

7.3.1 Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Provide web link to: Appropriate web in the Institutional website. Any other relevant information.

The institute's primary focus is women empowerment. It is at the core of the institutional values. It is the sublime spirit behind the vision and mission of the institute and its branches. The institute leaves no stone unturned for the overall development of women at different platforms and levels. The institute's majority workforce constitutes women. At workforce level also institute undertook the task of upliftment of women through up-gradation of skills and qualification. The institute has a policy in place especially for women with respect to medical and maternity leaves. The institute policy also encourages their participation in FDPs and various national and international events. The financial aid is provided by the institute for participation in FDPs and in undertaking QIPs. The faculty members are provided with 'On Duty' permission for such programs. To this effect the institute has also entered an international MoU with Lincoln University for enrollment in PhD. and Post- Doctoral Programs. The institute encourages publications and patent registrations. The institute empowers girl students through value added courses, bridge courses and CRT Programs. The institute promotes students participation at various fora like hackathon, TedX, student parliament, exhibition and symposia. It also organizes field visits, industrial visits and promotes students understanding. The students are mentored, guided and nurtured not only in curricular, co-curricular aspects but also in their higher education, research, employability and career planning and entrepreneurship.