

5.2.1 Number of placement of outgoing students during the year


Year	Name of student placed and contact		Program graduated from	Name of the Employer with contact details	Pay package at appointment
	Name of the Candidate	Contact Number			
2022-23	Adabala Nandini Devi	9490733939	BE	Tech Mahindra, <a href="http://techmahindra.com">http://techmahindra.com</a>	3.25 LPA
2022-23	Alampally Sushma	9676766575	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
2022-23	Amena saher	9550707957	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
2022-23	Ayesha siddiqua	9989612320	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.1 LPA
				HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	3.2 LPA
2022-23	Arcot Vibha	9849795245	BE	TTEC, <a href="https://ttec.com/">https://ttec.com/</a>	6.3 LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
				HCL savanthis, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	3.2 LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.6 LPA
2022-23	B.Bhavani	9959245708	BE	Cognizant Digital Nurture, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
				Alight Solutions, <a href="https://www.alight.com">https://www.alight.com</a>	5 LPA
2022-23	B.Spoorthi reddy	9490313479	BE	IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.6 LPA
				DXC, <a href="https://www.dxc.com">https://www.dxc.com</a>	4.2 LPA
2022-23	B.Navya	9866229912	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
				HCL savanthis, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	3.2 LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.6 LPA
				TCS NINJA, <a href="https://www.tcs.com">https://www.tcs.com</a>	3.36 LPA
2022-23	Bhavani	9441066523	BE	DXC, <a href="https://www.dxc.com">https://www.dxc.com</a>	4.2 LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
2022-23	B.likhitha	9618542456	BE	Accenture, <a href="http://indiacampus.accenture.com">http://indiacampus.accenture.com</a>	4.583 LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
				HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	3.2 LPA
2022-23	B.Nikhitha Sri Sai	9290677061	BE	Trilex, <a href="https://www.trellix.com">https://www.trellix.com</a>	14.5 LPA
				HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	3.2 LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4 LPA
				DXC, <a href="https://www.dxc.com">https://www.dxc.com</a>	4.2 LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.6 LPA
2022-23	Dasa Spandana	9394444227	BE	Alight Solutions, <a href="https://www.alight.com">https://www.alight.com</a>	5 LPA
2022-23	Donthineni Divya	9866979998	BE	DBS, <a href="https://dbs.com">https://dbs.com</a>	9 LPA
2022-23	DSV Lakshmi Satvika	7893406993	BE	HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	3.2 LPA
				DXC Tehnologies, <a href="https://www.dxc.com">https://www.dxc.com</a>	4.2 LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.6 LPA
				PWC, <a href="https://www.pwc.com">https://www.pwc.com</a>	6 LPA

				30L/4 years	
2022-23	E.Nishita	9849026593	BE	MU Sigma, <a href="https://mu-sigma.com/">https://mu-sigma.com/</a>	3.36LPA
				TCS NINJA, <a href="https://www.tcs.com">https://www.tcs.com</a>	3.2LPA
				HCL savanthis,	6LPA
2022-23	Edara.Roshitha	9441550438	BE	PWC, <a href="https://hcl.com/">https://hcl.com/</a>	4LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	3.2LPA
				HCL savanthis, <a href="https://hcl.com">https://hcl.com</a>	4.2LPA
				HCL Technologies, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	5.6LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.6LPA
2022-23	K. Lakshmi Pranavi	9177403009	BE	IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	4LPA
2022-23	kodithyala pranitha	9848015761	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	3.2LPA
2022-23	Kotamsetti Varalaxmi	7661036935	BE	HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	12.47LPA
2022-23	Kulkarni Sai Pooja	9052921495	BE	Publicis Sapient, <a href="http://www.publicissapient.com">www.publicissapient.com</a>	5.6LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	4.583LPA
				Accenture, <a href="http://indiaincampus.accenture.com">http://indiaincampus.accenture.com</a>	
2022-23	Kurapati Himaswetha	9885110713	BE	MU Sigma, <a href="https://mu-sigma.com/">https://mu-sigma.com/</a>	6.3LPA
				TTEC, <a href="https://ttec.com/">https://ttec.com/</a>	5.6LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	3.2LPA
				HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	30L/4 years
2022-23	Kusa Kruthi	9963106828	BE	MU Sigma, <a href="https://mu-sigma.com/">https://mu-sigma.com/</a>	3.2LPA
2022-23	L.Sri Sharana	9391226777	BE	HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	5.6LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	3.2LPA
				HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	5.6LPA
2022-23	Mokra shreya	9849771936	BE	IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	4LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	30L/4 years
2022-23	Musku Tejaswini	9949727308	BE	MU Sigma, <a href="https://mu-sigma.com/">https://mu-sigma.com/</a>	4LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	5.6LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	3.2LPA
2022-23	Vishnu Priya Nadimpalli	9848306177	BE	HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	5.1LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	4LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4.25LPA
				Accenture, <a href="http://indiaincampus.accenture.com">http://indiaincampus.accenture.com</a>	8.5LPA
				Deltax, <a href="http://deltax.com">http://deltax.com</a>	6.3LPA
				TTEC Digital, <a href="https://ttec.com/">https://ttec.com/</a>	5.1LPA
2022-23	Neha Shri Meka	9848103924	BE	IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	3.2LPA
				HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	5.1LPA
2022-23	P Himavarshini	9441286784	BE	IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	3.2LPA
				HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	6LPA
2022-23	Pagadala Ananya	9885355250	BE	PWC, <a href="https://www.pwc.com/">https://www.pwc.com/</a>	3.36LPA
				TCS NINJA, <a href="https://www.tcs.com">https://www.tcs.com</a>	3.2LPA
				HCL savanthis, <a href="https://hcl.com/">https://hcl.com/</a>	



2022-23	Tejaswini parri	9440342015	BE	MU Sigma, <a href="https://mu-sigma.com/">https://mu-sigma.com/</a>	30L/4 years
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.1LPA
				Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4LPA
2022-23	Vyshnavi Pochampally	7386307989	BE	Salesforce, <a href="https://salesforce.com">https://salesforce.com</a>	8.25LPA
				HCL savanthis, <a href="https://hcl.com">https://hcl.com</a>	4.2LPA
				DXC Tehnologies, <a href="https://www.dxc.com">https://www.dxc.com</a>	4.2LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.1LPA
				TTEC, <a href="https://ttec.com/">https://ttec.com/</a>	6.3LPA
2022-23	Punyala Suvarsha sai	9849006215	BE	IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.1LPA
2022-23	samyuktha punjari	9394774593	BE	HCL savanthis, <a href="https://hcl.com">https://hcl.com</a>	4.2LPA
2022-23	Ranga Rithika Devi	6301302718	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4LPA
				MU Sigma, <a href="https://mu-sigma.com">https://mu-sigma.com</a>	30L/4 years
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.1LPA
				TCS NINJA, <a href="https://www.tcs.com/">https://www.tcs.com/</a>	3.36LPA
2022-23	Sivaraju Vaishnavi Tanmayee	9618332299	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.1LPA
				Salesforce, <a href="https://salesforce.com">https://salesforce.com</a>	8.25LPA
2022-23	Shaik Shania	6383463476	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.1LPA
				HCL savanthis, <a href="https://hcl.com">https://hcl.com</a>	3.2LPA
2022-23	siddavatula pavani	9849564564	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4LPA
2022-23	Vedha Vaidehi Subramaniam	9603856000	BE	TCS NINJA, <a href="https://www.tcs.com/">https://www.tcs.com/</a>	3.36LPA
				Salesforce, <a href="https://salesforce.com">https://salesforce.com</a>	8.25LPA
				Accenture, <a href="http://indiacampus.accenture.com">http://indiacampus.accenture.com</a>	4.25LPA
				PWC, <a href="https://www.pwc.com/">https://www.pwc.com/</a>	6LPA
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.6LPA
				EPAM, <a href="https://epam.com">https://epam.com</a>	12LPA
2022-23	Vem Sushma Reddy	9951229833	BE	Cognizant Genc, <a href="https://www.cognizant.com/">https://www.cognizant.com/</a>	4LPA
				MU Sigma, <a href="https://mu-sigma.com">https://mu-sigma.com</a>	30L/4 years
				IBM KYNDRIL, <a href="https://www.kyndryl.com">https://www.kyndryl.com</a>	5.6LPA
				HCL savanthis, <a href="https://hcl.com">https://hcl.com</a>	3.2LPA

  
Placement Coordinator

  
TPO Coordinator

Tech Mahindra Limited  
Infocity, Hitech City Layout,  
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India.  
www.techmahindra.com  
CIN L64200MH1986PLC041370

2174066 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Adabala,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

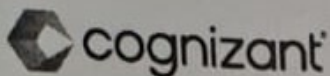
- δ You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- δ You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 3 (Three) months** from the date of joining.
- δ You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, ( Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- δ You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.







2

## Letter of Intent (LOI)

Superset ID: 2838521

Date: November 25, 2022

Dear ALAMPALLY SUSHMA,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

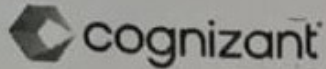
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







## Letter of Intent (LOI)

Superset ID: 2834991

Date: November 25, 2022

Dear Ayesha Siddiqua,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

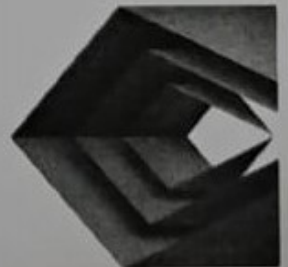
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

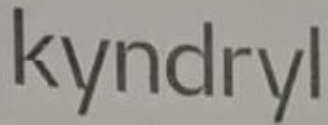
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Ayesha Siddiqua,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective October 18, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

## OFFER LETTER

STRICTLY PRIVATE AND CONFIDENTIAL

December 21<sup>st</sup>, 2022

To,  
Arcot Vibha,  
5-4-51/1, 1st Floor Distellary Road, Opp L.SC Steel Lid, Hyderabad, Andhra Pradesh-500003

Sub: Offer Letter

Dear Arcot Vibha,

We are pleased to make you an offer for the position of 'Systems Software Associate Programmer' at TTEC Digital Analytics India LLP - Hyderabad ('TTEC') with a start date of **June 15<sup>th</sup>, 2023**, on the following terms of employment.

**Annual Total Compensation:** Your total salary package including base salary, bonus and allowances will be **Rs. 632118 (Rupees Six Lakh Thirty Two Thousand One Hundred Eighteen)** per annum as further described in Appendix A to this Offer Letter. All mandatory taxes and withholdings will be deducted at source from your compensation.

Additionally, TTEC encourages and rewards employees who truly reach for amazing. As part of this effort, you are eligible to participate in a discretionary rewards program offered by TTEC from time to time. Currently, TTEC offers the **Extra Mile Award ('EMA')** program for the employees who complete 6 (six) months' probation period. Please note that this program may change periodically. An EMA reward will be paid in accordance with Company policy and based on your individual contributions and Company's overall performance, which will be dispersed on a quarterly basis.

**Paid Time Off:** you will be initially entitled to annual paid time off in accordance with TTEC's Employee Handbook and applicable law and regulations. Your paid time off shall be adjusted in accordance with applicable law.

**Supplemental Benefits:** Supplemental benefits, including Group Life, Group Accident and Medi-claim insurance will be provided to you as an employee of Company. Under the Medi-claim plan you may enroll your spouse and up to 2 children. The cost of the coverage will be paid for by TTEC. TTEC also complies with statutory requirements including the Provident Fund as per the PF Act and Gratuity as per the Payment of the Gratuity Act.

address  
TTEC Digital Analytics India LLP, 10th Floor, Unit No 1001,  
North Wing, Skyview 20, Divija Commercial Proper P L SEZ,  
Survey 83/1, Serilingampally Mandal, Hyderabad,  
Telangana, 500081, India

contact  
ttec.com



## Letter of Intent (LOI)

Superset ID: 2851477

Date: November 25, 2022

Dear Arcot Vibha,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC Elevate role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. You are also eligible for a One-time Skill Bonus\* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

\***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill-based assessment, Interview and full-time internship / Cognizant identified training programs.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



April 14, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Arcot Vibha

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

## Acceptance and Commencement

Your appointment will be effective on your joining date, i.e September 11, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, it is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
  - Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
  - Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
    - Voter ID card
    - Driving Licence
    - Aadhaar Card
    - Senior Secondary result/certificate with DOB and photo (for University hires only)





10-Jan-2023

Candidate ID: 24168654

**Beejani Bhavani**  
B.E. Computer Science & Engineering  
Stanley College of Engineering and Technology for Women, Hyderabad

Dear **Beejani Bhavani**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

**Please also note that:**

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.



14<sup>th</sup> December 2022

Beejani Bhavani  
17 - 124, Village - Saigudem, Aler (mdl), Dist. - Yadadri Bhongir

Dear Beejani,

Further to our previous discussions, we are pleased to offer you an appointment with NGA HR India Private Limited ("Company") as per the terms and conditions mentioned below.

## 1. Appointment

1.1 During the course of your employment, you will be governed by the rules, regulations and other company policies (together the "Company Policies") as enforced and as may be amended from time to time and accessible to the employees via the Company's intranet.

1.2 Subject to your accepting this letter and your reporting to duty on or before **1<sup>st</sup> August 2023**, your appointment will be effective from the date of joining.

1.3 You will be required to report to our office at IN-TG-Hyderabad-DLF Cyber City. You will be reporting to such person as may be indicated to you from time to time. However, your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.

1.4 Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application for employment made to the Company. If the particulars given by you are the opinion of the Company in any way found to be inaccurate or misleading and/or it is found that you have not disclosed the necessary and required information, your employment shall be automatically revoked, and your services will be terminated with immediate effect.

## 2. Probation & Confirmation

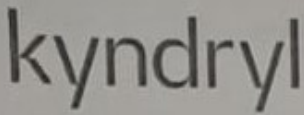
2.1 You shall be on a probationary period of 180 days from the date of joining. During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed on completion of this period, unless otherwise communicated by the Company. The Company, at its sole discretion can confirm your employment before the expiry of the probationary period and any such confirmation shall be duly communicated to you in writing. In the event the Company, at its sole discretion, extends the term of probation for such a period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously evaluated during such extended probationary period and if found satisfactory, your employment will be confirmed in writing on completion of this period.

## 3. Working Hours

3.1 Your working hours will be as advised to you by your superiors from time to time and you may be expected to work beyond the standard working hours to achieve the results whenever your job



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*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services  
Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Baddam Spoorthi Reddy,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

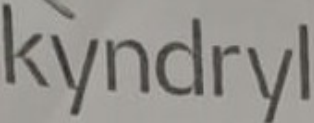
We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

The logo for Kyndryl, featuring the word "kyndryl" in a lowercase, sans-serif font.

*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC14294Q  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

10

Dear Bandi Navya,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you





Offer: Computer Consultancy  
Ref: TCSL/DT20222862875/Hyderabad  
Date: 24/11/2022

Ms. Navya Bandi  
1-3-283/268, Comsary Bazar,  
Sai Sagar Xerox,  
Hyderabad-500011,  
Telangana.  
Tel# -8008003341

Dear Navya Bandi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &



To,

Name : Bhumireddy Likhitha

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Bhumireddy Likhitha,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
  - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment



## Letter of Intent (LOI)

Superset ID: 3560674

Date: November 25, 2022

Dear Bhumireddy Likhitha,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
Vice President - Human Resources



**Trellix**

13/12/2022

**Private & Confidential**

Musarubra Software India Private Limited  
Embassy Golf Links Business Park  
Pine Valley – 2nd Floor  
Intermediate Ring Road  
Bangalore 560 071, India

Boddu Nikhitha Sri Sai  
India

Dear Boddu Nikhitha Sri Sai,

We are pleased to offer you an internship on behalf of **Musarubra Software India Private Limited** (referred to as "**Trellix**" or the "Company" herein) for a fixed period of **Six Months**, commencing from **02/01/2023** and ending on **30/06/2023** (the "**Term**"). This offer will be subject to your:

- (a) giving the Company accurate information about your background and personal details, education and undergraduate work experience;
- (b) providing written acceptance of this letter within 5 (five) working days from the date of its receipt; and
- (c) accepting and agreeing to adhere to the terms and conditions outlined below and the Company policies and practices.

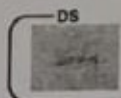
During the Term, you will be working as **Technical Intern** at Trellix.

If any declaration given or information furnished by you to the Company proves to be false, or if you are found to have willfully suppressed any material information, your internship with the Company will, notwithstanding any provision of this letter, be forthwith terminated by the Company without any notice or compensation whatsoever.

Your normal place of work will be Bangalore, Karnataka. [However, until further advised, you will work remotely due to the Covid-19 restrictions and the Company policy].

Further, during the Term you will receive a monthly stipend of **INR 28,000**. The stipulated stipend is inclusive of costs of petrol, meals, and mobile expenses and will not vary as per the amount/expenses incurred by you. It is clarified that you will not be eligible to receive or participate in any social security, insurance, medical or other welfare benefits to which the employees of the Company are entitled.

Your working hours will be 9 (nine) hours a day from 08:30 am until 5:30 pm from Monday to Friday. [You do not need to work over the weekends and on the national and festival holidays observed by the Company.] If you fall sick or are otherwise unable to attend to work on any day, you must promptly notify about the same.

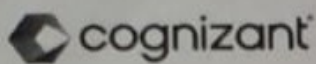


**We bring security to life.**

Musarubra Software (India) Private Limited  
1F Pine Valley, Embassy Golf Links Business Park  
Bangalore, Karnataka 560071, India

**trellix.com**





## Letter of Intent (LOI)

Superset ID: 2834794

Date: November 25, 2022

Dear Boddu Nikhitha Sri Sai,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-performance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

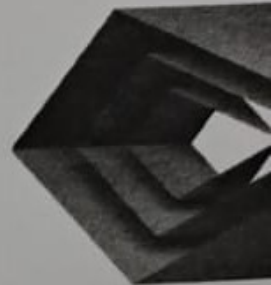
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
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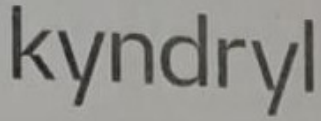
GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear BODDU NIKHITHA SRI SAI,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



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kyndryl

*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services  
Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear DSV Lakshmi Satvika,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

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We wish you an enriching and a great career at Kyndryl.

Thank you

Feb 20, 2023

Sai Venkata Lakshmi Satvika Devarakonda  
Bangalore

**PRIVATE AND CONFIDENTIAL**

**Internship Offer Letter and Terms and Conditions of Internship**

Dear Sai Venkata Lakshmi Satvika,

We are pleased to offer you an internship with PricewaterhouseCoopers Service Delivery Center – (Bangalore) Private Limited ("Company" or "PwC AC Bangalore"). Your work location will be **Bangalore**. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be on **16 March, 2023** or such other date as may be communicated by us to you in writing ("Internship Commencement Date"). Your Internship end date will be on **16 August, 2023**. You are being offered a fixed stipend of INR **35,000/-** per month **Thirty Five Thousand Only**.

**Other Terms:**

1. **Internship Agreement:** Once you accept this offer, you will be required to sign an internship agreement ("Internship Agreement"), the format of which is attached to this offer letter ("Offer Letter"). Your internship with the Company will be on the terms of this Offer Letter and the Internship Agreement until the end of your internship with the Company in accordance with the Internship Agreement.
  2. **Working Hours:** You will be required to work, for such hours as are reasonably necessary to meet the Company's requirements, in a variety of locations and for proper discharge of your duties. The working hours will be consistent with Company's policies and will include such reasonable working hours as might be required for performing your duties competently and to meet the Company's requirements. You hereby agree and volunteer to work during the night shift, as and when the Company feels that your services are required. You confirm that you have no objection whatsoever to work during the night shift, as per the Company's policies.
  3. **Taxation:** Your stipend has been stated gross of tax. You will be responsible for all applicable Indian taxes on your stipend. In the event that you have sources of income or expense outside of your internship with the Company, you are responsible for ensuring adherence to the tax laws on those matters as well.
  4. **Termination Notice:**
    - a. Your internship in the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to conduct a background check (including criminal history record search, education and employment, and personal details verification) conducted on you directly or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the biodata with the Company or in the declarations made by you in this Offer Letter and/or the Internship Agreement, your internship is liable to be terminated forthwith without any notice or any further compensation from the day such discrepancies are identified.
    - b. Company retains the right to terminate your internship, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, not clearing background verification, any non-compliance, indulging in unethical practices, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company
- As such the Company may terminate your internship on an immediate basis for any of the following conduct on your behalf effective immediately.
- i. acts of fraud, dishonesty or misconduct involving moral turpitude;
  - ii. commission or conviction of any criminal offence;
  - iii. engagement in any activity that you know or should know could harm the business or reputation of the Company;
  - iv. material failure to adhere to the Company's corporate codes, policies or procedures;





Mu Sigma

Date: September 30, 2022

E Nishita  
Candidate ID:C20231052  
Stanley Group of Colleges

Dear Nishita,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

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## Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)

CIN: U74140KA2005PTC036309



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222892335/Hyderabad**  
**Date: 24/11/2022**

Ms. Nishita E  
16-7-813/9Vinayaka Veedi,  
Malakpet Railway Station,  
Hyderabad-500024,  
Telangana.  
Tel# -

Dear Nishita E,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222892335**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





Feb 20, 2023

Edara Roshitha  
Bangalore

## PRIVATE AND CONFIDENTIAL

### Internship Offer Letter and Terms and Conditions of Internship

Dear Roshitha,

We are pleased to offer you an internship with PricewaterhouseCoopers Service Delivery Center – (Bangalore) Private Limited ("Company" or "PwC AC Bangalore"). Your work location will be **Bangalore**. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be on **16 March, 2023** or such other date as may be communicated by us to you in writing ("Internship Commencement Date"). Your Internship end date will be on **16 August, 2023**. You are being offered a fixed stipend of **INR.35,000/- per month (Thirty Five Thousand Only)**.

#### Other Terms:

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  - 3. Taxation:** Your stipend has been stated gross of tax. You will be responsible for all applicable Indian taxes on your stipend. In the event that you have sources of income or expense outside of your internship with the Company, you are responsible for ensuring adherence to the tax laws on those matters as well.
  - 4. Termination Notice:**
    - a. Your internship in the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to conduct a background check (including criminal history record search, education and employment, and personal details verification) conducted on you directly or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the biodata with the Company or in the declarations made by you in this Offer Letter and/or the Internship Agreement, your internship is liable to be terminated forthwith without any notice or any further compensation from the day such discrepancies are identified.
    - b. Company retains the right to terminate your internship, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, not clearing background verification, any non-compliance, indulging in unethical practices, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company
- As such the Company may terminate your internship on an immediate basis for any of the following conduct on your behalf effective immediately.
- i. acts of fraud, dishonesty or misconduct involving moral turpitude;
  - ii. commission or conviction of any criminal offence;
  - iii. engagement in any activity that you know or should know could harm the business or reputation of the Company;
  - iv. material failure to adhere to the Company's corporate codes, policies or procedures;

## Letter of Intent (LOI)

Superset ID: 2882207

Date: November 25, 2022

Dear Edara Roshitha,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference: <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

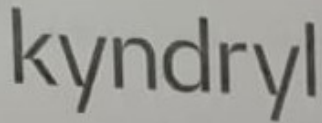
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

**Maya Sreekumar**  
Vice President - Human Resources







*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services  
Private Limited)  
CIN: U72900KA2021PTC142940  
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Dear Edara Roshitha,

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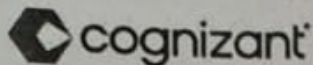
We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



(22)

## Letter of Intent (LOI)

Superset ID: 2834858

Date: November 25, 2022

Dear Kodithyala Pranitha,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

**Maya Sreekumar**  
Vice President - Human Resources





**LETTER OF INTENT**

**Date: September 25, 2022**

**Name: Kulkarni Sai Pooja**

**College: Stanley College of Engineering & Technology for Women**

Dear **Kulkarni,**

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Trainee Engineer** with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

Upon your acceptance of the terms of employment and your joining, Publicis Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be Rs. 8,47,072/- which shall include the following: -

- An annualized base salary of Rs 8,00,000 (including HRA).
- Provident Fund and Gratuity contributions, (As per the applicable provisions) - total retirals of Rs 47,072.

And additionally, a Bonus amount of Rs 4,00,000 split into two equal instalments will be paid out on 12<sup>th</sup> & 24<sup>th</sup> payroll cycle respectively.

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will fall in the second half of 2023 and which shall be intimated to you in due course. Your home office in India would be either Gurgaon/Bangalore/Noida/Hyderabad depending on the business requirements.

**TLG India Private Limited**

**Gurgaon** : GIL SEZ, Candor Techspace, Building No. 1, Tower B, Ground – 3rd Floor, Building No. 2, Tower A, Ground & First Floor, Building No. 5, Ground & First Floor, SEZ Sector 21, Village Dundaheera, Gurgaon - 122016 Haryana, India  
TEL +91 (124) 672 4000 FAX +91 (124) 672 4027

**Noida** : Oxygen Business Park Private Limited SEZ, Tower C, 2nd - 4th Floor, Plot No. 7, Sector 144, Expressway, Noida – 201301, Uttar Pradesh, India  
TEL +91 (120) 479 5000 FAX +91 (120) 479 5001

**Bangaluru** : 4th Floor, 2870, Wing B, Building - Virgo, Bagmane Constellation Business Park, Outer Ring Road, Doddanekundi Circle, Marathahalli Post, Bengaluru, Karnataka, 560048, India  
TEL +91 (80) 6128 0000 FAX +91 (80) 6128 0001

**Hyderabad** : Plot No 5 and 6, Block 4, 5th Floor, Divya Sree Trinity, Hi-Tech City Layout, Madhapur, Hyderabad, Serilingampally Mandal, Rangareddy Dist., Telangana, 500081  
TEL 040-69219000 FAX 040-69219001

Registered Office: TLG India Private Limited

15th Floor, Urm Estate, Tower A, 95, Ganpatrao Kadam Marg, Lower Parel (West), Mumbai-400013.

Tel: +91 (22) 6804 3600 Fax: +91 (22) 6804 3601 CIN: U74110MH1972FTCO15798

[www.publicissapient.com](http://www.publicissapient.com)

# kyndryl

*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Kulkarni Sai Pooja,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective July 24, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date: 04/05/2023

Kulkarni Sai Pooja

C11882137

3-71 , Komati Basthi , Shamshabad ,Ranga Reddy dist. , Telangana , 501218

8977417739

Dear Kulkarni Sai Pooja,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Packaged App Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Apr-2023

1

Candidate's Signature \_\_\_\_\_

Reference Id: 952c038d-08e4-4066-abee-823982a5f2a5\_1  
Signed By: MAHESH VASUDEO ZURALE



Mu Sigma

Date: September 30, 2022

**Kurapati Himaswetha**  
**Candidate ID:C20231055**  
**Stanley Group of Colleges**

**Dear Kurapati,**

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

---

**Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Phone: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)

Registration Number: U74140KA2005PTC036309



## OFFER LETTER

STRICTLY PRIVATE AND CONFIDENTIAL

December 21<sup>st</sup>, 2022

To,  
Kurapati Himaswetha,  
H No 11-9-1/9, Road No 1, Telephone Colony, Lane Beside Raithu Bazar, Saroor Nagar, Rangareddi Andhra Pradesh -  
500035

Sub: Offer Letter

Dear Kurapati Himaswetha,

We are pleased to make you an offer for the position of 'Systems Software Associate Programmer' at TTEC Digital Analytics India LLP - Hyderabad ('TTEC') with a start date of June 15<sup>th</sup>, 2023, on the following terms of employment.

**Annual Total Compensation:** Your total salary package including base salary, bonus and allowances will be **Rs. 632118 (Rupees Six Lakh Thirty Two Thousand One Hundred Eighteen)** per annum as further described in Appendix A to this Offer Letter. All mandatory taxes and withholdings will be deducted at source from your compensation.

Additionally, TTEC encourages and rewards employees who truly reach for amazing. As part of this effort, you are eligible to participate in a discretionary rewards program offered by TTEC from time to time. Currently, TTEC offers the **Extra Mile Award ('EMA')** program for the employees who complete 6 (six) months' probation period. Please note that this program may change periodically. An EMA reward will be paid in accordance with Company policy and based on your individual contributions and Company's overall performance, which will be dispersed on a quarterly basis.

**Paid Time Off:** you will be initially entitled to annual paid time off in accordance with TTEC's Employee Handbook and applicable law and regulations. Your paid time off shall be adjusted in accordance with applicable law.

**Supplemental Benefits:** Supplemental benefits, including Group Life, Group Accident and Medi-claim insurance will be provided to you as an employee of Company. Under the Medi-claim plan you may enroll your spouse and up to 2 children. The cost of the coverage will be paid for by TTEC. TTEC also complies with statutory requirements including the Provident Fund as per the PF Act and Gratuity as per the Payment of the Gratuity Act.

## address

TTEC Digital Analytics India LLP, 10th Floor, Unit No 1001,  
North Wing, Skyview 2D, Divija Commercial Proper P L SEZ,  
Survey 83/1, Serilingampally Mandal, Hyderabad,  
Telangana, 500081, India

contact  
ttec.com



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(formerly known as Grand Ocean Managed Infrastructure  
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CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Kurapati Himaswetha,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective July 24, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you





Mu Sigma

Date: September 30, 2022

**Kusa Kruthi**  
**Candidate ID:C20231041**  
**Stanley Group of Colleges**

**Dear Kusa,**

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

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**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

---

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Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066  
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com  
IN: U74140KA2005PTC036309

# kyndryl

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2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

31

Dear Lingala Sri Sharana,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

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We wish you an enriching and a great career at Kyndryl.

Thank you



# kyndryl

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Bengaluru- 560071, India

33

Dear Mokra Shreya,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

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We wish you an enriching and a great career at Kyndryl.

Thank you



Mu Sigma

Date: September 30, 2022

Musku Tejaswini  
Candidate ID:C20231060  
Stanley Group of Colleges

Dear Musku,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

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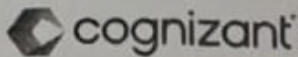
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**Mu Sigma Business Solutions Private Limited**

Head Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066  
Phone: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

1140KA2005PTC036309





## Letter of Intent (LOI)

Superset ID: 2850087

Date: November 25, 2022

Dear Musku Tejaswini,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





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2nd to 4th Floors, Block D,  
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Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Tejaswini Musku,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

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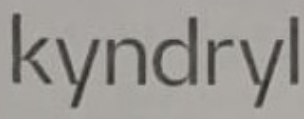
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We wish you an enriching and a great career at Kyndryl.

Thank you





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Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Nadimpalli Naga Vaishnavi Vishnu Priya,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

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We wish you an enriching and a great career at Kyndryl.

Thank you

## Letter of Intent (LOI)

Superset ID: 2851672

Date: November 25, 2022

Dear Vishnu Priya Nadimpalli,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







# Boundaryless careers for limitless possibilities

Work at the heart of change



To,

**Name :** Vishnu Priya Nadimpalli

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Vishnu Priya Nadimpalli,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
  - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

**OFFER LETTER**

22nd October, 2022

Dear Nadimpalli Naga Vaishnavi Vishnu Priya,

We are excited to extend this employment opportunity to you at AdBox Media LLP ("company").

CTC Package Offered: INR 2,36,800 per annum including first anniversary bonus of INR 40,000 and benefits.

Reporting Location: Hyderabad

Probation Period: 3 months

Notice Period: 3 months' notice if terminated by the employee and 1-month notice if terminated by the employer (post probation)

Your date of joining will be communicated shortly to you. The position starts with a 4-months immersive training and assistance phase where various Digital Operations related responsibilities/ tasks shall be assigned to you, training and mentorship will be provided. This is a serious investment we will be making in anticipation of an excellent mutually beneficial relationship. During these 4 months training and assistance period you shall be paid half the salary (other half shall be paid on successful qualification and continuation along with your Annual Bonus on same terms as Annual Bonus). Post successful completion of the assistance phase you shall be designated as "Digital Operations Analyst".

If your college allows substantial time for internship during your graduation, we may invite you to participate in assistance and training during the internship period. Such a successful internship with us shall accelerate your path to Digital Operations Analyst role and you will be paid an additional Joining Bonus of upto INR 20,000 with your first salary (on terms same as Annual Bonus).

You will be dealing with confidential data of the company and its clients. You have to be careful to not disclose this to anyone outside the company during and after your association with the company and within the company only based on authorized need to know. Any data related to the company on your computer or laptop must be promptly shared by you with the company and you must not keep any confidential data saved with you on your Laptop/ PC/ Email/ Cloud beyond what is required to perform your duty and in no case beyond your association with the company. The compensation includes consideration for your services and obligations such as confidentiality, non-solicitation, non-compete, data transfer, inventions assignment, software copyright and other terms agreed to in the internship and employment agreement(s) and other agreements with the company. You shall indemnify the company against any loss or damage caused by a) negligence on your side b) misrepresentation or breach of agreement caused by you.

We value continuous learning, nurturing creativity and promoting innovation. Rest assured, that this opportunity will give you ample scope for all of this while working alongside colleagues who are kicked and passionate about what they do.

Please sign a copy of this letter and return it to us before 25 October, 2022. Feel free to reach us at hr@deltax.com anytime if you have any questions about anything at all.

Once again, congratulations! We look forward to welcome you on board really soon.

**For AdBox Media LLP****(Gita Dhir)  
Authorized Signatory****Nadimpalli Naga Vaishnavi Vishnu Priya**



## OFFER LETTER

STRICTLY PRIVATE AND CONFIDENTIAL

December 21<sup>st</sup>, 2022

To,  
Nadimpalli Naga Vaishnavi Vishnu Priya,  
Flat: 303, Plot: 99-100, Sri Sai Sudha Enclave, Nizampet, Telangana - 500090

Sub: Offer Letter

Dear Nadimpalli Naga Vaishnavi Vishnu Priya,

We are pleased to make you an offer for the position of 'Systems Software Associate Programmer' at TTEC Digital Analytics India LLP - Hyderabad ('TTEC') with a start date of June 15<sup>th</sup>, 2023, on the following terms of employment.

**Annual Total Compensation:** Your total salary package including base salary, bonus and allowances will be **Rs. 632118 (Rupees Six Lakh Thirty Two Thousand One Hundred Eighteen)** per annum as further described in Appendix A to this Offer Letter. All mandatory taxes and withholdings will be deducted at source from your compensation.

Additionally, TTEC encourages and rewards employees who truly reach for amazing. As part of this effort, you are eligible to participate in a discretionary rewards program offered by TTEC from time to time. Currently, TTEC offers the **Extra Mile Award ('EMA')** program for the employees who complete 6 (six) months' probation period. Please note that this program may change periodically. An EMA reward will be paid in accordance with Company policy and based on your individual contributions and Company's overall performance, which will be dispersed on a quarterly basis.

**Paid Time Off:** you will be initially entitled to annual paid time off in accordance with TTEC's Employee Handbook and applicable law and regulations. Your paid time off shall be adjusted in accordance with applicable law.

**Supplemental Benefits:** Supplemental benefits, including Group Life, Group Accident and Medi-claim insurance will be provided to you as an employee of Company. Under the Medi-claim plan you may enroll your spouse and up to 2 children. The cost of the coverage will be paid for by TTEC. TTEC also complies with statutory requirements including the Provident Fund as per the PF Act and Gratuity as per the Payment of the Gratuity Act.

## address

TTEC Digital Analytics India LLP, 10th Floor, Unit No 1001,  
North Wing, Skyview 20, Divija Commercial Proper P L SEZ,  
Survey 83/1, Serilingampally Mandal, Hyderabad,  
Telangana, 500081, India

contact  
ttec.com



*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Neha Shri Meka,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

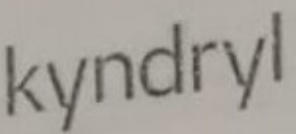
As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*



Dear Pola Hima Varshini,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

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Feb 20, 2023

Ananya Pagadala  
Bangalore

## PRIVATE AND CONFIDENTIAL

### Internship Offer Letter and Terms and Conditions of Internship

Dear Ananya,

We are pleased to offer you an internship with PricewaterhouseCoopers Service Delivery Center – (Bangalore) Private Limited ("Company" or "PwC AC Bangalore").

Your work location will be **Bangalore**. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be on **16 March, 2023** or such other date as may be communicated by us to you in writing ("Internship Commencement Date"). Your Internship end date will be on **16 August 2023**. You are being offered a fixed stipend of INR. **35,000/-** per month **Thirty Five Thousand Only**.

#### Other Terms:

- 1. Internship Agreement:** Once you accept this offer, you will be required to sign an internship agreement ("Internship Agreement"), the format of which is attached to this offer letter ("Offer Letter"). Your internship with the Company will be on the terms of this Offer Letter and the Internship Agreement until the end of your internship with the Company in accordance with the Internship Agreement.
- 2. Working Hours:** You will be required to work, for such hours as are reasonably necessary to meet the Company's requirements, in a variety of locations and for proper discharge of your duties. The working hours will be consistent with Company's policies and will include such reasonable working hours as might be required for performing your duties competently and to meet the Company's requirements. You hereby agree and volunteer to work during the night shift, as and when the Company feels that your services are required. You confirm that you have no objection whatsoever to work during the night shift, as per the Company's policies.
- 3. Taxation:** Your stipend has been stated gross of tax. You will be responsible for all applicable Indian taxes on your stipend. In the event that you have sources of income or expense outside of your internship with the Company, you are responsible for ensuring adherence to the tax laws on those matters as well.
- 4. Termination Notice:**
  - a. Your internship in the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to conduct a background check (including criminal history record search, education and employment; and personal details verification) conducted on you directly or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the biodata with the Company or in the declarations made by you in this Offer Letter and/or the Internship Agreement, your internship is liable to be terminated forthwith without any notice or any further compensation from the day such discrepancies are identified.
  - b. Company retains the right to terminate your internship, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, not clearing background verification, any non-compliance, indulging in unethical practices, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company  
As such the Company may terminate your internship on an immediate basis for any of the following conduct on your behalf effective immediately.
    - i. acts of fraud, dishonesty or misconduct involving moral turpitude;
    - ii. commission or conviction of any criminal offence;
    - iii. engagement in any activity that you know or should know could harm the business or reputation of the Company;
    - iv. material failure to adhere to the Company's corporate codes, policies or procedures;





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222892329/Hyderabad**  
**Date: 24/11/2022**

Ms. Ananya Pagadala  
11-8-167/B, Venkateshwara Residency, Sai Krishna Nagar Colony Road No-3,  
Near Apollo Pharmacy,  
Hyderabad-500035,  
Telangana.  
Tel# -

Dear Ananya Pagadala,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222892329**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Mu Sigma

Date: September 30, 2022

Tejaswini Parri  
Candidate ID:C20231064  
Stanley Group of Colleges

Dear Tejaswini,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

---

**Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 5600

91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

174140KA2005PTC036309



kyndryl

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domtur  
Bengaluru- 560071, India

1

Dear Tejaswini Parri,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce, the breadth and expertise of our technology portfolio, solutions, and services, and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

PRIVATE AND CONFIDENTIAL

February 23, 2023

Vyshnavi Pochampally  
2-19-78/54/P, Raghavendranagar, Kalyanpuri, Uppal  
Telangana, India - 500039

Dear Vyshnavi,

## OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Associate Technical Support Engineer with salesforce.com India Pvt. Ltd. ("**Salesforce**" or "**Company**"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

## COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on August 07, 2023, and you will report to Ismail Shaik. This is a Full time position.

This offer of regular employment is contingent on your successful completion of your graduation/post graduation from your current studies. If the above condition is not fulfilled this offer is automatically rescinded.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements associated with client site visits, work or travel)



Gmail

Vyshnavi Pochampally <vyshnavipochampally@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Fri, Oct 14, 2022 at 1:08 PM

To: "vyshnavipochampally@gmail.com" <vyshnavipochampally@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Vyshnavi,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

*Loi*

## OFFER LETTER

STRICTLY PRIVATE AND CONFIDENTIAL

December 21<sup>st</sup>, 2022

To,  
Vaishnavi Pochampally,  
2-19-78/54/P, Raghavendra Nagar, Kalyanpuri, Uppal, Telangana - 500039

Sub: Offer Letter

Dear Vaishnavi Pochampally,

We are pleased to make you an offer for the position of '**Systems Software Associate Programmer**' at TTEC Digital Analytics India LLP - Hyderabad ('TTEC') with a start date of **June 15<sup>th</sup>, 2023**, on the following terms of employment.

**Annual Total Compensation:** Your total salary package including base salary, bonus and allowances will be **Rs. 632118 (Rupees Six Lakh Thirty Two Thousand One Hundred Eighteen)** per annum as further described in Appendix A to this Offer Letter. All mandatory taxes and withholdings will be deducted at source from your compensation.

Additionally, TTEC encourages and rewards employees who truly reach for amazing. As part of this effort, you are eligible to participate in a discretionary rewards program offered by TTEC from time to time. Currently, TTEC offers the **Extra Mile Award ('EMA')** program for the employees who complete 6 (six) months' probation period. Please note that this program may change periodically. An EMA reward will be paid in accordance with Company policy and based on your individual contributions and Company's overall performance, which will be dispersed on a quarterly basis.

**Paid Time Off:** you will be initially entitled to annual paid time off in accordance with TTEC's Employee Handbook and applicable law and regulations. Your paid time off shall be adjusted in accordance with applicable law. **Supplemental Benefits:** Supplemental benefits, including Group Life, Group Accident and Medi-claim insurance will be provided to you as an employee of Company. Under the Medi-claim plan you may enroll your spouse and up to 2 children. The cost of the coverage will be paid for by TTEC. TTEC also complies with statutory requirements including the Provident Fund as per the PF Act and Gratuity as per the Payment of the Gratuity Act.

Floor, Unit No 1001, North Wing,  
Skyview 20, Divija Commercial Proper  
P L SEZ, Survey 83/1, Serilingampally  
Mandal, Hyderabad, Telangana,  
500081, India

address  
TTEC Digital Analytics India LLP, 10th

contact [ttec.com](http://ttec.com)





## Letter of Intent (LOI)

Superset ID: 2863451

August 23, 2022

Dear Ranga Rithika Devi,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference, <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.



Mu Sigma

Date: September 30, 2022

Ranga Rithika Devi  
Candidate ID:C20231057  
Stanley Group of Colleges

Dear Ranga,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

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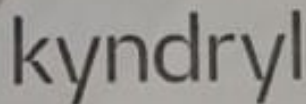
## Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)

CIN: U74140KA2005PTC036309





*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Ranga Rithika Devi,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206780499/Hyderabad**  
**Date: 24/11/2022**

Ms. Rithika Devi Ranga  
Hno-11-5-472/A, Plot No-29, Venkateshwara Colony, Saroor Nagar, Hyderabad Road No-14,  
Venkateshwara Swamy Temple,  
Hyderabad-500035,  
Telangana.  
Tel# -9848042767

Dear Rithika Devi Ranga,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

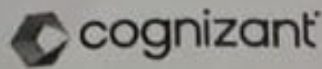
**TCS Confidential**  
**TCSL/DT20206780499**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





## Letter of Intent (LOI)

Superset ID: 2911280

Date: November 25, 2022

Dear Sivaraju Vaishnavi Tanmayee,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

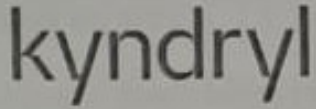
GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Sivaraju Vaishnavi Tanmayee,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.


The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you





salesforce

PRIVATE AND CONFIDENTIAL

February 3, 2023

Vaishnavi Tanmayee Sivaraju  
Flat no. 303, Block-B, Vishnu Vistara, Bhagyanagar Colony, Madhapur  
Hyderabad, Telangana, India. 500081

Dear Vaishnavi Tanmayee,

#### OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Associate Technical Support Engineer with salesforce.com India Pvt. Ltd. ("**Salesforce**" or "**Company**"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

#### COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on July 3, 2023, and you will report to Ismail Shaik. This is a Full time position.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements associated with client site visits, work or travel)

This offer is also conditional on receipt of a U.S. Department of Commerce Bureau of Industry & Security export license in the event the Company is required to obtain such

## Letter of Intent (LOI)

Superset ID: 2927378

Date: November 25, 2022

Dear SHANIA SHAIK,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Shaik Shania,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

## Letter of Intent (LOI)

Superset ID: 2946278

Date: November 25, 2022

Dear Pavani Siddavatula,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222841249/Hyderabad**  
**Date: 24/11/2022**

Ms. Vedha Vaidehi Subramaniam  
304, Gitanjali Apartments Methodist Colony, Begumpet,  
St. Francis College,  
Hyderabad-500016,  
Telangana.  
Tel# 91-9849492540

Dear Vedha Vaidehi Subramaniam,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.


After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222841249**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



salesforce

PRIVATE AND CONFIDENTIAL

February 23, 2023

Vedha Vaidehi Subramaniam  
304, Gitanjali Apartments, Methodist Colony, Begumpet  
Hyderabad, Telangana, India. 500016

Dear Vedha Vaidehi,

#### OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Associate Technical Support Engineer with salesforce.com India Pvt. Ltd. ("**Salesforce**" or "**Company**"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("**Contract**").

This offer of regular employment is contingent on your successful completion of your graduation/post graduation from your current studies. If the above condition is not fulfilled this offer is automatically rescinded.

#### COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on August 7, 2023, and you will report to Ismail Shaik. This is a Full time position.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements





# Boundaryless careers for limitless possibilities

Work at the heart of change



To,

Name : Vedha Vaidehi Subramaniam Iyer

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Vedha Vaidehi Subramaniam Iyer,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
  - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment



{{Dte\_es\_:\_signer1:date}}

Vedha Valdehi Subramaniam  
Bangalore

## PRIVATE AND CONFIDENTIAL

### Internship Offer Letter and Terms and Conditions of Internship

Dear **Vedha Valdehi**,

We are pleased to offer you an Internship with PricewaterhouseCoopers Service Delivery Center – (Bangalore) Private Limited ("Company" or "PwC AC Bangalore").

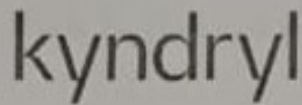
Your work location will be **Bangalore**. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be on **16 March, 2023** or such other date as may be communicated by us to you in writing ("Internship Commencement Date"). Your Internship end date will be on **16 August, 2023**. You are being offered a fixed stipend of INR. **35,000/-** per month **Thirty Five Thousand Only**.

#### Other Terms:

- 1. Internship Agreement:** Once you accept this offer, you will be required to sign an internship agreement ("Internship Agreement"), the format of which is attached to this offer letter ("Offer Letter"). Your internship with the Company will be on the terms of this Offer Letter and the Internship Agreement until the end of your internship with the Company in accordance with the Internship Agreement.
- 2. Working Hours:** You will be required to work, for such hours as are reasonably necessary to meet the Company's requirements, in a variety of locations and for proper discharge of your duties. The working hours will be consistent with Company's policies and will include such reasonable working hours as might be required for performing your duties competently and to meet the Company's requirements. You hereby agree and volunteer to work during the night shift, as and when the Company feels that your services are required. You confirm that you have no objection whatsoever to work during the night shift, as per the Company's policies.
- 3. Taxation:** Your stipend has been stated gross of tax. You will be responsible for all applicable Indian taxes on your stipend. In the event that you have sources of income or expense outside of your internship with the Company, you are responsible for ensuring adherence to the tax laws on those matters as well.
- 4. Termination Notice:**
  - a. Your internship in the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to conduct a background check (including criminal history record search, education and employment; and personal details verification) conducted on you directly or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the biodata with the Company or in the declarations made by you in this Offer Letter and/or the Internship Agreement, your internship is liable to be terminated forthwith without any notice or any further compensation from the day such discrepancies are identified.
  - b. Company retains the right to terminate your internship, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, not clearing background verification, any non-compliance, indulging in unethical practices, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company  
As such the Company may terminate your internship on an immediate basis for any of the following conduct on your behalf effective immediately.
    - i. acts of fraud, dishonesty or misconduct involving moral turpitude;
    - ii. commission or conviction of any criminal offence;
    - iii. engagement in any activity that you know or should know could harm the business or reputation of the Company;
    - iv. material failure to adhere to the Company's corporate codes, policies or procedures;





*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services  
Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Vedha Valdehi Subramaniam Iyer,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

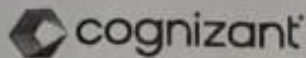
We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



## Letter of Intent (LOI)

Superset ID: 2834808

Date: November 25, 2022

Dear Sushma reddy Vem,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
Vice President - Human Resources







Mu Sigma

Date: September 30, 2022

Sushma  
Candidate ID:C20231062  
Stanley Group of Colleges

Dear Sushma,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

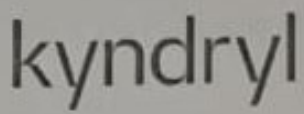
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## Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066  
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)  
CIN: U74140KA2005PTC036309

47

*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services  
Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*



Dear Sushma Reddy,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you





07-Apr-2023

Candidate ID: 24887837

Sri Bharanya Kuna  
B.E. Computer Science & Engineering  
Stanley College of Engineering and Technology for Women, Hyderabad

Dear Sri Bharanya Kuna,

Further to our Letter of Intent for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an internship on premises with us for a period of 3 to 6 months. Your internship on-boarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this Internship program. However, the successful completion of Internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

*Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. Upon successful completion of Internship, you will be part of the batch available for on-boarding as a full-time employee with Cognizant between July 2023 to August 2024. In the event of unsatisfactory performance during the Internship or non-completion of the Internship, no Internship Completion Certificate shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.*

#### **Section A: Terms and Conditions:**

1. The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be cancelled if the mandatory requirement of minimum 85% attendance at office is not met in a month.
2. Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be cancelled if leaves are availed without prior approvals.
3. You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be cancelled.



Offer Acceptance Form

I, Mr./Ms. M. Archana From Stanley college, Hyderabad, accept the below offer & HCL Technologies Ltd.

LOB	Role offered	CTC Offered	Band	Sub-band
DFS	GET	4.25 LPA	E1	E1.1

With this offer acceptance, I also confirm:

- I have/applied for Passport and Pan Card.
- I completely understand that my location is solely based on the business requirement and accept that I have NO location constraints.
- I am okay to work in any shift as requested by the Business post my onboarding.
- Roles and profile offered are based on the business requirement and are subject to change.
- My CGPA is 7.3 till VII semester and there are no backlogs.
- I understand and accept that my offer stands revoked if my overall CGPA/Percentage reduces from 70% after final semester results or there are any backlogs at the time of date of joining.
- I have prior experience of 0 months, basis which I am offered      LPA (per relevant year of exp.)
- I have worked with any of the entity under HCL enterprise and have cleared all my F& F (Yes/No) - NO
- If my re-hire check is negative, then HCL has all the rights to revoke my offer  Agree  Disagree
- I understand that my joining at HCL is subject to BGV (Background Verification) Clearance.

I will be able to produce all the below mentioned documents for background verification, else my experience will be reduced/cancelled and will be provided basic compensation.

- Last three-month salary slip (included F&F).
- Offer letter (for relevant year of experience).
- Relieving letter.
- Full and Final Settlement Letter.
- Experience letter.

Signature of the candidate: M. Archana

Name of the candidate: MIDDINTI ARCHANA

Recruiter's Comments (If any)

Recruiter's Signature: \_\_\_\_\_

Recruiter's Name and E-code: \_\_\_\_\_



**2 Dec 2022**  
**K Ramitha**  
**Hyderabad**

## **LETTER OF INTENT TO HIRE**

**Dear K Ramitha,**

It was great meeting with you and discussing our company's position of Imagineer. We are pleased to let you know that we intend to hire you for this position.

This letter represents our intent to employ **K Ramitha** ("Candidate") and to communicate the broad terms of our discussions. You will be requested to join Fractal Analytics Private Limited ("Company"), on being offered, no later than **Jun-Sep'23**. However, this intent will be followed up by an offer letter condition on you completing the pre-boarding trainings within stipulated time and minimum applicable threshold.

Your approximate aggregate remuneration for three years shall be **INR 22 lacs** and paid on monthly basis as mentioned in your upcoming offer letter. All applicable Company policies will be applicable to you, including the leave policy. We at fractal have no Probation period and your employment is confirmed from Day 1. Your employment can be terminated either by you or by the company with a sixty (60) days' notice period.

We hope to receive a favourable response from you, and to onboard you as **Fractalite**, very soon.

Yours sincerely,

For **Fractal Analytics Pvt. Limited**



*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services  
Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Ayesha Mansoor,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



September 28, 2022

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Ayesha Mansoor,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with Kyndryl Solutions Private Limited. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an Kyndryl Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of Kyndryl, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.



2174137 / ELTP-CAMPUS / 2023

15-Dec-2022

**Subject: Letter of Intent**

**Dear Govindu,**

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, ( Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

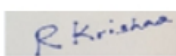


We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on [Campusjoining@techmahindra.com](mailto:Campusjoining@techmahindra.com)

This Letter of Intent shall cease to be valid on **30-Jun-2023** or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,  
**For Tech Mahindra Limited,**

  
**Krishna Ramaswamy**

**Head - Resource Management Group**



Mu Sigma

Date: September 30, 2022

**Sardarni Basantpreet Kaur**  
**Candidate ID:C20231061**  
**Stanley Group of Colleges**

**Dear Sardarni,**

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

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## Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)

CIN: U74140KA2005PTC036309





## Letter of Intent (LOI)

**Superset ID: 2850721**

**Date: November 25, 2022**

**Dear Yarrolla Spandana,**

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
**Vice President - Human Resources**





## Letter of Intent (LOI)

Superset ID: 2834866

Date: November 25, 2022

Dear behara pernimdevi nityasree,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
Vice President - Human Resources







**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222859605/Hyderabad**  
**Date: 24/11/2022**

Ms. Ankitha Gotivada  
Flat No F1Srinagar Colony,  
Yellereddyguda,  
Hyderabad-500073,  
Telangana.  
Tel# -

Dear Ankitha Gotivada,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222859605**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

2174136 / ELTP-CAMPUS / 2023

15-Dec-2022

**Subject: Letter of Intent**

**Dear Pavithra,**

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, ( Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.







## Letter of Intent (LOI)

Superset ID: 3560770

Date: November 25, 2022

Dear SaiKeerthi Neeli,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

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<https://campus2.cognizant.com/Pages/Prelojin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Shaista Sultana,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

**Date: 09/05/2023**

**Daksha Mehra**

**C12059502**

**H. No. 3-5-43/A/B/Flat No. 104 S.V. Fortune Apts Ramkot, Nampally, Putlibowli**

**9550748422**

Dear **Daksha Mehra**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Packaged App Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Remote working conditions -Declaration
- Annexure V-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Sep-2023

1

Candidate's Signature \_\_\_\_\_

Reference Id: 30e0207d-7ddb-457e-bdaf-db47638afff1\_1  
Signed By: MAHESH VASUDEO ZURALE



03-Sep-2023

Dear Devulapalli Sri Sai Pragyna,  
B.E., Computer Science & Engineering  
Stanley College of Engineering and Technology for Women, Hyderabad

Candidate ID – 24662712

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst - GN**.

You are entitled to an Annual Total Remuneration (ATR) of **INR 675,948/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits Annexure**. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement Annexure**. You will also be governed by the other rules, regulations, and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **70%** aggregate (all subjects taken into consideration) in 10th, 12th Diploma and Graduation/Post-Graduation and with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **1 day** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case you do not accept or decline within this time-period in the system, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant, you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Certified Skill Development (CSD) training program (if offered to you).

4. Training - Post Joining Cognizant:

Post joining at Cognizant as full-time employee, one of the below options would be followed based on business demands.

a) Based on your successful completion of internship or CSD training program (if offered to you), you could be onboarded directly to business without any additional training.

b) Based on your successful completion of internship or CSD training program (if offered to you), you could

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

1/9

be onboarded and might be put into an additional training. In the event of unsatisfactory performance during this training, Cognizant reserves rights at its sole discretion to revoke this FTE Offer.

c) Based on your successful completion of internship or CSD training program (if offered to you), you could be onboarded and might be deployed into another formal training based on business demand to a specific skill track and it can be used as basis towards your allocation to projects/roles. In the event of unsatisfactory performance during this training, Cognizant reserves rights at its sole discretion to revoke this FTE Offer.

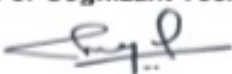
d) You could be onboarded directly without undergoing any internship or CSD training program and would be deployed into a formal training to a business specific skill track and it can be used as basis towards your allocation to projects/roles. In the event of unsatisfactory performance during this training, Cognizant reserves rights at its sole discretion to revoke this FTE Offer.

e) You could be onboarded directly to business without undergoing any internship or CSD training program and would be given on-the-job training, specific to their project or business needs. In the event of unsatisfactory performance during the on-the-job training, Cognizant reserves rights at its sole discretion to revoke this FTE Offer.

5. Your on-boarding as a full-time employee is aligned to a business requirement and will be between **July 2023 and August 2024**. You will be required to report at the location based on the business requirement and on the given date of joining.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar  
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:





## Letter of Intent (LOI)

Superset ID: 2834365

Date: November 25, 2022

Dear Gulla Pravalika,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

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Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

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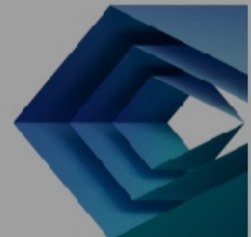
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<https://campus2cognizant.cognizant.com/Pages/Prelcgin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
Vice President - Human Resources





## Letter of Intent (LOI)

Superset ID: 2835542

Date: November 25, 2022

Dear Kaduram Pavani,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







## Letter of Intent (LOI)

**Superset ID: 2834565**

**Date: November 25, 2022**

**Dear Sreenithya Mittapalli,**

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
**Vice President - Human Resources**



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

**Date: 04/05/2023**

**Sriram Nishiptha**

**C11865570**

**H.no:8-64,Yogeshwara Colony, Mamidipalli,Armoor,Nizamabad.**

**9121780941**

Dear **Sriram Nishiptha**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Apr-2023

1

Candidate's Signature



Reference Id: 95a867f9-003a-4005-b71c-46d9e9b47ef2\_1  
Signed By: MAHESH VASUDEO ZURALE



**July 28, 2023**  
**Hyderabad**

**Dear Vaishnavi,**

We are delighted to submit to you this letter which is an offer for appointment (“**Offer Letter**”) as an **Associate Software Engineer** at Demandbase India Private Limited (the “**Company**”). Although your initial place of work is at Demandbase India Private Limited, Level 2, Oval Building, Regus Centre Midtown Hyderabad Pvt Ltd, Plot No.18, iLabs, Hyderabad Technology Park, Inorbit Mall Road, Madhapur Shaikpet Hyderabad TG 500081, you can be considered for employment and may be required to relocate to other centres of the Company or its affiliates within India/abroad. You will be provided with a reasonable notice in case of any relocation. This offer is valid as per our understanding that you will join the Company on or before **July 31, 2023**.

Under the terms of this Offer Letter your annual gross salary will be **Rs. 11,00,000/- (Rupees Eleven Lakhs Only)**. The detailed breakup of this amount and other Company benefits are mentioned in the attached Annexure A.

You will be on probation (as described in the employee handbook) for a period of 3 (three) months. We would also advise you that this offer is contingent on our receiving satisfactory results from your reference and background checks. Your employment would contingent upon you furnishing the following documents to the Human Resource Department of the Company on the day of reporting / joining:

- (a) Passport Pictures – 4 Nos
- (b) Copy of Bachelor’s and/or Master’s Degree certificate
- (c) Copy of last pay stub
- (d) Copy of relieving letter from all previous employers
- (e) Copy of experience letters from all previous employers
- (f) Copy of Passport and PAN Card
- (g) Employment Agreement duly signed by you

The submission of the above documents / information shall be a pre-condition for the commencement and continuation of your employment with the Company. You acknowledge and agree that this offer of employment is subject to you having cleared a background check either at the time of reporting/joining or thereafter depending upon the Company’s receipt of the background check report from the agency. Further, by accepting this Offer Letter you agree and grant your express consent to and authorize the Company and/or its affiliates to share or disclose your information (including sensitive and personal information, if any) provided by you, to third party agency for generating the background verification report or any investigative report by using such information.





## Letter of Intent (LOI)

Superset ID: 3560557

Date: November 25, 2022

Dear Abhinaya Amdiyala,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Katram Ananya,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



## Letter of Intent (LOI)

Superset ID: 2945846

Date: November 25, 2022

Dear Pujitha Lakshmi Perisetla,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

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Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
Vice President - Human Resources







## Letter of Intent (LOI)

Superset ID: 2834572

Date: November 25, 2022

Dear lakshmi andal sriya srimatthirumala,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
Vice President - Human Resources





## DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: fatimamg657@gmail.com <fatimamg657@gmail.com>

Fri, Oct 14, 2022 at 1:08 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Tabassum**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

***If you have queries or concerns please reach us at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.***

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

DXC Technology Company – This message is transmitted to you by or on behalf of DXC Technology Company or one of its affiliates. It is intended exclusively for the addressee. The substance of this message, along with any attachments, may contain proprietary, confidential or privileged information or information that is otherwise legally exempt from disclosure. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient of this message, you are not authorized to read, print, retain, copy or disseminate any part of this message. If you have received this message in error, please destroy and delete all copies and notify the sender by return e-mail. Regardless of content, this e-mail shall not operate to bind DXC Technology Company or any of its affiliates to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.





DocuSign Envelope ID: 7AB5BEE3-085B-4C97-8EEE-712016B9BDBF



30/12/2022

**Private & Confidential**

Musarubra Software India Private Limited  
Embassy Golf Links Business Park  
Pine Valley – 2nd Floor  
Intermediate Ring Road  
Bangalore 560 071, India  
Trellix.com

Talla Vaishnavi  
India

30<sup>th</sup> December 2022

Dear Talla Vaishnavi,

**OFFER OF EMPLOYMENT WITH TRELLIX**

On behalf of Musarubra Software India Private Limited (referred to as **"Trellix"** or the **"Company"** herein), we are excited to present you with this offer of employment (**"Agreement"**). As such, the Agreement contains a statement of the principal terms of your employment between Trellix and you.

Please note that this offer is conditional upon the following:

- (i) Obtaining a valid work permit (if you are not a local resident of the city where you will be employed, you are required to obtain the relevant residence and work permit and visa for the purpose of legal employment according to related local government regulations before you begin work at the Company.
- (ii) Satisfactory completion of all and any background checks (including references and academic achievement checks) or medical examinations we consider necessary based on your role.
- (iii) Being free of any non-competition agreements or non-competition articles that you had entered into with your current employer (or any other companies) that might affect or interfere with your ability to work for the Company in any way.

**APPOINTMENT****Position**

Your job role/title will be **Software Engineer** at Trellix.

You shall perform such duties as may from time to time be assigned to you by us. If your duties or position with us changes for any reason, then the terms of this Agreement will continue to apply, unless expressly varied by each of us in writing.

**Job Grade**

*Full Time, Non-Variable Performance Pay, Grade 03*

We bring security to life.

Musarubra Software (India) Private Limited  
1F Pine Valley, Embassy Golflinks Business Park  
Bangalore, Karnataka 560071, India

trellix.com

DocuSign Envelope ID: 7AB5BEE3-085B-4C97-8EEE-712016B9BDBF

**Location**

Your normal place of work shall be Bangalore.

**COMMENCEMENT DATE**03<sup>rd</sup> July 2023

Note: In the event that your actual commencement date is different to the above, the date recorded in the Company's HR System shall be regarded as final.

**PROBATION**

Edit

Annotate

Fill &amp; Sign

Convert

All



# Hewlett Packard Enterprise

## Hewlett Packard (India) Software Operation Pvt. Ltd.

Sy. No. 192, Whitefield Road,  
Mahadevapura Post,  
Bengaluru - 560 048  
Karnataka  
India  
[www.hpe.com](http://www.hpe.com)

04/04/2023

Dear Tasneem Syed Tajamul D/o Syed Tajamul Ahmed,

We are pleased to extend to you an offer of employment with Hewlett Packard Enterprise ("HPE" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks being conducted either by HPE or an appropriate third party and the academic results (you must have successfully completed your Bachelor's degree in year 2023) The results of such background checks being favorable in HPE's reasonable opinion, and If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

We hope you choose to join Hewlett Packard Enterprise and look forward to hearing from you soon. Let's build the future together.

Thanking you

**Regd. Office: Hewlett Packard (India) Software Operation Pvt. Ltd., Sy No. 192, Whitefield Road, Mahadevapura Post, Bengaluru - 560048, India**

04/04/2023

Tasneem Syed Tajamul  
Raichur Road, Rahmaniya Masjid Street  
Mahabubnagar India 509001

FOR Company

Sailablesh A J Menezes  
Senior Director – Human Resources

FOR Employee

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_





*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Velupula Neha Preetam,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Bharde Rutuja,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



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MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

**Date: 04/04/2023**

**Navya Maddiboina**

**C11865911**

**13-1-472 Anasuya Nilayam,Doodhkhana,Manghalat,Hyderabad**

**9347188183**

**Dear Navya Maddiboina,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Apr-2023

1

Candidate's Signature \_\_\_\_\_

Reference Id: 3247a90b-a38f-42d2-b56e-b4ac90b463f9\_1  
Signed By: MAHESH VASUDEO ZURALE



## Letter of Intent (LOI)

Superset ID: 3560778

Date: November 25, 2022

Dear Manikonda Boomika,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





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**accenture**

Strictly Private and Confidential

**Date: 04/05/2023**

**Jahnvi Gandla**

**C11865565**

**1-4-27/72/77, 1st floor, Padmashali colony, Hyderabad**

**6301952788**

Dear **Jahnvi Gandla**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

## Letter of Intent (LOI)

Superset ID: 2835381

Date: November 25, 2022

Dear Konda Amitha Chowdary,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**  
Vice President - Human Resources







## Letter of Intent (LOI)

Superset ID: 2834260

Date: November 25, 2022

Dear Shireen Saleha,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





## OFFER LETTER

STRICTLY PRIVATE AND CONFIDENTIAL

December 21<sup>st</sup>, 2022

To,  
Mandi Omana Reddy,  
M No 42-397/3/C/2/B, Shiridihills, Anjaiah Nagar, Jagathgiritutta, Hyderabad-500037

Sub: Offer Letter

Dear Mandi Omana Reddy,

We are pleased to make you an offer for the position of 'Systems Software Associate Programmer' at TTEC Digital Analytics India LLP - Hyderabad ('TTEC') with a start date of June 15<sup>th</sup>, 2023, on the following terms of employment.

**Annual Total Compensation:** Your total salary package including base salary, bonus and allowances will be **Rs. 632118 (Rupees Six Lakh Thirty Two Thousand One Hundred Eighteen)** per annum as further described in Appendix A to this Offer Letter. All mandatory taxes and withholdings will be deducted at source from your compensation.

Additionally, TTEC encourages and rewards employees who truly reach for amazing. As part of this effort, you are eligible to participate in a discretionary rewards program offered by TTEC from time to time. Currently, TTEC offers the **Extra Mile Award ('EMA')** program for the employees who complete 6 (six) months' probation period. Please note that this program may change periodically. An EMA reward will be paid in accordance with Company policy and based on your individual contributions and Company's overall performance, which will be dispersed on a quarterly basis.

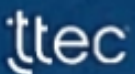
**Paid Time Off:** you will be initially entitled to annual paid time off in accordance with TTEC's Employee Handbook and applicable law and regulations. Your paid time off shall be adjusted in accordance with applicable law.

**Supplemental Benefits:** Supplemental benefits, including Group Life, Group Accident and Medi-claim insurance will be provided to you as an employee of Company. Under the Medi-claim plan you may enroll your spouse and up to 2 children. The cost of the coverage will be paid for by TTEC. TTEC also complies with statutory requirements including the Provident Fund as per the PF Act and Gratuity as per the Payment of the Gratuity Act.

address  
TTEC Digital Analytics India LLP, 10th Floor, Unit No 1001,  
North Wing, Skyview 20, Divija Commercial Proper P L SEZ,  
Survey 83/1, Serilingampally Mandal, Hyderabad,  
Telangana, 500081, India

contact  
ttec.com

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By signing this Offer Letter, you agree to undergo a background verification process that includes verification of your employment credentials, education, permanent and current address verification. In this context, you agree to share with TTEC as well as its representatives, all such personal information that it may require in this regard, and also agree to TTEC and its representatives collecting and storing such personal information and transferring the same, whether in India or abroad.

This Offer Letter's validity is contingent on the outcome of the background check being positive. Please sign and return the duplicate copy of this Offer Letter as your acceptance of our offer.

We look forward to working with you.

Sincerely,  
Authorized Signatory

Amol Gupta  
Vice President, Technology Consulting  
Digital - Segment  
TTEC Digital Analytics India LLP







# Hewlett Packard Enterprise

## Hewlett Packard (India) Software Operation Pvt. Ltd.

Sy. No. 192, Whitefield Road,  
Mahadevapura Post,  
Bengaluru - 560 048  
Karnataka  
India  
[www.hpe.com](http://www.hpe.com)

16/07/2023

Dear Nithya Reddy D/o Ragula Srikanth Reddy,

We are pleased to extend to you an offer of employment with Hewlett Packard Enterprise ("HPE" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks being conducted either by HPE or an appropriate third party and the academic results (you must have successfully completed your Bachelor's degree in year 2023). The results of such background checks being favorable in HPE's reasonable opinion, and If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

We hope you choose to join Hewlett Packard Enterprise and look forward to hearing from you soon. Let's build the future together.

Thanking you

**Regd. Office: Hewlett Packard (India) Software Operation Pvt. Ltd., Sy No. 192, Whitefield Road, Mahadevapura Post, Bengaluru - 560048, India**

FOR Company

Sailesh A J Menezes  
Vice President - Human Resources

FOR Employee

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



PRIVATE AND CONFIDENTIAL

February 23, 2023

Reshmika Dhannarapu

H.No: 16-11-16/6/A/2, Plot no 114 Sripuram Colony, Musarambagh, Malakpet  
Hyderabad, Telangana, India - 500036

Dear Reshmika,

#### OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Associate Technical Support Engineer with salesforce.com India Pvt. Ltd. ("**Salesforce**" or "**Company**"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

#### COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on August 07, 2023, and you will report to Ismail Shaik. This is a Full time position.

This offer of regular employment is contingent on your successful completion of your graduation/post graduation from your current studies. If the above condition is not fulfilled this offer is automatically rescinded.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements associated with client site visits, work or travel)





13/06/2023

Korivi Harika  
h.no 11-3-664/239,sanjeevapuram,parsigutta  
Hyderabad  
India  
500061

Dear Korivi Harika,

Further to our previous discussions, we are pleased to offer you an appointment with NGA HR India Private Limited ("Company") as per the terms and conditions mentioned below.

#### 1. Appointment

1.1 During the course of your employment, you will be governed by the rules, regulations and other company policies (together the "Company Policies") as enforced and as may be amended from time to time and accessible to the employees via the Company's intranet.

1.2 Subject to your accepting this letter and your reporting to duty on or before 03/07/2023, your appointment will be effective from the date of joining.

1.3 You will be required to report to our office at IN-TG-Hyderabad-DLF Cyber City. You will be reporting to such person as may be indicated to you from time to time. However, your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.

1.4 Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application for employment made to the Company. If the particulars given by you are the opinion of the Company in any way found to be inaccurate or misleading and/or it is found that you have not disclosed the necessary and required information,

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your employment shall be automatically revoked, and your services will be terminated with immediate effect.

#### 2. Probation & Confirmation

2.1 You shall be on a probationary period of 180 days from the date of joining. During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed on completion of this period, unless otherwise communicated by the Company. The Company, at its sole discretion can confirm your employment before the expiry of the probationary period and any such confirmation shall be duly communicated to you in writing. In the event the Company, at its sole discretion, extends the term of probation for such a period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously



5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details		Program graduated from	Name of the employer with contact details	Pay package at appointment
	Name of student	Contact Number			
2022-23	Amdiyala Abhinaya	9603685451	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Akula Shriya	8333800100	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Akula Shriya	8333800100	BE	Tech Mahindra, <a href="https://www.techmahindra.com/">https://www.techmahindra.com/</a>	5.5 LPA
2022-23	Ayesha Mansoor	7386385155	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Bandi Niraali Deepak	9395552772	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	4.2 LPA
2022-23	Bandi Niraali Deepak	9395552772	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Bandi Niraali Deepak	9395552772	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Bandi Niraali Deepak	9395552772	BE	Model N, <a href="https://www.modeln.com/">https://www.modeln.com/</a>	9.3 LPA
2022-23	Burugupalli Sumana	9247693761	BE	Stic Soft, <a href="https://www.sticsoftsolutions.com/solutions-o365.html#grap">https://www.sticsoftsolutions.com/solutions-o365.html#grap</a>	5 LPA
2022-23	Chalawadi Gayathri	8374954887	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Chalawadi Gayathri	8374954887	BE	Tech Mahindra, <a href="https://www.techmahindra.com/">https://www.techmahindra.com/</a>	5.5 LPA
2022-23	Dhannarapu Reshmika	9666085030	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Dhannarapu Reshmika	9666085030	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Dhannarapu Reshmika	9666085030	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Dhannarapu Reshmika	9666085030	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Dhannarapu Reshmika	9666085030	BE	Salesforce, <a href="https://www.salesforce.com/in/?ir=1">https://www.salesforce.com/in/?ir=1</a>	8.25 LPA
2022-23	Dhannarapu Reshmika	9666085030	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Fazilat Fatima	8688308243	BE	EPAM, <a href="https://www.epam.com/">https://www.epam.com/</a>	12 LPA
2022-23	Fazilat Fatima	8688308243	BE	HPE, <a href="https://www.hpe.com/us/en/home.html">https://www.hpe.com/us/en/home.html</a>	17.5 LPA
2022-23	Fazilat Fatima	8688308243	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	4.2 LPA
2022-23	Fazilat Fatima	8688308243	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Gangam Vaishnavi	9581934789	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	6.75 LPA
2022-23	Keerthana	9390797463	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Gouda Nikshiptha	9390027360	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	5.5 LPA
2022-23	Govindu Sai Snehitha	9014277453	BE	Tech Mahindra, <a href="https://www.techmahindra.com/">https://www.techmahindra.com/</a>	4.25LPA
2022-23	Govindu Sai Snehitha	9014277453	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	4.25LPA
2022-23	Govindu Sai Snehitha	9014277453	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Guntuka Sindhuja	9390421512	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Husnaa Fatima	9652428826	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	5 LPA
2022-23	Husnaa Fatima	9652428826	BE	Stic Soft, <a href="https://www.sticsoftsolutions.com/solutions-o365.html#grap">https://www.sticsoftsolutions.com/solutions-o365.html#grap</a>	3.2 LPA
2022-23	Husnaa Fatima	9390745891	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	K Premanjali	9032130387	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	5.6 LPA
2022-23	K Ramitha	9032130387	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	6.75 LPA
2022-23	K Ramitha	9032130387	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	
2022-23	K Ramitha	9032130387	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	



2022-23	K Ramitha	9032130387	BE	Fractal Analytics, <a href="https://fractal.ai/">https://fractal.ai/</a>	
2022-23	Katram Ananya	7396954552	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	22 LPA
2022-23	Korivi Harika	9182006857	BE	Alight, <a href="https://www.alight.com/find-your-hr-website">https://www.alight.com/find-your-hr-website</a>	5.6 LPA
2022-23	Korra Preethi	9390393938	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Kuchavaram Manasa	8919685990	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	5.6 LPA
2022-23	Kuchavaram Manasa	8919685990	BE	Ttec digital, <a href="https://ttecdigital.com/">https://ttecdigital.com/</a>	6.75 LPA
2022-23	Logitla Anushree	9542089246	BE	Stic Soft, <a href="https://www.sticsoftsolutions.com/solutions-o365.html#grap">https://www.sticsoftsolutions.com/solutions-o365.html#grap</a>	6.3 LPA
2022-23	M Ruchika	6305791589	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	5 LPA
2022-23	Munugala Srenithya Reddy	9553440454	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	3.2 LPA
2022-23	Munugala Srenithya Reddy	9553440454	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	6.75 LPA
2022-23	Munugala Srenithya Reddy	9553440454	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	4.2 LPA
2022-23	Munugala Srenithya Reddy	9553440454	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	3.2 LPA
2022-23	Munugala Srenithya Reddy	9553440454	BE	Model N, <a href="https://www.modeln.com/">https://www.modeln.com/</a>	6.5 LPA
2022-23	Munugala Srenithya Reddy	9553440454	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	9.3 LPA
2022-23	Munukutla Mani Manasa	9849278508	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Munukutla Mani Manasa	9849278508	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Munukutla Mani Manasa	9849278508	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	4.2 LPA
2022-23	Munukutla Mani Manasa	9849278508	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Munukutla Mani Manasa	9849278508	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Nitheesha Cherupalli	9390758430	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Nitheesha Cherupalli	9390758430	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Nitheesha Cherupalli	9390758430	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	
2022-23	N. Nishitha	9010811627	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	N. Nishitha	9010811627	BE	Alight, <a href="https://www.alight.com/find-your-hr-website">https://www.alight.com/find-your-hr-website</a>	5 LPA
2022-23	N. Nishitha	9010811627	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Naila Faiz	7093164240	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Narayanadas Keerthi	9390600739	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Perisetla Pujitha Lakshmi	9618945978	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	S. Lakshmi Andal Sriya	9490976028	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Sardarni Basantpreet Kaur	9700192542	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Sardarni Basantpreet Kaur	9700192542	BE	Mu sigma, <a href="https://www.mu-sigma.com/">https://www.mu-sigma.com/</a>	30 4 yrs
2022-23	Sardarni Basantpreet Kaur	9700192542	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	4.25LPA
2022-23	Sardarni Basantpreet Kaur	9700192542	BE	Alight, <a href="https://www.alight.com/find-your-hr-website">https://www.alight.com/find-your-hr-website</a>	5 LPA
2022-23	Sardarni Basantpreet Kaur	9700192542	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Shalini Bairi	9182681483	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	5.6 LPA
2022-23	Shalini Bairi	9182681483	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	9 LPA
2022-23	Shalini Bairi	9182681483	BE	DBS, <a href="https://www.dbs.com">https://www.dbs.com</a>	3.2 LPA
2022-23	Shalini Bairi	9182681483	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	4.2 LPA
2022-23	Singaraju Manognya	7016101359	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	
2022-23	Singaraju Manognya	7016101359	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	



2022-23	Singaraju Manognya	7016101359	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	
2022-23	Singaraju Manognya	7016101359	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	6.5 LPA
2022-23	Singaraju Manognya	7016101359	BE	DBS, <a href="https://www.dbs.com">https://www.dbs.com</a>	5.6 LPA
2022-23	Sogala Sreeja	9390690360	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	9 LPA
2022-23	Soma Maiti	8142325555	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	6.75 LPA
2022-23	Syeda Ayesha Fatima	9177065894	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	3.2 LPA
2022-23	Syeda Ayesha Fatima	9177065894	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	4.2 LPA
2022-23	Tabassum Unnisa	9553751406	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	6.5 LPA
2022-23	Talla Vaishnavi	9390618448	BE	Alight, <a href="https://www.alight.com/find-your-hr-website">https://www.alight.com/find-your-hr-website</a>	4.2 LPA
2022-23	Tasneem Syed Tajamul	9390618448	BE	Trellix, <a href="https://www.trellix.com/en-us/index.html">https://www.trellix.com/en-us/index.html</a>	5 LPA
2022-23	Tasneem Syed Tajamul	7995109564	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	14.5 LPA
2022-23	Tasneem Syed Tajamul	7995109564	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	3.2 LPA
2022-23	Tasneem Syed Tajamul	7995109564	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	4.2 LPA
2022-23	Tasneem Syed Tajamul	7995109564	BE	EPAM, <a href="https://www.epam.com/">https://www.epam.com/</a>	6.5 LPA
2022-23	Tasneem Syed Tajamul	7995109564	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	12 LPA
2022-23	Telukuntla Sriya	7995109564	BE	Brillio, <a href="https://www.brillio.com/">https://www.brillio.com/</a>	5.6 LPA
2022-23	Umaima Adeena Waheed	8465866669	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	10LPA
2022-23	Umaima Adeena Waheed	9949030005	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Umaima Adeena Waheed	9949030005	BE	Ttec, <a href="https://www.ttecjobs.com/">https://www.ttecjobs.com/</a>	3.2 LPA
2022-23	Varsha Bolla	9493984341	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	6.3 LPA
2022-23	Veeramachaneni Thanvi	8500866633	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Veeramachaneni Thanvi	8500866633	BE	Salesforce, <a href="https://www.salesforce.com/in/?ir=1">https://www.salesforce.com/in/?ir=1</a>	8.25 LPA
2022-23	Veeramachaneni Thanvi	8500866633	BE	Ttec, <a href="https://www.ttecjobs.com/">https://www.ttecjobs.com/</a>	6.3 LPA
2022-23	Veeramachaneni Thanvi	8500866633	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Veeramachaneni Thanvi	8500866633	BE	MU sigma, <a href="https://www.mu-sigma.com/">https://www.mu-sigma.com/</a>	30 Lakhs 4 yrs
2022-23	Veeramachaneni Thanvi	8500866633	BE	Hexaware, <a href="https://hexaware.com/">https://hexaware.com/</a>	9LPA
2022-23	Veeramachaneni Thanvi	8500866633	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Velupula Neha Preetam	9908965632	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Yarrolla Spandana	9963162934	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Yarrolla Spandana	9963162934	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Yelgoe Vyshnavi	9398943011	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Yelgoe Vyshnavi	9398943011	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Yelgoe Vyshnavi	9398943011	BE	HPE, <a href="https://www.hpe.com/us/en/home.html">https://www.hpe.com/us/en/home.html</a>	17.5LPA
2022-23	Yelisetty Sanjana	9494488233	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Yelisetty Sanjana	9494488233	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Yelisetty Sanjana	9494488233	BE	HPE, <a href="https://www.hpe.com/us/en/home.html">https://www.hpe.com/us/en/home.html</a>	17.5LPA
2022-23	Yelisetty Sanjana	9494488233	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Ganji Mallika	7674948681	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Ganji Mallika	7674948681	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA



2022-23	Benara Prashant Nityasree	9492331225			
2022-23	Patil Santhoshi	7989100313	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	
2022-23	Aayesha Qureshi	9059302103	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	6.75 LPA
2022-23	Aayesha Qureshi	9059302103	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Advita Sanga	9642154545	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	3.2 LPA
2022-23	Amireddy Harshitha	8919265980	BE	PWC, <a href="https://www.pwc.in/">https://www.pwc.in/</a>	5.6 LPA
2022-23	Arente Preethi Patil	9390571552	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	6LPA
2022-23	Bellamkonda Sai Swaradeepthi	9390253672	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	3.2 LPA
2022-23	Bharde Rutuja	7981054313	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	6.5 LPA
2022-23	Bharde Rutuja	7981054313	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	3.2 LPA
2022-23	Bushanamboi Sai Shravani	6281625301	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	4.2 LPA
2022-23	Daksha Mehra	9550748422	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	5.6 LPA
2022-23	Daksha Mehra	9550748422	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Duddu Pavithra	9390570126	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	3.2 LPA
2022-23	Duddu Pavithra	9390570126	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	6.5 LPA
2022-23	Gotivada Ankitha	9390711200	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	4.2 LPA
2022-23	Janapati Chinmai Mani Subhashini	8688876903	BE	TCS, <a href="https://www.tcs.com/">https://www.tcs.com/</a>	5.6 LPA
2022-23	Janapati Chinmai Mani Subhashini	8688876903	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	3.36LPA
2022-23	Janapati Chinmai Mani Subhashini	8688876903	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	5.6 LPA
2022-23	Kasturi Nischitha	8333001948	BE	Salesforce, <a href="https://www.salesforce.com/in/?ir=1">https://www.salesforce.com/in/?ir=1</a>	6.75 LPA
2022-23	Kasturi Nischitha	8333001948	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	8.25 LPA
2022-23	Kasturi Nischitha	8333001948	BE	Tech Mahindra, <a href="https://www.techmahindra.com/">https://www.techmahindra.com/</a>	6.75 LPA
2022-23	Kasturi Nischitha	8333001948	BE	hexaware	5.5LPA
2022-23	Kasturi Nischitha	8333001948	BE	Ttec, <a href="https://www.ttecjobs.com/">https://www.ttecjobs.com/</a>	6.3 LPA
2022-23	Kavya Gayaru	9490489180	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Lakkireddy Keerthi Reddy	9502318749	BE	DBS, <a href="https://www.dbs.com">https://www.dbs.com</a>	9 LPA
2022-23	Lingareddy Sai Mahalakshmi Reddy	8500277117	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	M. Navya	9347188183	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	4.2 LPA
2022-23	Manikonda Boomika	9502229931	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Manikonda Boomika	9502229931	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Munipalle Navya Shruti	9676697702	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Munipalle Navya Shruti	9676697702	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	4.2 LPA
2022-23	Munipalle Navya Shruti	9676697702	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Munipalle Navya Shruti	9676697702	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Munipalle Navya Shruti	9676697702	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Pagidimarri Shivani	9573955397	BE	Tech Mahindra, <a href="https://www.techmahindra.com/">https://www.techmahindra.com/</a>	30 LPA IN 4YEARS
2022-23	Pagidimarri Shivani	9573955397	BE		5.5 LPA
2022-23	Pagidimarri Shivani	9573955397	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA



2022-23	Pagidimarri Shivani	9573955397			
2022-23	Pagidimarri Shivani	9573955397	BE	pwc, <a href="https://www.pwc.com/">https://www.pwc.com/</a>	
2022-23	Sanga Likitha	8688670615	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6 LPA
2022-23	Sanga Likitha	8688670615	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	6.5 LPA
2022-23	Sanga Likitha	8688670615	BE	EPAM, <a href="https://www.epam.com/">https://www.epam.com/</a>	5.6 LPA
2022-23	Sanga Likitha	8688670615	BE	Salesforce, <a href="https://www.salesforce.com/in/?ir=1">https://www.salesforce.com/in/?ir=1</a>	12 LPA
2022-23	Shruthi Behera	8688670615	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	8.25 LPA
2022-23	Soanpet Varshini	9346840016	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Soanpet Varshini	7036490546	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Soanpet Varshini	7036490546	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Sri Sharanya Kuna	7036490546	BE	Tech Mahindra, <a href="https://www.techmahindra.com/">https://www.techmahindra.com/</a>	5.5 LPA
2022-23	Tandra Hyde Celestia	6305734264	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Thota Ritika	7386457177	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Tola Deeksha	9618633119	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Vandanam Sindhu Bhargavi	7989734930	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Vandanam Sindhu Bhargavi	7396808610	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Vandanam Sindhu Bhargavi	7396808610	BE	HPE, <a href="https://www.hpe.com/us/en/home.html">https://www.hpe.com/us/en/home.html</a>	17.5 LPA
2022-23	Vandanam Sindhu Bhargavi	7396808610	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Vandanam Sindhu Bhargavi	7396808610	BE	DXC Technology, <a href="https://dxc.com/us/en">https://dxc.com/us/en</a>	4.2 LPA
2022-23	Amena Abdul Basith	7396808610	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Amena Abdul Basith	9390108051	BE	Hitachi Vantara, <a href="https://www.hitachivantara.com/en-us/home.html">https://www.hitachivantara.com/en-us/home.html</a>	
2022-23	Amruta Parwatikar	9390108051	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Amruta Parwatikar	9573850210	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Amruta Parwatikar	9573850210	BE	Nagarro, <a href="https://www.nagarro.com/en">https://www.nagarro.com/en</a>	
2022-23	Amruta Parwatikar	9573850210	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Amruta Parwatikar	9573850210	BE	Hitachi Vantara, <a href="https://www.hitachivantara.com/en-us/home.html">https://www.hitachivantara.com/en-us/home.html</a>	
2022-23	Amruta Parwatikar	9573850210	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Basava Lavanya Durga	9849500663	BE	EPAM, <a href="https://www.epam.com/">https://www.epam.com/</a>	12 LPA
2022-23	Basava Lavanya Durga	9849500663	BE	Brillio, <a href="https://www.brillio.com/">https://www.brillio.com/</a>	10LPA
2022-23	Basava Lavanya Durga	9849500663	BE	Trellix, <a href="https://www.trellix.com/en-us/index.html">https://www.trellix.com/en-us/index.html</a>	14.5LPA
2022-23	Basava Lavanya Durga	9849500663	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Devika S N	9618149307	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Sri Sai Pragyna	7816074302	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	G Pujitha	8247885371	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	G Pujitha	8247885371	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Gandoori Sindhuja	9390452856	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Gandoori Sindhuja	9390452856	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	4.2 LPA
2022-23	Gulla Pravalika	7794009953	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Jahnavi Gandla	6301952788	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA



2022-23	Jahnavi Gandla				
2022-23	Jella Pavithra	6301952788			
2022-23	Jella Pavithra	8341293431	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	
2022-23	Jetangi Anudeepa	8341293431	BE	Tech Mahindra, <a href="https://www.techmahindra.com/">https://www.techmahindra.com/</a>	6.5 LPA
2022-23	Jetangi Anudeepa	8897968736	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	5.5LPA
2022-23	Jetangi Anudeepa	8897968736	BE	pwc, <a href="https://www.pwc.com/">https://www.pwc.com/</a>	3.2 LPA
2022-23	Jetangi Anudeepa	8897968736	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6LPA
2022-23	Jetangi Anudeepa	8897968736	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.75 LPA
2022-23	Jetangi Anudeepa	8897968736	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.5 LPA
2022-23	Jetangi Anudeepa	8897968736	BE	MU sigma, <a href="https://www.mu-sigma.com/">https://www.mu-sigma.com/</a>	6.75 LPA
2022-23	K S Anoushika	8897968736	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	30 Lakhs 4 yrs
2022-23	Kaduduram Pavani	8328097077	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Kaduduram Pavani	9390599414	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Kambam Sindhu	9390599414	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Kambam Sindhu	7013506177	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Konda Amitha	7013506177	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Konda Amitha	9390460065	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Konda Amitha	9390460065	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	4.25LPA
2022-23	Mandi Omana Reddy	7793984330	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Mandi Omana Reddy	7793984330	BE	ttech digital, <a href="https://ttechdigital.com/">https://ttechdigital.com/</a>	6.3 LPA
2022-23	Mandi Omana Reddy	7793984330	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Mandi Omana Reddy	7793984330	BE	pwc, <a href="https://www.pwc.com/">https://www.pwc.com/</a>	6 LPA
2022-23	Manisha Waghmare	7793984330	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	4.2 LPA
2022-23	Middinti Archana	9025291696	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Neeli Saikeerthi	9014655303	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	4.25LPA
2022-23	Poonam	7093517315	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Poonam	6305317227	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Poonam	6305317227	BE	Ttec digital, <a href="https://ttechdigital.com/">https://ttechdigital.com/</a>	6.3 LPA
2022-23	Poonam	6305317227	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	P. Sahithi Reddy	7659904429	BE	EPAM, <a href="https://www.epam.com/">https://www.epam.com/</a>	12 LPA
2022-23	P. Sahithi Reddy	7659904429	BE	Publicis Sapien, <a href="https://www.publicissapien.com/">https://www.publicissapien.com/</a>	12.47LPA
2022-23	P. Sahithi Reddy	7659904429	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	P. Sahithi Reddy	7659904429	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	R. Shruthi	9553907562	BE	Virtusa, <a href="https://www.virtusa.com/">https://www.virtusa.com/</a>	
2022-23	R. Shruthi	9553907562	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	4.2 LPA
2022-23	R. Shruthi	9553907562	BE	HPE, <a href="https://www.hpe.com/us/en/home.html">https://www.hpe.com/us/en/home.html</a>	17.5 LPA
2022-23	R. Shruthi	9553907562	BE	Publicis Sapien, <a href="https://www.publicissapien.com/">https://www.publicissapien.com/</a>	12.47LPA
2022-23	R. Shruthi	9553907562	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Ragula Nithya Reddy	9100828021	BE	ttech digital, <a href="https://ttechdigital.com/">https://ttechdigital.com/</a>	6.3 LPA
2022-23	Raparti Renuka	9032844719	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Raparti Renuka	9032844719	BE		



2022-23	Raparti Renuka	9032844719	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Sakaram Ruchitha	9390619299	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	4.2 LPA
2022-23	Safwa Mohammed Abdul Jabbar	7032124164	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Safwa Mohammed Abdul Jabbar	7032124164	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Safwa Mohammed Abdul Jabbar	7032124164	BE	Virtusa, <a href="https://www.virtusa.com/">https://www.virtusa.com/</a>	
2022-23	Shaista Sultana	6281849175	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Shireen Saleha	8340960307	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Shireen Saleha	8340960307	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Sri Ram Nishiptha	9121780941	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.5 LPA
2022-23	Syeda Khadija Kaleem	6304264998	BE	ttech digital, <a href="https://ttecdigital.com/">https://ttecdigital.com/</a>	6.3 LPA
2022-23	Syeda Khadija Kaleem	6304264998	BE	Kyndryl, <a href="https://www.kyndryl.com/us/en">https://www.kyndryl.com/us/en</a>	5.6 LPA
2022-23	Syeda Khadija Kaleem	6304264998	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	6.75 LPA
2022-23	Susilla Vaishnavi	6304264998	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	30 Lakhs 4 yrs
2022-23	Syeda Khadija Kaleem	9121935085	BE	Mu sigma, <a href="https://www.mu-sigma.com/">https://www.mu-sigma.com/</a>	3.2 LPA
2022-23	Syeda Khadija Kaleem	9121935085	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	4.2 LPA
2022-23	Syeda Khadija Kaleem	9121935085	BE	DXC technology, <a href="https://dxc.com/in/en">https://dxc.com/in/en</a>	3.2 LPA
2022-23	Syeda Khadija Kaleem	9121935085	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Tankashala Harika	9160552420	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	V Ananya Sree	9502556059	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	14.5LPA
2022-23	Vaishnavi Navale	9052954628	BE	Trellix, <a href="https://www.trellix.com/en-us/index.html">https://www.trellix.com/en-us/index.html</a>	9 LPA
2022-23	Vaishnavi Navale	9052954628	BE	Demandbase, <a href="https://www.demandbase.com/">https://www.demandbase.com/</a>	6.5 LPA
2022-23	Vaishnavi Navale	9052954628	BE	Accenture, <a href="https://www.accenture.com/us-en">https://www.accenture.com/us-en</a>	6.75 LPA
2022-23	Vaishnavi Navale	9052954628	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	3.2 LPA
2022-23	Vaishnavi Navale	9052954628	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	6.75 LPA
2022-23	Patlolla Manasa Reddy	9390666700	BE	Cognizant, <a href="https://www.cognizant.com/in/en">https://www.cognizant.com/in/en</a>	3.2 LPA
2022-23	Mamidala Goda Sreya	8500532723	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Charitha	8790518819	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Simin Ahmed	8179903499	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	Nampally Vineela	7995994547	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA
2022-23	T Nandini	9704617360	BE	HCL, <a href="https://www.hcltech.com/">https://www.hcltech.com/</a>	3.2 LPA

Placement Coordinator - CSE

HOD

TPO Coordinator





19-04

**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Date: 05/31/2023

**Alampally Akaanksha**

**C11986594**

**2-95 Bhavani Nagar colony Peerancheruvushalom homes**

**8374041061**

Dear Alampally Akaanksha,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Packaged App Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



May 8, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Boppu Sai Shriya

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

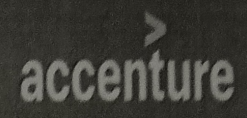
To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving Licence
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)



19-07

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Date: 04/05/2023

Boppu Sai Shriya

C11882138

Flat No:104, Hallmark Rainbow Apartments, Manikonda

9390639711

Dear Boppu Sai Shriya,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Packaged App Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



19-11



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**DXC Technology || DECP FY'23 Hiring || Letter of Intent**

1 message

Fri, Oct 14, 2022 at 1:08 PM

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: manaswinich9849@gmail.com <manaswinich9849@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Cholleti,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

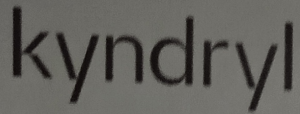
Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,





May 8, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Gandla Jaya Sree

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

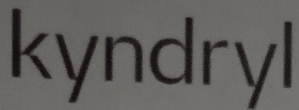
### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, it is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed onboarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving Licence
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)





April 17, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Jellapuram Kushsmitha

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e September 11, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
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- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
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  - Driving Licence
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)



19-21

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date: 05/16/2023

Jellapuram Kushsmitha

C11947683

7-1-277/392, 9/c Sanjeeva Reddy Nagar , BK Guda Park , Ameerpet ,Hyderabad ,Telangana - 500038

7702369568

Dear Jellapuram Kushsmitha,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

19-24

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date: 06/13/2023

Kankanala Bhavani

C11998272

Plot No.80, Suryavamshi colony-2, DVK Road, Nalgonda

9390137184

Dear Kankanala Bhavani,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

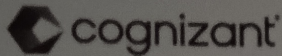
Version 11.0 Jun-2023

1

Candidate's Signature \_\_\_\_\_

Reference Id: fd908b47-9287-4319-9611-35427785d211\_1  
Signed By: MAHESH VASUDEO ZURALE





19-30

## Letter of Intent (LOI)

Superset ID: 2848672

Date: November 25, 2022

Dear NALUMACHU MAHALAKSHMI,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

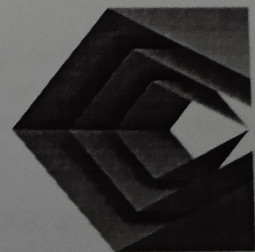
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





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publicis  
sapient

## LETTER OF INTENT

**Date: September 25, 2022**

**Name: Srihari Sayarwar**

**College: Stanley College of Engineering & Technology for Women**

Dear Srihari,

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Trainee Engineer** with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

Upon your acceptance of the terms of employment and your joining, Publicis Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be Rs. 8,47,072/- which shall include the following: -

- An annualized base salary of Rs 8,00,000 (including HRA).
- Provident Fund and Gratuity contributions, (As per the applicable provisions) - total retirals of Rs 47,072.

And additionally, a Bonus amount of Rs 4,00,000 split into two equal instalments will be paid out on 12<sup>th</sup> & 24<sup>th</sup> payroll cycle respectively.

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will fall in the second half of 2023 and which shall be intimated to you in due course. Your home office in India would be either Gurgaon/Bangalore/Noida/Hyderabad depending on the business requirements.

TLG India Private Limited

Gurgaon - G16 1st, Candor Techpark, Building No. 1, Tower B, Ground - 3rd Floor, Building No. 2, Tower A, Ground & First Floor, Building No. 3, Ground & First Floor 122  
Sector 23, Village Durgam, Gurgaon - 122016, Haryana, India  
TEL: +91 (124) 672 4000 FAX: +91 (124) 672 4027

Noida - Durgam Business Park Private Limited SEZ, Tower C, 2nd - 6th Floor, Plot No. 7, Sector 144, Expressway, Noida - 201301, Uttar Pradesh, India  
TEL: +91 (120) 479 5000 FAX: +91 (120) 479 5001

Bangalore - 4th Floor, 2970, Wing B, Building - Virgo, Bagmane Constellation Business Park, Outer Ring Road, Duddarahundi Circle, Marathahalli Post, Bangalore, Karnataka, 560046, India  
TEL: +91 (80) 6128 0000 FAX: +91 (80) 6128 0001

Hyderabad - Plot No 5 and 6, Block B, 5th Floor, Chrys Silver Towers, Hi-Tech City Layout, Madhapur, Hyderabad, Jangalpet Mandal, Rangareddy Dist., Telangana, 500081  
TEL: (040) 6719330 FAX: (040) 6822887

Registration Office: TLG India Private Limited

10th Floor, Jeeva Plaza, Tower A, 91, Sarabhai Ashok Marg, Lower Park Road, Mumbai - 400011  
TEL: +91 (22) 6888 8888 FAX: +91 (22) 6888 8887 URL: www.tlgindia.com/HR/2012/176

www.publicissapient.com



19-44

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Date: 04/17/2023

Sai Chandana Vadlakonda

C11900626

17-1-382/VP/10A , Vishnupuri colony, Champapet

9390594585

Dear Sai Chandana Vadlakonda,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Packaged App Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
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- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date



April 14, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Vattikuti Ramya

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

## Acceptance and Commencement

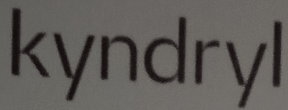
Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving Licence
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)



19-50



May 8, 2023

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2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Vemula Mounika Reddy

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
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  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)



## Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **SHLAGA**,

Congratulations!

We, EIT Services India Private Limited (**DXC** Technology) are pleased to inform that you have successfully completed the selection process conducted by **DXC** Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.



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## DXC Technology || Campus Hiring FY'23

1 message

Thu, 1 Dec, 2022 at 3:30 pm

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Dear Candidate, *Keerthana*

Greetings from DXC Technology!

Hope you are well and safe!

Congratulations!

We have sent Letter of Intent for DECP FY'23 Campus hiring. In order to track your responses, we have created a Google form. Please fill this form by **6<sup>th</sup> DEC 2022 6:00pm**.

If you are accepting the Letter of Intent, please select "Yes" and if you are rejecting, please select "No".

As per the policy, it is mandatory for all the candidates to fill the Google form, failure to do so before the deadline will be deemed as offer reject.

**Google Form Link:** <https://forms.gle/QpNYn4C5y2LY9EgM7>

**Kindly fill the form only once with your DXC registered e-mail ID.**

***Please do not reply to this e-mail stating you have filled the google form***

Regards,  
DXC Campus connect  
Talent Acquisition Team

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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**DXC** Technology || DECP FY'23  
Hiring || Letter of Intent Inbox



DXC\_India\_CampusConn... Oct 14, 2022  
to me ▾



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Hruthika Reddy,**

Congratulations!

We, EIT Services India Private Limited (**DXC** Technology) are pleased to inform that you have successfully completed the selection process conducted by **DXC** Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.

2. Your total fixed salary would be amounting to INR





Stanley

19-66

Shobitha G <gshobitha@stanley.edu.in>

Roll no : 160619735066 DXC technology LOI

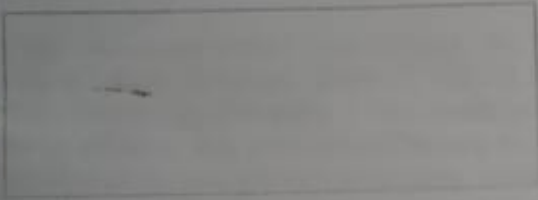
1 message

Mon, Jul 31, 2023 at 1:38 AM

Neha Reddy <kolannehareddy@gmail.com>  
To: gshobitha@stanley.edu.in

----- Forwarded message -----

From: DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxcc.com>  
Date: Fri, 14 Oct, 2022, 1:08 pm  
Subject: DXC Technology || DECP FY'23 Hiring || Letter of Intent  
To: kolannehareddy@gmail.com <kolannehareddy@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear KOLAN NEHA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

19-72

11:52

📶 🔋 93%



# Letter of Intent | Vodafone Ideal Internship 2023

Inbox



Misra, Khyati (C... 15/11/2022  
to N1



Hello,

Greetings from Vodafone Idea!

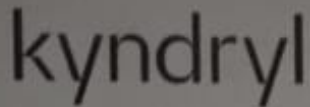
This has reference to your application for Internship. We are pleased to offer you the same effective **5<sup>th</sup> Dec 2022 in our SNOC office, Hyderabad** on the following terms & conditions.

1. You will be on Internship effective from **5<sup>th</sup> Dec 2022 to 3<sup>rd</sup> March 2023**. The Internship facilities so offered do not constitute employment and are liable to be withdrawn any time without notice.

2. You will be paid a consolidated stipend of **Rs.15,000 per month during you internship period**. This stipend is an all-inclusive payment and will not attract any other allowance or benefits.

3. You will be bound by rules & regulations in regard to general conduct, which may be framed from time to time. Your project guide and mentor would be assigned post joining.





19-75

May 8, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Nikhila Puppala

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

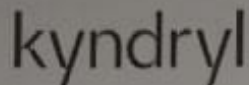
### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
  - Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
  - Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
    - Voter ID card
    - Driving Licence
    - Aadhaar Card
    - Senior Secondary result/certificate with DOB and photo (for University hires only)

19-77



*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Palakuri Likitha,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

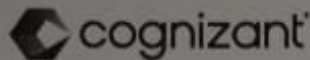
The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you





19-77

## Letter of Intent (LOI)

Superset ID: 2834288

Date: November 25, 2022

Dear Likitha Palakuri,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





11-Jan-2023

Candidate ID: 24168967

Pathakamuri Sai Keerthana  
B.E. Electronics & Communication Engineering  
Stanley College of Engineering and Technology for Women, Hyderabad

Dear Pathakamuri Sai Keerthana,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

**Please also note that:**

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.



19-80

# kyndryl

September 28, 2022

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear SRINIDHI PERALA,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with Kyndryl Solutions Private Limited. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an Kyndryl Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of Kyndryl, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

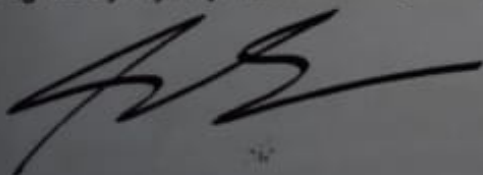
Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, Kyndryl reserves the right to revoke this Expression of Interest without notice. Kyndryl's decision in this respect shall be final.

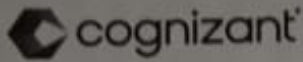
The terms of Expression of Interest are strictly between you and Kyndryl. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and Kyndryl upon the successful completion of all pre-recruitment procedures.

Signed By: Kyndryl Authorized Signatory



19-81



### Letter of Intent (LOI)

Superset ID: 2930278

Date: November 25, 2022

Dear Pisiqe Harika,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





# alight

19-81

NGA HR India Pvt Ltd  
CIN: U74900MH2007PTC174519

Registered Office:  
3<sup>rd</sup> Floor, Madhu Industrial Estate,  
Pandurang Budhkar Marg, Worli,  
Mumbai-400 012, India  
Tel: +91 22 66243200

Kochi Office:  
Phase II, 2<sup>nd</sup> Floor,  
Carnival Infopark,  
Kakkanad, Cochin-682037  
Tel: +91 484 4145555

Hyderabad Office:  
2nd Floor, Block-1, DLF Cybercity,  
A/14 HIG, APHB Colony,  
Gachibowli, Hyderabad - 500032  
Telangana  
Tel: +91 40 67009600

## Letter of Intent

Date: October 17, 2022

Subject: Completion of Initial selection process for Graduate Trainee with Alight Solutions

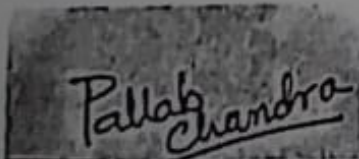
Dear Harika Pisike

This letter is to notify that you have cleared the initial selection process for the position of Graduate Trainee in our organization. Your Total Salary including Benefits would be INR 500,000/- per annum. Your final selection would be subject to fulfilment of following terms & conditions-

- Submission of required documents.
- Successful validation/verification of your credentials, testimonials and other mentioned/ submitted by you and your application.

Please note that this letter is only an intimation of completion of initial selection process and is not a final offer of employment.

For NGA HR India Private Limited



Pallab Chandra  
TA Director APAC, Human Resources

19-85



ttec.com

OFFER LETTER

STRICTLY PRIVATE AND CONFIDENTIAL

December 21<sup>st</sup>, 2022

To,  
Ramrapu Varshini,  
1-8-726/42/5/1/C flooc no 3. Padma colony, Near Heritage Fresh, New Nallakunta, Hyderabad, Telangana-500044

Sub: Offer Letter

Dear Ramrapu Varshini,

We are pleased to make you an offer for the position of 'Systems Software Associate Programmer' at TTEC Digital Analytics India LLP - Hyderabad ('TTEC') with a start date of June 15<sup>th</sup>, 2023, on the following terms of employment.

**Annual Total Compensation:** Your total salary package including base salary, bonus and allowances will be **Rs. 632118 (Rupees Six Lakh Thirty Two Thousand One Hundred Eighteen)** per annum as further described in Appendix A to this Offer Letter. All mandatory taxes and withholdings will be deducted at source from your compensation.

Additionally, TTEC encourages and rewards employees who truly reach for amazing. As part of this effort, you are eligible to participate in a discretionary rewards program offered by TTEC from time to time. Currently, TTEC offers the **Extra Mile Award ('EMA')** program for the employees who complete 6 (six) months' probation period. Please note that this program may change periodically. An EMA reward will be paid in accordance with Company policy and based on your individual contributions and Company's overall performance, which will be dispersed on a quarterly basis.

**Paid Time Off:** you will be initially entitled to annual paid time off in accordance with TTEC's Employee Handbook and applicable law and regulations. Your paid time off shall be adjusted in accordance with applicable law.

**Supplemental Benefits:** Supplemental benefits, including Group Life, Group Accident and Medi-claim insurance will be provided to you as an employee of Company. Under the Medi-claim plan you may enroll your spouse and up to 2 children. The cost of the coverage will be paid for by TTEC. TTEC also complies with statutory requirements including the Provident Fund as per the PF Act and Gratuity as per the Payment of the Gratuity Act.

address

TTEC Digital Analytics India LLP, 10th Floor, Unit No 1001,  
North Wing, Skyview 20, Divija Commercial Proper P L SEZ,  
Survey 83/1, Serilingampally Mandal, Hyderabad,  
Telangana, 500081, India

contact  
ttec.com



160619735089

kyndryl

*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Sandasani Nandhini,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective July 24, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

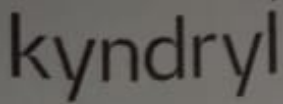
We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



September 28, 2022

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Vaishnavi Nimmatari,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with Kyndryl Solutions Private Limited. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an Kyndryl Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of Kyndryl, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

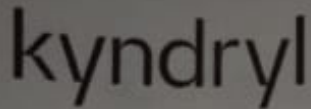
If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, Kyndryl reserves the right to revoke this Expression of Interest without notice. Kyndryl's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and Kyndryl. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and Kyndryl upon the successful completion of all pre-recruitment procedures.

Signed By: Kyndryl Authorized Signatory





19-ay

April 15, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Vemparala Mahathi

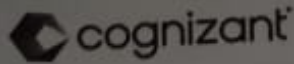
The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv), Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving Licence
  - Aadhaar Card



19-94.

## Letter of Intent (LOI)

Superset ID: 2845390

Date: November 25, 2022

Dear Mahathi Vemparala,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst 1** since. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





19-94



# Boundaryless careers for limitless possibilities

Work at the heart of change



To,

Name : Mahathi Vemparala

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Mahathi Vemparala,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

April 14, 2023

Kyndryl Solutions Private Limited  
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Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Popuri Aishwarya

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e September 11, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, it is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed onboarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
  - Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
  - Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
    - Voter ID card
    - Driving Licence
    - Aadhaar Card
    - Senior Secondary result/certificate with DOB and photo (for University hires only)



19-104



03-Feb-2023  
G Mokshita

Dear G Mokshita,

Congratulations!!

We are pleased to offer you the position of an "Intern" with Instakart Services Private Limited ("Flipkart" or the "Company") as per the terms of reference given below. During the Internship programme you may be posted in any department / division of the Company anywhere in India as the Company deems appropriate. The Joining Location and Address will be shared with you closer to your joining date.

Your internship period will be from **09-Mar-2023 to 04-Aug-2023**. For this position, you will be paid a Stipend of **INR 50000 (Rupees Fifty Thousand) per month** (subject to deduction on leaves). You will be entitled to 1 day of leave per month, in addition to the weekly off and have a medical insurance cover of **INR 2,00,000/- (Rs. Two Lakhs Only)** for self during the duration of the internship.

There shall be no employer-employee relationship between you and the Company. You shall not be entitled or demand any benefit other than the one mentioned in this Offer Letter. This internship does not guarantee you any future placement with the Company. You will have no right to employment, nor any obligation to accept any employment, if offered by the Company.

This offer comes to you as the culmination of a rigorous selection process, and you are sure to find a challenging peer group at Flipkart. We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

For Instakart Services Private Limited

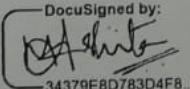
*Aakriti Chandra*

Aakriti Chandra  
Senior Director

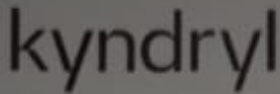
#### ACCEPTANCE

I accept internship with the Company under the terms set forth in this letter:

Name: G Mokshita

Signature:   
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19-5104



April 14, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear G Mokshita

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e July 24, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving Licence
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)





19-115

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20223056191/Hyderabad**  
**Date: 24/11/2022**

Ms. Likitha Reddy Nalla  
3-4-101/A/1, Laxminagar Street No:8,  
Habsiguda,  
Hyderabad-500007,  
Telangana.  
Tel# -

Dear Likitha Reddy Nalla,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

# kyndryl

19-118  
Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India

Dear Mini Mehra,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you





19-119

## Letter of Intent (LOI)

Superset ID: 3664543

Date: November 25, 2022

Dear Munigala Sneha,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



April 14, 2023

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<https://www.kyndryl.com/kyndryl>

Dear Nowduru Lakshmi Shreya

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

## Acceptance and Commencement

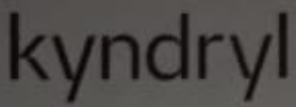
Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving Licence
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)



19-123



May 8, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Palakurthi Sahithya

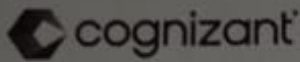
The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an India . passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - o Voter ID card
  - o Driving Licence
  - o Aadhaar Card
  - o Senior Secondary result/certificate with DOB and photo (for University hires only)



19-127

## Letter of Intent (LOI)

Superset ID: 2835365

Date: November 25, 2022

Dear Persis Carol Inteti,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





# kyndryl

19-128

September 28, 2022

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Anvitha Pervala,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with Kyndryl Solutions Private Limited. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an Kyndryl Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of Kyndryl, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

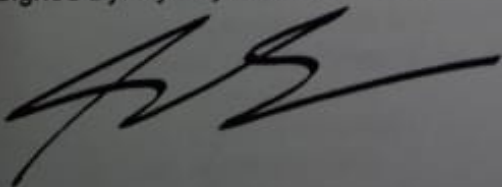
Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, Kyndryl reserves the right to revoke this Expression of Interest without notice. Kyndryl's decision in this respect shall be final.

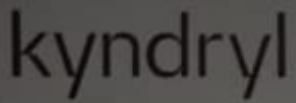
The terms of Expression of Interest are strictly between you and Kyndryl. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and Kyndryl upon the successful completion of all pre-recruitment procedures.

Signed By: Kyndryl Authorized Signatory



19-131



April 13, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021120142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Sape Gnana Meghana

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e September 11, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, it is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
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- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
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  - o Driving Licence
  - o Aadhaar Card
  - o Senior Secondary result/certificate with DOB and photo (for University hires only)



19-131



Ericsson Confidential  
INTERNSHIP LETTER

Date  
2022-12-29

Reference  
EGIL/HR-23:11330 Uen

Your Date

Your Reference

Attending to this matter  
NO/EGI/H Manav Chhabra/KG

Ms. Sape Gnana Meghana

Dear Ms. Meghana,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization **Bangalore**, starting from 25-Jan-2023 to 25-Jul-2023.

You will be assigned a project upon joining by Nilesh Kumar

Please contact Nilesh Kumar on the day of joining.

With best wishes

Yours sincerely,

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

**Manav  
Chhabra**

Digitally signed by  
Manav Chhabra  
Date: 2023.01.04  
17:38:54 +05'30'

Manav Chhabra  
Head of Talent Acquisition EGI

Ericsson India Global Services Private Limited

Knowledge Boulevard,

A-8A, Sector 62A, ↑ OIDA

INDIA - 201 309

[www.ericsson.co.in](http://www.ericsson.co.in) / [www.ericsson.com](http://www.ericsson.com)

Tel: + 91 120 3029200

Tel: + 91 120 4256000

Fax: + 91 120 3029135

Registered Office

4<sup>th</sup> Floor, Dakha House

18/17, W.E.A., Pusa Lane,

Karol Bagh,

New Delhi 110 005 INDIA

19-132

*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

# kyndryl

Dear Settigari Keerthana ,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



Name: Sripada Sai Sri Varnitha

## Letter of Intent

Dear Sripada Sai Sri Varnitha,

Greeting from L&amp;T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Letter of Intent is strictly between you and the Company. Please treat this Letter of Intent and the contents here as personal and confidential.

This Letter of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>).
- Having secured 60% aggregate in Engineering Graduation
- Have successfully cleared the LTTS – Step In program with the required benchmark score
- Found medically fit by the Company authorized doctors.
- **Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.**
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course
- Should not have any active backlogs at the time of onboarding

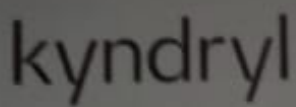
If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Letter of Intent without any notice.

This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the classroom / on the job training to our satisfaction, your appointment automatically stands cancelled.

During your employment with LTTS, you will be paid a Total Compensation of INR 4,00,020/- per annum. A detailed compensation sheet will be shared along with the appointment letter.

19-134



April 14, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Summaiah Fareed

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
  - Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
  - Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
    - o Voter ID card
    - o Driving Licence
    - o Aadhaar Card
    - o Senior Secondary result/certificate with DOB and photo (for University hires only)



19-135

From: DXC\_India\_CampusConnect DXCIndiaCampusConnect@dxc.com  
Subject: DXC Technology || DECP FY'23 Hiring || Letter of Intent  
Date: 14-Oct-2022 at 1:07:19 PM  
To: kapilasuvana06@gmail.com



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Suvarna,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi  
VP-Human Resource

If you have queries or concerns please reach us at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at [9513246274](tel:9513246274) from 9 am to 6:30 pm, Monday to Friday.

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai -

## Letter of Intent (LOI)

Superset ID: 2835180

August 23, 2022

Dear Suvarna Kapila,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.





Offer: Computer Consultancy  
Ref: TCSL/DT20229918308/Hyderabad  
Date: 24/11/2022

Ms. Divya Tharra  
12-11-1680/2Ambernagar,  
Ramnagar,Ambernagar,  
Hyderabad-500044,  
Telangana.  
Tel# 91-9391292866

Dear Divya Tharra,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20229918308

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Bombay Office: Mumbai 400 021



**DXC** Technology || DECP FY'23  
Hiring || Letter of Intent Inbox



DXC\_India\_CampusConn... Oct 14, 2022  
to me ▾



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Hruthika Reddy,**

Congratulations!

We, EIT Services India Private Limited (**DXC** Technology) are pleased to inform that you have successfully completed the selection process conducted by **DXC** Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.

2. Your total fixed salary would be amounting to INR



19-302

# kyndryl

April 15, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Varshaswi Bashaboina

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

## Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- If your joining location is Bangalore, onboarding will be held at Kyndryl India Private Limited, G1, Ground Floor, Manyata Tech Park, Nagawara, Bangalore.
- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, It is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving Licence
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)

19-302



Ericsson Confidential  
INTERNSHIP LETTER

Date  
2022-12-29

Reference  
EGIL/HR-23:11331 Uen

Your Date

Your Reference

Attending to this matter  
NO/EGI/H Manav Chhabra/KG

Ms. Varshaswi Bashaboina

Dear Ms. Bashaboina,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization **Bangalore**, starting from 25-Jan-2023 to 25-Jul-2023.

You will be assigned a project upon joining by Nilesh Kumar

Please contact Nilesh Kumar on the day of joining.

With best wishes

Yours sincerely,

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

**Manav  
Chhabra**

Digitally signed by  
Manav Chhabra  
Date: 2023.01.04  
17:39:35 +05'30'

Manav Chhabra  
Head of Talent Acquisition EGI

Ericsson India Global Services Private Limited

Knowledge Boulevard,

A-8A, Sector 62A, NOIDA

INDIA - 201 309

[www.ericsson.co.in](http://www.ericsson.co.in) / [www.ericsson.com](http://www.ericsson.com)

Tel: + 91 120 3029200

Tel: + 91 120 4256000

Fax: + 91 120 3029135

Registered Office

4<sup>th</sup> Floor, Dakha House

18/17, W.E.A., Pusa Lane,

Karol Bagh,

New Delhi 110 005 INDIA



19-304

kyndryl

*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear QUTUB AFSHAN,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill set and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

S E

May 8, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
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Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Ponugoti Pavani

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

### Acceptance and Commencement

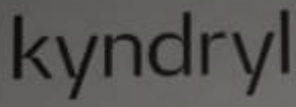
Your appointment will be effective on your joining date, i.e July 24, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
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- If you are not able to join the in-person onboarding and/or if you are experiencing symptoms, it is recommended that you refrain from travelling to the location. Contact your onboarding success partner and you will be invited to the next scheduled virtual onboarding session. If you are joining the in-person onboarding, please make sure you wear a mask and maintain social distance at the onboarding location besides adhering to the other COVID 19 protocol requirements.
- Onboarding sessions will be conducted virtually for all other locations.
- Please be informed that your onboarding schedule and details will be emailed to you 48 hours in advance, along with the venue and link to the session.
- On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:
  - Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
  - Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
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    - Driving Licence
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19-306



May 8, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
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Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Uyyala Arunjyothi

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e July 24, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
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May 8, 2023

Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear K Sabitha

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 7, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
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    - Aadhaar Card
    - Senior Secondary result/certificate with DOB and photo (for University hires only)



19-5325

# kyndryl

May 8, 2023

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2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India  
<https://www.kyndryl.com/kyndryl>

Dear Rapaka Asha

The terms and conditions of your employment contract at Kyndryl are detailed below. Please read these important details carefully, including your compensation and benefits.

## Acceptance and Commencement

Your appointment will be effective on your joining date, i.e September 11, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
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    - Voter ID card
    - Driving Licence
    - Aadhaar Card
    - Senior Secondary result/certificate with DOB and photo (for University hires only)



# Boundaryless careers for limitless possibilities

Work at the heart of change



## See you soon at Accenture!

Dear Vaishnavi Mula,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 5 days**, if **not** we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the Letter of Intent.

For any queries you can login to the below link and go to Help section - choose appropriate category to raise your queries.

Link: <https://indiacampus.accenture.com/myzone/accenture/auth/login>

Your journey to the world of Accenture has just begun. See you soon!

Regards,

Recruitment Team

Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does **not** by itself create an offer of employment for the candidate.



# DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: angelsowseelaya@gmail.com <angelsowseelaya@gmail.com>

Fri, Oct 14, 2022 at 13:08



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear P,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Lokendra', with a horizontal line extending to the right.

**Lokendra Sethi**

## VP-Human Resource

*If you have queries or concerns please reach us at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.*

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

DXC Technology Company – This message is transmitted to you by or on behalf of DXC Technology Company or one of its affiliates. It is intended exclusively for the addressee. The substance of this message, along with any attachments, may contain proprietary, confidential or privileged information or information that is otherwise legally exempt from disclosure. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient of this message, you are not authorized to read, print, retain, copy or disseminate any part of this message. If you have received this message in error, please destroy and delete all copies and notify the sender by return e-mail. Regardless of content, this e-mail shall not operate to bind DXC Technology Company or any of its affiliates to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.





Mu Sigma

Date: September 30, 2022

**Gavuji Vaishnavi Sree Lasya**  
**Candidate ID:C20231046**  
**Stanley Group of Colleges**

**Dear Gavuji,**

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

---

## Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)

CIN: U74140KA2005PTC036309



Mu Sigma

## **Your Decision Sciences Journey with us – Overview & Structure**

During your course of employment, you will be learning and delivering value real-time every day.

### **Up to 120 Days: Induction & Training**

You will undergo an immersive training in Mu Sigma's unique **Art of Problem Solving (AoPS™)** ecosystem to develop a problem-solving mindset that combines math, business, and technology with behavioral sciences & design thinking. You will be mentored to elevate your mindset, skillset, toolset, and you will be groomed by Decision Sciences practitioners who are abreast of current industry challenges and real-world problems, with access to Mu Sigma proprietary tools and central learning repository.

At the end of the program, you will be equipped with an experimentative, learning-driven and interdisciplinary approach to problem-solving and **you will be ready to be allocated in different fulfillment or enablement teams at Mu Sigma.**

### **Trainee Decision Scientist Journey**

During your journey as a Trainee Decision Scientist, you will explore a wide range of cross-industry and cross-functional real-world problems with Fortune 500 customers across multiple industry verticals and business horizontals. You will have a 360° view to problem-solving and will experience the full life-cycle of a problem, all the way from problem-definition to solution implementation within the customer organization. You will observe first-hand, the impact of your work on the decisions of leading global organizations and innovate closely with the CXOs and senior leadership of industries.

### **Apprentice Leader Journey**

Subject to satisfactory performance, you will be promoted to an Apprentice Leader (AL). As an AL, you will be a member of Mu Sigma's leadership community. You will be tasked with driving revenue growth, managing key accounts and customer relationships, mentoring Trainee Decision Scientists (TDS), and contributing to organizational initiatives.

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## **Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)

CIN: U74140KA2005PTC036309





Mu Sigma

## TERMS & CONDITIONS

### Joining Date:

- We are pleased offer you the position of Trainee Decision Scientist with **Mu Sigma Business Solutions Private Limited** ('Company'). Your exact Date of Joining will be communicated on a later date.

### Compensation:

- Once you execute the contract of employment and come on rolls of the Company on the communicated employment start date, your Cost to Company as mentioned in the Annexure 1.

### Medical Insurance:

- In addition to the above, you will also be eligible for Medical Insurance covering hospitalization expenses of up to **INR 300,000** for you and up to three of your dependents defined as per Company medical insurance scheme.
- Critical Illness benefit cover: This will be in the form of a one-time payment of sum insured as per the company policy. This payment will be made only on the first instance of critical illness in the lifetime of the employee. This is applicable only for the employee.

### General:

- This letter shall be a mere invitation to offer ("Offer Letter") and the acceptance of this Offer Letter is not to be considered as a binding contract guaranteeing employment for any specific duration. The Company reserves the right to vary or alter the terms and conditions of this Offer Letter and the right to revoke this Offer Letter without cause and without notice period of such revocation up to any time.
- You will be required to submit documents such as educational certificates, ID proof / Address proof, Aadhaar card, photographs. PAN etc. in due course and execute agreements, which includes standard non-disclosure and inventions assignment agreements and appointment letter/contract of employment between you and the Company.
- You may write to us at [campus\\_india@mu-sigma.com](mailto:campus_india@mu-sigma.com) for any queries regarding this offer.

---

## Mu Sigma Business Solutions Private Limited

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CIN: U74140KA2005PTC036309



Mu Sigma

**Governing law:**

This Offer shall be governed, interpreted, and enforced by and in accordance with the laws of India and courts in Bangalore shall have the exclusive jurisdiction.

**Acceptance of our offer:**

Please acknowledge your acceptance by signing below. We look forward to your association with Mu Sigma and wish you all the best for a long and exciting career here.

Sincerely,

*Deepa S. Mahesh*

---

Deepa S Mahesh

Director

**Declaration**

I have carefully read and understood the terms of this offer letter including all the annexures and accept the same unconditionally.

**Agreed to and accepted:**

---

Candidate name

---

Signature

---

Date

---

**Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309





Mu Sigma

**Annexure 1**

S.No	Particulars	2024	2025	2026	2027	CTC over 4 jumps
1	Total compensation on Joining till Jan 2025	5,00,000 (PA)				
2	1 <sup>st</sup> Jump - Jan 2025 Compensation Revision		6,50,000 (PA)			
3	2 <sup>nd</sup> Jump - Jan 2026 Compensation revision			8,00,000 (PA)		
4	3 <sup>rd</sup> Jump - Jan 2027 Compensation revision				10,50,000 (PA)	
5	Total Cost to Company					30,00,000

**Penalty:**

In the event that the employee decides to leave the Company within a 4-year period, there would be a penalty applicable in addition to serving a 60-day Notice Period. The penalty would be dependent on the tenure of employment with the Company. The exact amount of the penalty will be calculated per the table below:

Tenure calculated from date of joining	Penalty amount (in INR)
0 – 36 months	10,00,000
37 – 48 months	7,50,000

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# Boundaryless careers for limitless possibilities

Work at the heart of change



To,

**Name :** Kathi Bhavya

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Kathi Bhavya,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
  - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment



- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### **Annexure A**

- Career Level - 12
- Proposed role - **Application Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- **Maximum Annual Total earning potential – INR 4,15,500 /-**
- **Joining Bonus** - You are also eligible for a joining Bonus of **INR 25,000**; payable upon successful completion of initial training as per company process.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**  
Notional Insurance Premium paid by Company – **INR 11,400 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,58,300/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

**Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter**

"This is an electronically generated document does not require signatures"

19-11-2022

To

The Asst. Divisional Engineer Electrical,  
Operation, TSSPDCL,  
P.R.Nagar Sub-Division

Sir,

Sub:- Appointed as Sub-Engineer/Elec, through Direct Recruitment - (Joint)  
Report - Submission - Reg.

Ref:-Memo.No.SE/Op/Sec'bad/JAO/ADM/D.No.1370/22, Dt.18-11-2022.

\*\*\*

In obedience to the orders issued vide references cited, I, L.Niharika, HT.No.315309  
is submitting my joining report as Sub-Engineer/Elect., today i.e. 19-11-2022FN.

Hence, it is requested to treat and accept this as my joining to duty.

Thanking You Sir,

Yours faithfully,

*L. Niharika*

(L.Niharika)  
D/o L.Vinod Kumar  
HT.No.315309

Accepted

*CPD*  
19/11/2022  
Asst. Engineer  
Parsigutta  
Section-22  
TSSPDCL

Ord. no. AAE/OP/Parsigutta/SD-XVII/c-2/Sec'bad/D.No.217/OP-19-11-2022

Submitted to ADE/OP/PR Nagar/SD-XVII/Sec'bad for taking  
further favour of necessary action please.

*CPD*  
Asst. Engineer  
Op / Parsigutta  
Section-22  
TSSPDCL

Accepted

*CPD*  
19/11/22

Assistant Divisional Engineer  
Operation, PR Nagar SD-XVII  
City-V, Secunderabad Circle  
T.S.S.P.D.C.L.

*JAS*  
*urgent note to circle office*

*M*  
19/11/22





*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Manaswitha BheemReddy,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective August 7, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



Date: 2nd November, 2022

Name: Manaswitha Bheemreddy

College: Stanley College Of Engineering And Technology

Letter of Intent (LOI)

Dear **Manaswitha Bheemreddy**,  
Congratulations!

In continuation to our discussions, we are pleased to offer you the role of **Associate Engineer** in Brillio Technologies Private Limited (Brillio). Upon your acceptance of this Letter of Intent, and subject to you meeting all the applicable requirements under this letter, you will receive a formal offer letter, which will outline the specific employment terms and conditions.

In this regard, we are proposing compensation package which includes an annual CTC of INR 6,00,000 and ACE bonus of up to INR 4,00,000, the details of which are set forth in **Annexure 1** to this letter.

Please note this letter of intent is not an offer of employment or a legally binding contract of employment. The contents of this letter are strictly between you and Brillio. Please treat this letter and the contents hereof as personal and confidential.

The final Employment Offer Letter shall be subject to your:

- Passing the final semester examination of graduation in the first attempt
- Completing your course in the summer of 2023
- Securing an average of 60% or equivalent and above across all semesters during graduation
- Not having any academic year drops
- No re-attempts/ATKTs/backlogs/arrears allowed in the final semester of any course
- Submitting all necessary documents at the time of joining

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, Brillio reserves the right to revoke this Letter of Intent without any notice.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Brillio. Brillio solely reserves the right to make any changes to the date of joining and the location of posting during your training and employment with Brillio.

If the above stated terms are acceptable to you, kindly acknowledge and share scanned soft copy of your Letter of Intent within 7 days from the date of issue on [OnCampus@brillio.com](mailto:OnCampus@brillio.com) confirming





Name: Manaswitha Bheemreddy

Role: Associate Engineer

I have read, understood and agree to the terms and conditions as set forth in this letter.

\_\_\_\_\_  
Signature

#### ANNEXURE 1

Name: Manaswitha Bheemreddy		Date:
Level:		
Components	Monthly	Annual
Basic Salary	20000	240000
House Rent Allowance	8000	96000
Flexi/Special Allowance	19238	230856
<b>Monthly Gross</b>	<b>47238</b>	<b>566856</b>
Company's Cont to PF	1800	21600
Company's Cont to Gratuity	962	11544
<b>Fixed Pay</b>	<b>50000</b>	<b>600000</b>
Annual Variable Pay		0
<b>Total CTC</b>		<b>600000</b>

- ACE Bonus (INR): INR 4,00,000
  - **First Payout** – INR 1,00,000 at the end of 2nd year service
  - **Second Payout** – INR 1,00,000 at the end of 3rd year service
  - **Third Payout** – Up to INR 2,00,000 at the end of 4th year service based on performance



*Kyndryl Solutions Private Limited  
(formerly known as Grand Ocean Managed Infrastructure  
Services Private Limited)  
CIN: U72900KA2021PTC142940  
2nd to 4th Floors, Block D,  
Embassy Golf Links Business Park,  
Off Intermediate Ring Road, Domlur  
Bengaluru- 560071, India*

Dear Potukuchi Sri Vaishnavi,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as Associate Technical Engineer based in Hyderabad, effective September 11, 2023. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you





# Stanley College of Engineering & Technology for Women

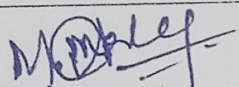
(Autonomous)

Department of Business Management

## PLACEMENT DETAILS 2021-23 Batch

Date: 12-6-2023

S.No.	Name of student placed and contact details	Company	Pay package at appointment
1	Ms.Manvar Krupal	Value labs	4,50000 Per Anum.
2	Ms Majeed Rukhsar	Value labs	4,50000 Per Anum
3	Ms.Affia Sultana	CSS India Center private Ltd (CSSI)	4,20,000 Per Anum
4	Ms.B.Malavika	CSS India Center private Ltd (CSSI)	4,20,000 Per Anum
5	MS.Thakur Akshata singh	CSS India Center private Ltd (CSSI)-	4,20,000 Per Anum

  
Department placement coordinator



