF:</b> Vichitha Naina Ciliveru	<b>DATE</b>		
<b>SIGNATURE OF PARENT OR GUARDIAN</b>	<b>SIGNATURE</b>	<b>ADDRESS (city/state or province/country)</b>	<b>DATE</b>

2018-2019  
Dept of CSE  
PLACEMENTS



Offer: Computer Consultancy  
Ref: TCSSL/DT2018446509/Hyderabad  
Date: 09/10/2018

Ms DIWAN NEHA  
Stanley College of Engineering and  
Technology for Women, Abids,  
Hyderabad-500001,  
Telangana.

Dear DIWAN NEHA ,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT2018446509

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

1001 Software Units, Cyberabad, Madhavarao, Hyderabad 500048, India

December 12, 2019



IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear B ANUHYA

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate Systems Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.



## APPOINTMENT LETTER

May 8, 2019

Dear Vishnubhotla Poomasree

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 13. AppointmentDetails:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by theCompany.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have beenextended.
- c. The retirement age is 58years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables tocustomers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date ofappointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date ofjoining.

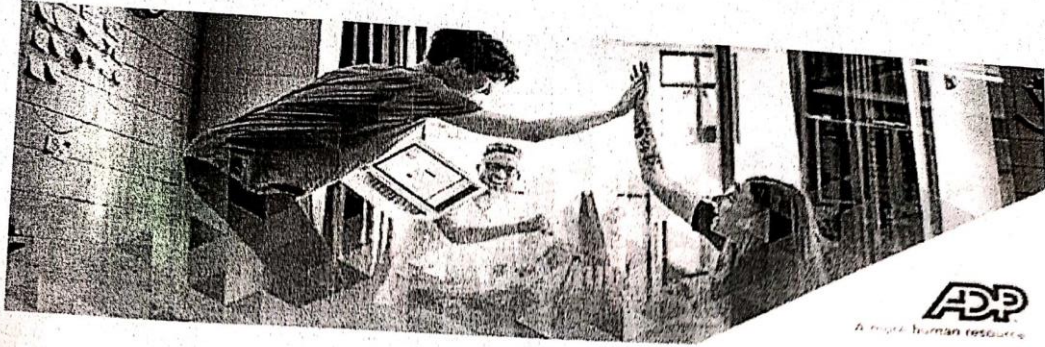
**Registered Office:**

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Page 1

Sensitivity: Internal & Restricted

8264286



Dear Anjali,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below

**Position:** Member Technical

**Grade:** G2 L1

**Date of Joining:** On or before 12 Aug, 2019

Your Gross compensation will be Rs.400,002/- (Rupees Four Lakhs and Two Only) per year, including variable target performance bonus linked to your and company's performance. The bonus amount is paid as a one-time amount every year as per the organization's variable performance bonus payment cycle. In case the period of employment is less than one year at the time of bonus cycle, the amount will be computed on a pro-rata basis. Please refer to the attached offer letter for details.

In addition to the above, you will also be eligible for the following benefits as per the organization policy:

**Health Insurance:** You and your dependants will be covered as per the existing Medclaim Insurance Policy provided by the Company.

**Personal Accident Insurance:** You will be covered under the Group Personal Accident Insurance Plan up to a maximum of Rs.10 Lakhs (Rupees Ten Lakhs Only) or three years gross compensation, whichever is less.

You are required to e-mail us your acceptance of this offer and compliance of the terms of offer and policies existing and modified from time to time. If this does not reach us within **2 days**, then this offer of employment is liable to be invalid.

**Please send us a soft-copy of your resume with your acceptance mail.**

HRD/3T/19-20/12957316

Ms. CH SHIVANI YASASWI  
Candidate ID: 12957316  
Flat No 107, Plot No 6,  
Sowmya East Apartment  
Hyderabad - 500035  
Telangana  
India  
Ph: (91) 81438 06892

September 5, 2019

Dear Chaganti Shivani,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362

askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2019.09.05 22:39:12 +05:30  
Reason: Offer Letter  
Location: Bangalore

**HIGHER STUDIES**

**UNIVERSITY COLLEGE OF ENGINEERING**  
(AUTONOMOUS)  
**Osmania University**  
HYDERABAD, TELANGANA STATE, INDIA - 500 007

**STUDENT IDENTITY CARD**



**R NO : 100519742204**  
**MESS NO : -**  
**COURSE : M.TECH**  
**BRANCH : CSE**  
**VALIDITY : 2019-2023**


**M VAISHNAVI**

*[Signature]*  
Student Sign


*[Signature]*  
Principal



Scanned with CamScanner

**VASAVI COLLEGE OF ENGINEERING**  
IBRAHIMBAGH, HYDERABAD - 500 031  
PH : 23146097 / 23146003  
Website : [www.vce.ac.in](http://www.vce.ac.in)

**STUDENT IDENTITY CARD**



Name **NIDA JABEEN**  
Roll No. **1602-19-742-009**  
Branch **M.Tech(CSE)**

*Nida Jabeen*  
Student's Signature

*[Signature]*  
Principal



**Dept of ECE**  
**PLACEMENTS**

**oorwin**

**Subject: Offer of Appointment**

15-05

Dear Ms. A SULTANA

It is our pleasure to welcome you to Oorwin Technologies Pvt Ltd

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer**
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**.
4. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
5. This offer is valid subject to your fulfilling the following:-
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.
7. You are required to sign a service bond with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining.
8. You are required to join on **26-OCT-2019** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
9. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

We congratulate you on your appointment and wish you a long and successful career with Oorwin.

Regards,

Human Resource

*[Handwritten Signature]*

For Oorwin Pvt Ltd Ltd

15-09

VIVAAN

Dear AIMAN FATIMA

Subject: Offer of Appointment

It is our pleasure to welcome you to our Company.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate
- Software Engineer.
- You will be on probation for a period of 6 months from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Upon confirmation, your "Annual Salary" will be Rupees 3,00,000 (Rupees Three Lacs Only).
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
  - o the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - o meeting the set eligibility criteria at the end of your academic course
  - o meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - o Submission of all necessary legal documentation pertaining to your employment.
- You are required to sign a service bond with our organization for a sum of Indian Rupees 1,00,000/- (Rupees One Lakh Only). As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.
- You are required to join on 22-JUL-2019 for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
- Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

For Vivaan , Hyderabad

*[Signature]*

61

Cognizant

21-Aug-2019

Dear A. USHA RAO ,  
Stanley College of Engg and Tech for Women,  
Hyderabad

Cand date ID - 1350821



15-09

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs. 238,005/-. This includes an annual incentive indication of Rs. 20,000/-, as well as Cognizant's contribution of Rs. 21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training requirement and subject to our being part of the hiring project, your annual Total Remuneration (ATR) would stand revised to Rs. 383,755/-. This includes an annual incentive indication of Rs. 20,000/-, as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the terms, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and therefore, you may discuss it only with your Manager.

Cognizant is an e-secure environment for cyber and internal safety. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note  
- This appointment is subject to satisfactory professional reference check and you securing a minimum of 50 aggregate marks in all subjects taken into consideration with the standing arrears in your Graduation (Post-Graduation).  
- If you commence employment with Cognizant you must provide Cognizant with the evidence of your right to work in India and other such documents as Cognizant may require.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://campus.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

*[Signature]*  
Suresh Bechavanda  
Global Head - Talent Acquisitions  
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

15-15



**Offer letter**

Dear A.R.AKANKSHA

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization as Trainee Engineer. Please find the details below. Your Gross compensation will be Rs.300,002/- (Rupees Three Lakhs and Two Only) per year, including variable target performance bonus linked to your and company's performance. The bonus amount is paid as a one-time amount every year as per the organization's variable performance bonus payment cycle. In case the period of employment is less than one year at the time of bonus cycle, the amount will be computed on a pro-rata basis. Please refer to the attached offer letter for details.

In addition to the above, you will also be eligible for the following benefits as per the organization policy:

**Health Insurance:** You and your dependants will be covered as per the existing Mediclaim Insurance Policy provided by the Company.

**Personal Accident Insurance:** You will be covered under the Group Personal Accident Insurance Plan up to a maximum of Rs.10 Lakhs (Rupees Ten Lakhs Only) or three year gross compensation, whichever is less.

You are required to e-mail us your acceptance of this offer and compliance of the terms of offer and policies existing and modified from time to time. If this does not reach us within 2 days, then this offer of employment is liable to be invalid. Please send us a soft-copy of your resume with your acceptance mail.

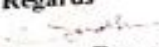
We have considered you as a fresher for the role you are being offered at Sukshi.

If you have any queries, please reach out to Mr.Sridhar.

For further queries / clarifications feel free to get back to us. We congratulate you on your appointment and wish you a long and successful career with Sukshi.

13-03-2019

Regards

  
Human Resource

15

**Subject: Offer of Appointment**

Dear AQSA SULTANA

It is our pleasure to welcome you to our Company.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer**.
- You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Upon confirmation, your "Annual Salary" will be **Rupees 3,00,000 (Rupees Three Lac Only)**.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.
- You are required to sign a **service bond** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining.
- You are required to join on **22-JUL-2019** for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
- Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

For Vivaan , Hyderabad

**Subject: Offer of Appointment**

Dear B.SAI SRI

It is our pleasure to welcome you to our Company.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer**.
- You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Upon confirmation, your "Annual Salary" will be **Rupees 3,00,000 (Rupees Three Lac Only)**.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.
- You are required to sign a **service bond** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining.
- You are required to join on **22-JUL-2019** for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
- Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

For Vivaan , Hyderabad





15-19  
**APPOINTMENT LETTER**

May 8, 2019

Dear B PREETHI

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**49. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Head Office  
Wipro  
Road  
Bangalore

T : +91 (80) 2844 0013  
F : +91 (80) 2844 0054  
E : hr@wipro.com  
W : www.wipro.com  
C : E-32/102/A/19/45/PLC/20090

Page 1

Sensitivity: Internal & Restricted

8264301

13

15-22  
**VIVAAN**

Dear A Shradha

**Subject: Offer of Appointment**

It is our pleasure to welcome you to Vivantech

- With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer**.
- You will be on probation for a period of 6 months from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Upon confirmation, your "Annual Salary" will be **Rupees 3,00,000 (Rupees Three Lac Only)**.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
  - o the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - o meeting the set eligibility criteria at the end of your academic course
  - o meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - o Submission of all necessary legal documentation pertaining to your employment.
- You are required to sign a **service bond** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.
- You are required to join on **22-JUL-2019** for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
- Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

For Vivantech

15-24

VIVAAN

Dear Sapna Priya

Subject: Offer of Appointment

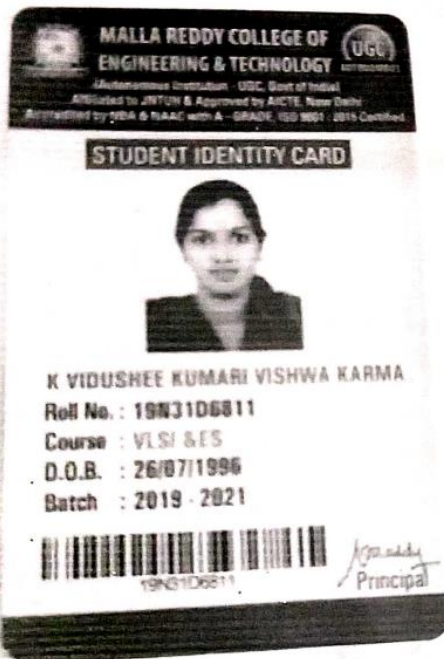
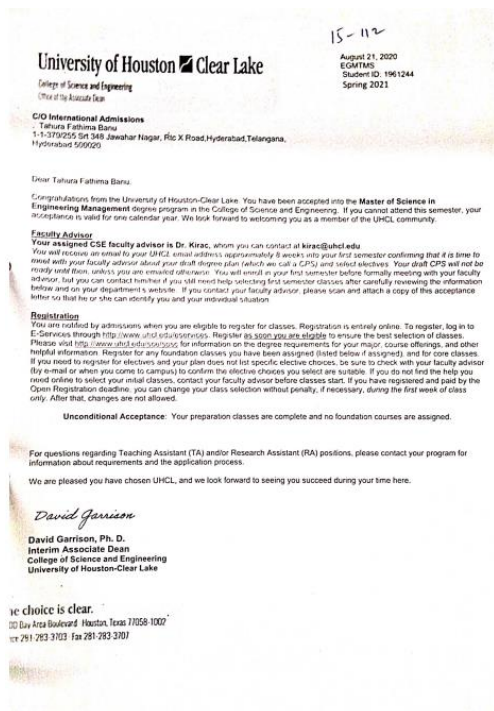
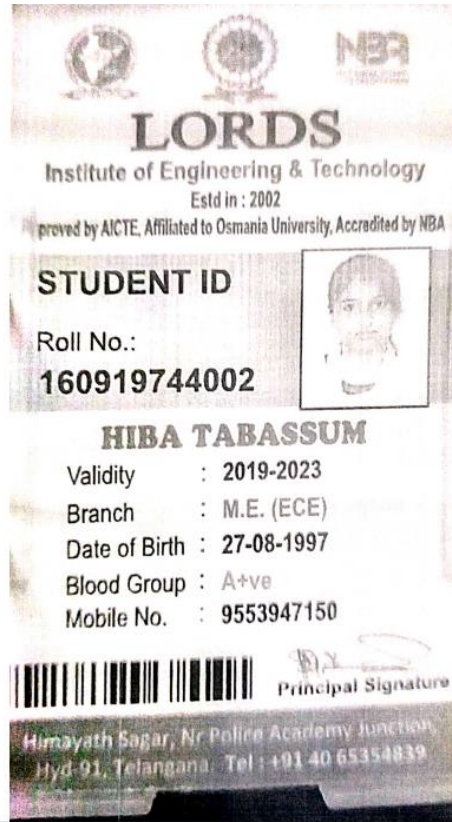
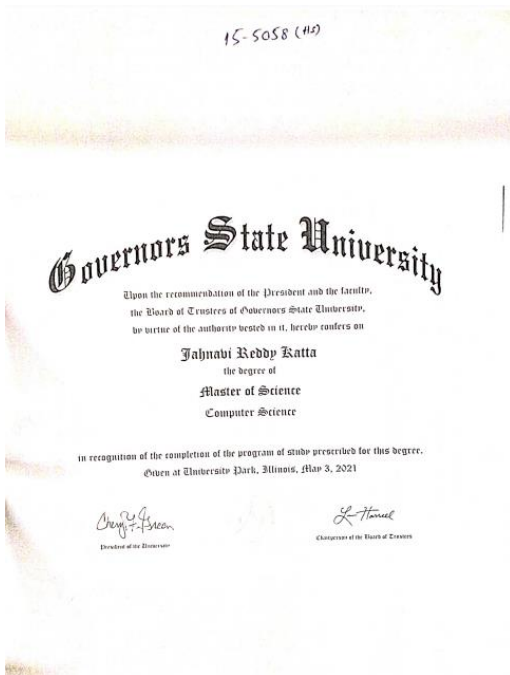
It is our pleasure to welcome you to Vivantech

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate
- Software Engineer.
- You will be on probation for a period of 6 months from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Upon confirmation, your "Annual Salary" will be Rupees 3,00,000 (Rupees Three Lac Only).
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- This offer is valid subject to your fulfilling the following:-
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.
- You are required to sign a service bond with our organization for a sum of Indian Rupees 1,00,000/- (Rupees One Lakh Only). As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.
- You are required to join on 22-JUL-2019 for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
- Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

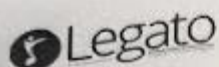
For Vivantech



# HIGHER STUDIES



**Dept of EEE**  
**PLACEMENTS**



339

Aug 21 2019

Ref: Offer of Employment

Dear Ms. A TEJA SRI

We are pleased to offer you the position of Associate Software Engineer at Legato Health Technologies Ltd. We hope you are excited about this opportunity as we are to have you on our team. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.. Upon confirmation,

Your "Annual Total salary" will be INR 3,00,000 (Rupees Three Lac Only). A one time joining bonus of INR 25,000 (Rupees Twenty five thousand only) will be paid to you on the first regular pay cycle. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner what so ever. This offer is valid subject to your fulfilling the following:-the academic percentage of minimum aggregate of 60% or as communicated to you at the time of interview; meeting the set eligibility criteria at the end of your academic course meeting eligibility criteria for any Company organized training imparted prior to your date of joining and Submission of all necessary legal documentation pertaining to your employment.

You are required to sign a service bond with our organization for a sum of Indian Rupees 2,00,000/- (Rupees Two Lakh Only). As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. You are required to join on 23-Sep-2019 at the address mentioned in the below Paragraph for training.

This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of raining. Please note that this Offer is subject to your background verification report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

**We congratulate you on your appointment and wish you a long and successful career with Legato. And we look forward to you joining the Legato team.**

Regards,

**Procurement & Site Head**





**Offer: Computer Consultancy**  
**Ref: TCSL/DT2018446551/Hyderabad**  
**Date: 09/10/2018**

**Ms ALLIPILLI SAI PRIYA CHANDRIKA**  
Stanley College of Engineering and  
Technology for Women, Abids,  
Hyderabad-500001,  
Telangana.

Dear ALLIPILLI SAI PRIYA CHANDRIKA ,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT2018446551**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

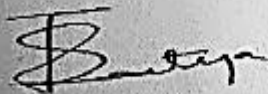
Subject: Offer of Appointment

Dear **AYESHA FATIMA**

It is our pleasure to welcome you to our Company.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate**
- **Software Engineer.**
- You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Upon confirmation, your "Annual Salary" will be **Rupees 3,00,000 (Rupees Three Lac Only).**
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.
- You are required to sign a **service bond** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining.
- You are required to join on **22-JUL-2019** for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
- Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

For **Vivaan , Hyderabad**



Aug 21 2019

Ref: Offer of Employment

Dear Ms. C PRIYANKA

We are pleased to offer you the position of Associate Software Engineer at Legato Health Technologies Ltd. We hope you are excited about this opportunity as we are to have you on our team. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. Upon confirmation,

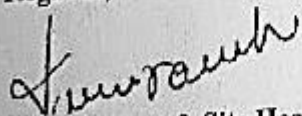
Your "Annual Total salary" will be INR 3,00,000 (Rupees Three Lac Only). A one time joining bonus of INR 25,000 (Rupees Twenty five thousand only) will be paid to you on the first regular pay cycle. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner what so ever. This offer is valid subject to your fulfilling the following:-the academic percentage of minimum aggregate of 60% or as communicated to you at the time of interview; meeting the set eligibility criteria at the end of your academic course meeting eligibility criteria for any Company organized training imparted prior to your date of joining and Submission of all necessary legal documentation pertaining to your employment.

You are required to sign a service bond with our organization for a sum of Indian Rupees 2,00,000/- (Rupees Two Lakh Only). As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. You are required to join on 23-Sep-2019 at the address mentioned in the below Paragraph for training.

This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training. Please note that this Offer is subject to your background verification report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

We congratulate you on your appointment and wish you a long and successful career with Legato. And we look forward to you joining the Legato team.

Regards,

  
Procurement & Site Head

Ref: Offer of Employment

Dear Ms. BANDARU RAMYA

We are pleased to offer you the position of Associate Software Engineer at Legato Health Technologies Ltd. We hope you are excited about this opportunity as we are to have you on our team. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.. Upon confirmation,

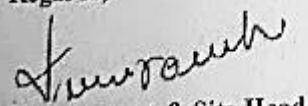
Your "Annual Total salary" will be INR 3,00,000 (Rupees Three Lac Only). A one time joining bonus of INR 25,000 (Rupees Twenty five thousand only) will be paid to you on the first regular pay cycle. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner what so ever. This offer is valid subject to your fulfilling the following:-the academic percentage of minimum aggregate of 60% or as communicated to you at the time of interview; meeting the set eligibility criteria at the end of your academic course meeting eligibility criteria for any Company organized training imparted prior to your date of joining and Submission of all necessary legal documentation pertaining to your employment.

You are required to sign a service bond with our organization for a sum of Indian Rupees 2,00,000/- (Rupees Two Lakh Only). As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. You are required to join on 23-Sep-2019 at the address mentioned in the below Paragraph for training.


This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training. Please note that this Offer is subject to your background verification report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

We congratulate you on your appointment and wish you a long and successful career with Legato And we look forward to you joining the Legato team.

Regards,

  
Procurement & Site Head


HIGHER STUDIES




**TKR COLLEGE OF ENGINEERING & TECHNOLOGY**  
AUTONOMOUS, NAAC WITH 'A' grade  
Medbowli, Meerpet, Solapur, Hyderabad - 500097. Ph: 040-25587804

**KASINATH SREEKARI**

FATHER : K MANIK PRABHU  
ROLL NO : 19K91D4818  
BRANCH : EEE  
D.O.B : 23.08.1998  
VALIDITY : 2019-21  
EL GROUP :




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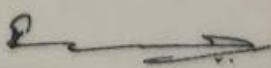
**VASAVI COLLEGE OF ENGINEERING**  
IBRAHIMBAGH, HYDERABAD - 500 031  
PH : 23146097 / 23146003  
Website : www.vce.ac.in

**STUDENT IDENTITY CARD**




Name SHAYEERA NAAZ  
Roll No. 1602-18-766-017  
Branch M.E (EEE)

*Shayeera*  
Student's Signature




Principal



**G. NARAYANAMMA**  
INSTITUTE OF TECHNOLOGY & SCIENCE  
(FOR WOMEN)  
AUTONOMOUS  
SHAIKPET, HYDERABAD-104, Ph: 23565648, Fax: 23564187

**FATIMA JABEEN**



H.T.No. 19251D5403  
Course : M.Tech Branch: PEED  
Father : MOHAMMED DAWOOD  
DOB : 28.04.1997  
Batch : 2019 - 2021  
Blood Gp : O<sup>+</sup>

*Kalyan*  
PRINCIPAL

**Dept of IT  
PLACEMENTS**



IBM CONFIDENTIAL

ANNEXURE A

DATE	December 12, 2019		
NAME	SEEMEEN FATIMA	BAND	06G
DESIGNATION	Associate Systems Engineer	LOCATION	BANGALORE
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		154459	
3. Annual Reference Salary (ARS)		334459	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		364699	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.



IBM CONFIDENTIAL

ANNEXURE A

DATE	December 12, 2019		
NAME	AGONINAGA DURGA VENKATA LAXMI	BAND	06G
DESIGNATION	Associate Systems Engineer	LOCATION	BANGALORE
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		154459	
3. Annual Reference Salary (ARS)		334459	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		364699	

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The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.



Aug 21 2019

Ref: Offer of Employment

Dear Ms. MADDI PRANITHA

We are pleased to offer you the position of Associate Software Engineer at Legato Health Technologies Ltd. We hope you are excited about this opportunity as we are to have you on our team. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.. Upon confirmation,

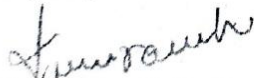
Your "Annual Total salary" will be INR 3,00,000 (Rupees Three Lac Only). A one time joining bonus of INR 25,000(Rupees Twenty five thousand only) will be paid to you on the first regular pay cycle. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner what so ever. This offer is valid subject to your fulfilling the following:-the academic percentage of minimum aggregate of 60% or as communicated to you at the time of interview;meeting the set eligibility criteria at the end of your academic course meeting eligibility criteria for any Company organized training imparted prior to your date of joining and Submission of all necessary legal documentation pertaining to your employment.

You are required to sign a service bond with our organization for a sum of Indian Rupees 2,00,000/- (Rupees Two Lakh Only). As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. You are required to join on 23-Sep-2019 at the address mentioned in the below Paragraph for training.

This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training. Please note that this Offer is subject to your background verification report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

**We congratulate you on your appointment and wish you a long and successful career with Legato And we look forward to you joining the Legato team.**

Regards,

  
Procurement & Site Head

(17)



27<sup>th</sup> March, 2019

## Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear MURARISHETTY SRUJANA,  
Syntellect ID: SBE1924472

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

IT



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184406507/Hyderabad**  
**Date: 09/10/2018**

Ms. HARIPRIYA TALLAPALLY  
Stanley College of Enggg and Tech for  
Women, Abids,  
Hyderabad-500001,  
Telangana.

Dear HARIPRIYA TALLAPALLY,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184406507**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No.1, Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2722 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Satisfaction: 1800 200 3111 Email: careers@tcs.com

1

39

21-Aug-2019

Dear THAPPETA RASMITHA ,  
Stanley College of Engg and Tech for Women,  
Hyderabad



Candidate ID -13508105

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs. 338,005/- . This includes an annual incentive indication of Rs. 20,000/-, as well as Cognizant's contribution of Rs. 21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The breakup is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs. 383,755/- . This includes an annual incentive indication of Rs. 20,000/-, as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if there needs arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

**Please note**

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subject taken into consideration) with no standing arrears in your Graduation/ Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with the evidence of your right to work in India and others such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

  
Suresh Bethavandu  
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

**Note: In this document, some sample offer letters were placed, respective department maintains the complete details.**