Criterion 7 - NAAC - SSR - 2024

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

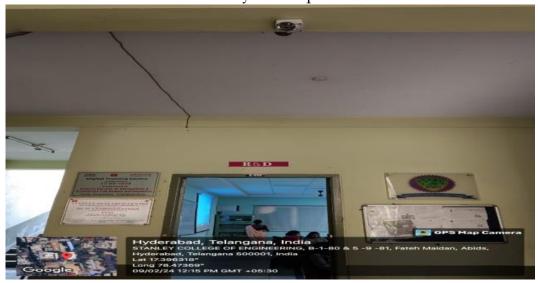
Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to Stanley College of Engineering & Technology for Women (Autonomous) [SCETW (A)]. Critical aspect of promoting gender equality is empowerment of women. With the motto – "Empower Women, Impact the World", SCETW (A), exemplifies its stance in progress of women in the society. Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

Safety and security: Strict implementation of Anti-Ragging measures and keeping the campus ragging free. Awareness campaigns on women safety and gender sensitivity through NSS. There is an extensive surveillance network with CCTV cameras installed on the campus. Girl's hostel has 24 x 7 safety and security to maintain discipline and to ensure students' safety on campus. Hostel caretakers also live on the hostel grounds. It is mandatory for all the students to fill hostel leave forms duly signed by the matrons. In some cases matrons contact their parents before granting them permission. There are strict entry times of all girls' hostels. The College campus is gated and entry is regulated through verification of Identity cards. The college has a closed-gate system, where the students are not allowed to leave the campus once they reach the college. They are given permission to leave in certain circumstances only after taking the parent's consent. A visitor log register is kept in the hostels and at the gate to record the details of any person entering the hostel, college premise. Women faculty members accompany girl students when they participate in outdoor activities or tours.





R & D has 24 x 7 safety and security to maintain discipline and to ensure students' safety on campus



CCTV Surveillance System



CCTV Surveillance System



Fire extinguisher



Security : The College campus is gated and **entry is regulated** through **verification of Identity cards**



Entry is regulated



verification of Identity cards



Permission Slips for the students

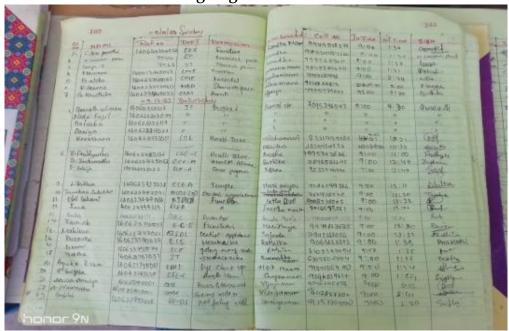
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Permission Slips for the students

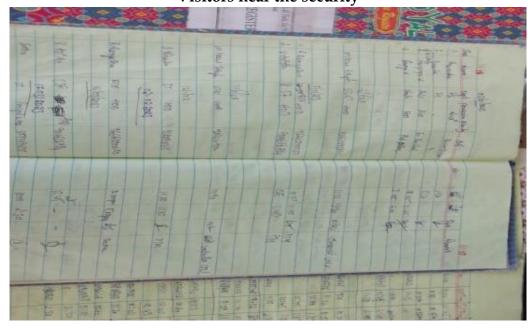
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Log Register for Staff



Visitors near the security



Accompany girl students - outdoor activities or tours WE HUB @Hyderabad



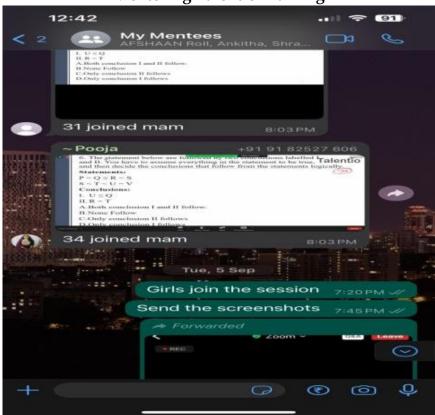
SIH Final @Chennai



Counseling: Faculty counsels the students during mentoring regarding academic performance, career plans and personal issues. Health Counseling, Values Counseling, Career Counseling takes place periodically. Eminent persons from police department like SHE Teams are invited to counsel the students regarding eve teasing and harassments etc. Fire extinguishers are placed at different blocks inside the campus for providing security. From time to time different Medical Camps Yoga Camps, Martial Arts, etc. are carried out. . Students are also regularly given counseling for placements, career advice, moral and overall development. For every 20 students,

one mentor is assigned who counsels the students periodically for their attendance, marks, and overall performance in their studies.

Mentoring Talentio Training



Mentor-Mentee Meeting





Common Rooms: Health Centre is available in the campus with qualified physician. Various facilities like Gym and Sports are available for the students and faculties to keep themselves physically fit facility. The students and Faculties can come and do exercise any time as per their convenience. A **Sanitary napkin dispensing machine** and incinerator are also available for use.

Sanitary napkin dispensing machine



Fire Extinguisher (at different places)





Water Purifier (Osmosis Plant)



Other Measures: Self-defense training is given to all the first year students as part of the Induction program. Suggestion Boxes and Complaint Boxes are accessible to students to share their grievances, which are addressed timely and effectively by the authority concerned. The campus is centrally located with easy access to the Police Control Room. Women Protection Cell is formed to take up seriously any cases of sexual harassment. Fortunately, college has never faced such incidents. Students are counseled for their general and overall wellbeing.

Suggestion box and Complaint Box



Medical Room

